# FOOTHILL COLLEGE Institutional Research and Planning

DATE: August 3 2016

TO: Lisa Eshman, Instructor/Program Director, Veterinary Technology Program

FROM: Elaine Kuo, Institution Researcher

RE: Veterinary Technolog\()(T)Alumni and Employer Survey Results

### <u>Overview</u>

0	)	Among those alumni not currently employed in a NeTated job, one was employed

Are you currently employed for pay in a veterinary technician-related job as your primary occupation?

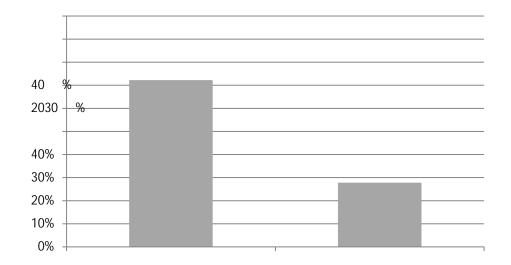
Response	N	%
Yes	13	72%
No	5	28%
Total	18	100%

# Among those not currently employed in veterinary technician related job:

What is your current occupation status?

Response	N	%
Not working, looking for work	3	60%
Not working, not looking for work	1	20%
Employed for wages	1	20%
Total	5	100%

Employed for wages as a veterinary assistant



#### What is your job title (in your veterinary technician-related job)?

Response	N	%
Registered Veterinary Technician	9	69%
Registered Veterinary Technician I	1	8%
Registered Veterinary Techn, Surgical	1	8%
ICU Technician	1	8%
Lead VT	1	8%
Total	13	100%

#### What is the employment status of your current position?

Response	N	%
Full-time: 40 hrs/wk or more	10	77%
Part-time: Less than 40 hrs/wk	3	23%
Total	13	100%

#### How long have you been at your current position?

Response	N	%
Less than 3 months	3	23%
3 months but less than 6 months	2	15%
6 months but less than 1 year	0	0%
At least 1 year	8	62%
Total	13	100%13

# Foothill College Veterinary Technology Alumni SurveeResponse

Foothill has the best instructors for teaching the necessary skills to be a good vet tech. I never had a doubt that I wasn't ready to pass the VTNE or start my career as a credentialed technician. Some programs may be "diploma mills" and more interested in collecting tuition instead of equipping and educating students, but that's not Foothill.

Incredible instructor support, good diversity of curriculum, broad emphasis in classwork, practical skill opportunities, emphasis on professionalism and teamwork.

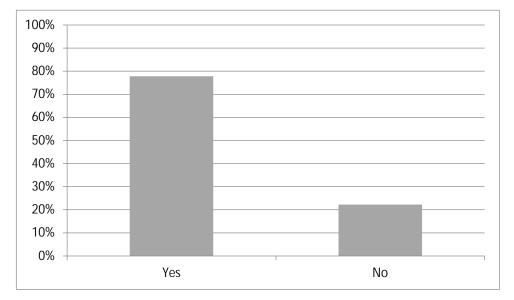
#### Are you currently employed for pay in a veterinary technician-related job as your primary occupation?

Response	N	%
Yes	7	78%
No	2	22%
Total	9	100%

# Among those not currently employed in veterinary What is your current occupation status?

Response	N	%
Employed for wages	1	50%
Self-employed	1	50%
Total	2	100%

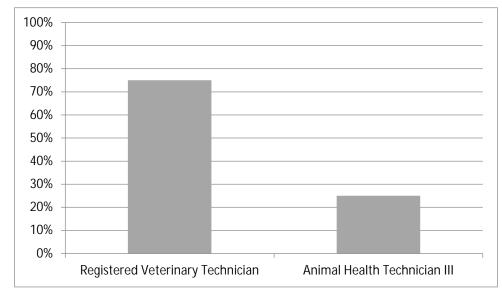
Employed for wages as a developmental assistant



#### What is your job title (in your veterinary technician-related job)?

Response	N	%
Registered Veterinary Technician	3	75%
Animal Health Technician III	1	25%
Total	4	100%

3 respondents did not answer this question



### What is the employment status of your current position?

Response	N	%
Full-time: 40 hrs/wk or more	6	86%
Part-time: Less than 40 hrs/wk	1	14%
Total	7	100%

#### How long have you been at your current position?

Response	N	%
Less than 6 mths	0	0%
6 mths but less than 1 yr	0	0%
More than 1 vr but less than 2 vrs	0	0%

Indicate whether your position includes any of the following benefits. Check all that apply.

Response	N	%		
Continuing education paid	7	16%	Cont ed pa	16%
Medical/Hospitalization plan	6	14%	Prof fees/d	16%
Pension, Retirement, 401K	5	11%	Paid vaca	16%
Paid maternity/paternity leave	4	9%	Med/Hosp	14%

#### Would you recommend Foothill College's veterinary technology program to others?

Response	N	%
Yes	7	100%
No	0	0%
Maybe	0	0%
Total	7	100%

Response	N	%
Yes	2	100%
No	0	0%
Maybe	0	0%
Total	2	100%

#### Please explain your response to the previous question.

I learned so much during my time at foothill. The vet tech program prepared me for the work force and board exams.

