

Person 1

I used the Foothill College Governance Handbook Guidelines for "Determining and Allocating Full-Time Teaching Faculty Positions" as well as the data and ranking by each Department. Increasing enrollments, highly "viable" programs, the college mission, strategic initiatives and student learning played a key role in the ranking. I also took into consideration the number of Full-time faculty already in the division. Also, compliance with state requirements (PE coach), partnerships with business & program development (Music Technology), and growth in the job market (Child Development) were taken into consideration. Because of the booming career paths in "Green/Clean Tech" and the building of a new PSME building, my first hiring choice is an Engineering/Physics instructor.

Person 2

My first two choices went to departments that needed to replace faculty who have retired. Not granting FTEF to these existing programs would significantly impact those departments. My next two choices went to positions that benefit students at the Basic Skills level--the Math and the LD Specialist/ Counselor positions respectively. We need instructors/faculty to serve those most at risk and most needy. These are students who have limited pathways to an education. As an institution committed to basic skills, we must put these students' needs as a priority.

Person 3

#1) The Transition to Work program is an important program here at Foothill. With veterans returning from 2(i)3(c)(an)2(s)ceas, this program is vital right now. Additionally, the future of this program could be severely compromised with the retirement of the lead instructor and coordinator. As such, the need for an FTE is critical.

#2) The Women's Softball Coach/PE/Personal Trainer position is critical to help ensure complian

#3) The History Department is an over the years, and WSCH remain overloads every quarter, this cou FTE in the department is great.

#4) The Physics/Engineering Dept which demand a FT faculty member high, especially given the recent here.

#5) The Child Development Progr being taught by PT staff. Clearly, assist the one FT faculty member organizations such as Google and Development is technically a Wor FTE is great.

#6) With the promotion of the previous Director of the Music Technology Program to Dean of the Fine Arts and Communication Division, there is clearly a need to allocate an additional FTE to this program. Currently, the FT/PT ratio is

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