I was well prepared for a low cost. Excellent school and resource

I feel it is a great program and would benefit anyone who wants to become a vet tech.

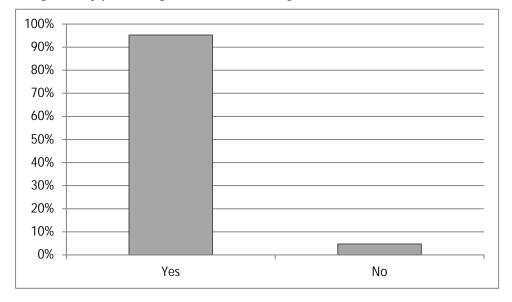
Among those not currentl/CS0 cs 0 s.44 Tm[9.9.p(l)8.8o(/CS0 s.44 Tmnd )0.9(i)8.9(n )0.9(v)-823(e)59.8(t)-1.4(e)59.8(r)549(i)8.9(na)59.

# Foothill College Veterinary Technology Employer Survey

### **Foothill College Veterinary Technology Employer Survey**

#### 3. Indicate whether Foothill College veterinary technology graduates generally possess good basic knowledge and clinical skills related to the fie

Response	N	%
Yes	20	95%
No	1	5%
Total	21	100%



#### Please explain your response.

Both external that have shadowed with me arrive professionally dressed, ask appropriate questions, and exhibit a knowledge base consistent with my expectations.

Excellent knowledge

Foothill graduates are generally well prepared to begin in an entry level position in the veterinary field upon graduation. They commonly seem well informed in their "book knowledge," while their "hands on, technical" experience often still needs practice.

General love of working with animals is we look for. Understanding behavior and being a voice for the animals is a must for a successful technician. Basic handling, understanding of dose routes, understanding of aseptic procedures is something I have seen and appreciate from Foothill candidates. For us in I find this to be the best RVT program in the area and actively recruit from Foothill. The students tend to be dedicated, bright, informed.

I have worked with a few Foothill students over the last few years. Depending on the student, some have been great and some have struggled with technical skills and processes.

In my experience with Foothill students/graduates they have always had excellent clinical and technical skills.

My foothill student is not a graduate, but I have hired other students that were and all were able to begin at an above basic level.

The former students we have working for us have acquired great knowledge in terminology, biology, and anatomy from the Foothill Program. They are always eager to share their knowledge from school, but also know there is much to learn from experience on the job as well. We always look forward to meeting an applicant that is in or has graduated the Foothill program, as we know that we are going to get someone who is motivated, and knowledgeable. They have more than just the basic knowledge, they have a good understanding of the why's and how's of disease processes and treatments, knowledgeable of the physiology of diseases and pharmacology

Though they may not have a lot of clinical experience, they do tend to have a good solid knowledge base.

# Foothill College

### Foothill College Veterinary Technology Employer Survey

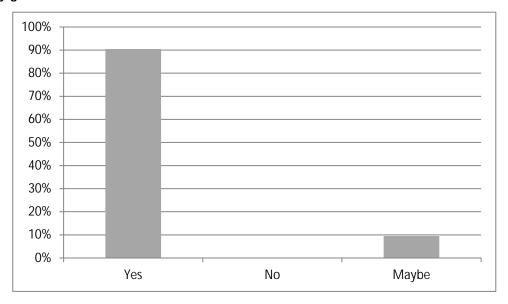
#### 6. Would you hire another Foothill College veterinary technology graduate?

Response	N	%
Yes	19	90%
No	0	0%
Maybe	2	10%
Total	21	100%

#### Please explain your response.

I've hired three Foothill students in the past. Two were extremely knowledgeable and thorough but struggled with both technical skills and sense of urgency in actual practice. The third hire struggled in all areas. I do believe, however, that these opportunities were dependent on the individual and not reflective of the program.

We only had two new people come through out hospital. Our last graduate was great but that was 7 years ago. Need to have more students come through.



Foothill graduates generally have a solid foundation of veterinary medical knowledge, eagerness to learn & passion for the field as a whole. They are consistently hard workers. Should their exposure to more hands on experience be strengthened in school, it would only benefit them & the facility they become a part of giving them a much smoother transition into a permanent position as a working Veterinary Technician.

It would be dependent on whether they went through our internship program as well as their overall skill set, personality, and eagerness to learn and work hard.

Veterinary Technology students are skilled in the profession and are driven to excel and use their education.

I am currently interviewing two students now! Wish I had the workload to hire both.

The students that come from the Foothill Program seem to be more dedicated to the career path that they have invested their time in, and are better at following through with the licensing process.

Best prepared out of all other programs

Yes, I've generally had great experiences with graduates from your program

I attended the first year program at Foothill and once I started my internship I was immediately offered a full time position for that vet hospital. At the time, the idea of full time money and health benefits lured me away from completing the second year of the program and testing for my RVT. It was within my second year at the vet hospital that I was offered to interview with SRI international. I took that position as an entry level tech in 1994. I am now the director of the same group and have ~30 technicians working with me. I am all for more Foothill students looking at research as another option when striving for an RVT.

# Foothill College

# Foothill College