

!"#\$%&'()*+(,)-./012'34. 1'

, -. //012'34. 1'

-56'78"99:#; '<="#'5"7'856'; '>=">9'7\$<<=&:#; ';<<%><%"86'-6?6=7'>9'<6%7>##6=8'>
<%>?:@6':#78%\$A8:>#*76%?:A67'8>'78\$@6#87""7'B6=""7'8>'9"A\$-8&*78"99""#@'
"@C:#:78%"8>%7'8>'C668'856'6@\$A"8:>#="'; '>="7'>9'856'A"C<\$7\ -56'A5"=6#; 6'B6'9"A6':7'
8>'C668'85:7'>\$8A>C6':#"8:C6'>9""8%6C6#@>\$7'9:#"#A:"=A%:7:7':#856'78"86'>9'
E"=:9>#:#"0"-56'78"86'5"7"%6A6#8=&'C"@6':8'?6%&'A-6""856'<%.>:%:8:67'>9'856'E"=:9>#:#:"'
E>CC\$#:8&'E>=6; 6""6'-%"#796%"F >%G9>%A6""#@'H"7:A', G:=7\

/>>85:='E>=6; 6'5"7'<%.@6@:876-9':#I 6:#; ';"#:#>?"8:?'6""#@@:78:#A8:?'6':#78:8\$8:>#\'
F 6'A>#8:#\$6'8>'78%:'?6'8>'A5:6?6'85676'6#@7'6?6#:#'856'9"A6'>9'856'A\$%%6#8'I \$@; 68'
A%:7:7\ />>85:='5"7'5"@:#'<="A6""#\$C I 6%>9'<%.#A:<=67'85"8'5""?6'7\$AA6779\$=&'; \$:@6@'
856':#78:8\$8:>#:#'87""=>A"8:>#>9'78"99""#@'9"A\$-8&'<>7:8:>#7""7'B6=""7'J686'C:#:#; '
. =>A"8:>#>9'K#; >:#; 'H\$@; 68'. \$; C6#8"8:>#7'/\$#@:#; '16B'3%>; %"C7""7'B6=""7'
L6@\$A:#; MN=:C:#"8:#; '/\$#@:#; \ -5676'<%.#A:<=67'A"# I 6'9>\$#@>#<"'; 67')0'8>')P'>9'
856'00#86; %"86@'3="##:#; 'R'H\$@; 68:#; 'S"#@I >>GT'
U588<VMMBBB\>>85:='@6\$M78"99M:%7W\ 'F 6'A>#8:#\$6'8>='#G'78"99:#; '8>'<%.>; %"C'
%6?:6B""#@; '>="7'>9'856':#78:8\$8:>#""=B"&7'; 6""6@'8>'C668'856'#66@7'>9>\$'
A>CC\$#:8&""#@'78\$@6#87\

F 6'A\$%%6#8=&'5"?'6'X(+)+Y))Z'856'9>=>B:#; '#\$C I 6%7'>9'9"A\$-8&*78"99""#@'

"@C:#:78%"8>%7'X"='I \$@; 687Z'
/'A\$-8&'X/-Z'() ['
/'A\$-8&'X3-Z'(\) '
E="77:9:6@', 8"99'X/-Z')] ^'
E="77:9:6@', 8"99'X3-Z'O'
_ "#"; 6%7'(^'
, \$<6%?:7>%7'O'

. <<%>` :C"86=&' [^a'>9'>\$%I \$@; 68':7'@67:; #""86@'8>'7"=":%:67'9>%9"A\$-8&*78"99""#@'
"@C:#:78%"8>%7\ -56'69>%6""@6A%6"76':#78"86'9\$#@:#; '\$=8:C"86=&'C6"7""%6@\$A8:>#'
:#78"99:#; \J\$6'8>'856'E"=:9>#:#:"78"86'I \$@; 68'A%:7:7""#@'856'\$#A6%8":#8&'>9':#A>C:#; '
9\$#@:#; '9%>C'856'78"86"86'B6'<%.>:%:8:b6@'856'%6<="A6C6#8'>9'9"A\$-8&'>?6%"68":#:#; '
#66@6@'A="77:9:6@'78"99""#@""@C:#:78%"8>%7'8>'%\$#@>\$%A>=6; 6\0#'(++P'856'78"86'@:@'
="86'&6""A\$87':#9\$#@:#; '>9'""<<%>` :C"86=&'c)d'C:=:>#8>'>\$%@:78%A8\#e#>B:#; 'C:@'
&6""A\$87'B6%6""<>77:I :=:8&"B6'<%6<%"6@:#'""@?"#A6'I &'@6?6=><:#; 'QE%:86:""9>%'
I \$@; 68'%6@\$A8:>#7T':#_ "%A5'>9'(+P'8>'C668'85:7'<>86#8:"=7A6#"":>*. <<6#@:` '
ffffff\0#!\$#6'(+P'B6'; "?6'#>8:A6'8>'6=:C:#"86'(O<>7:8:>#7\)'O'A="77:9:6@'78"99""^'
9"A\$-8&""#@'^""@C:#:78%"8>%7\ -5676'<>7:8:>#7'B6%6'6=:C:#"86@'6996A8:'?6'!\$#6'] +'
(+)+\

0#"@@:8:>#*"@\$6'8>'856'<%>g6A8:>#>9'9\$8566'I \$@; 68'A\$87""7'B6=""7'856':#A%6"76@'
#\$C I 6%>9'78\$@6#87':#856'E"=:9>#:#:"E>CC\$#:8&'E>=6; 6', &786C'XB5:A5'\$=8:C"86=&'
@6A%6"76@>\$%9\$#@:#; '@\$6'8>'""9:` 6""C>\$#8'>9'C>#6&'I 6:#; '""?":="I =6'8>'9\$#@'856'
E"=:9>#:#:"E>CC\$#:8&'E>=6; 6'7&786CZ"856'@:78%A8'6h\$6786@'/>>85:='<%6<%"6'8>'"
C"G6""@@:8:>#="I \$@; 68""@q\$78C6#87'I &'%6@\$A:#; '>\$%B>%G9>%A6""#"@@:8:>#="I (O'

!"#\$%&'()*+(+))"

#>#Y86"A5:#;'<>7:8:>#7D'F 6':@6#8:9:6@''':78'>9'78''99'<>7:8:>#7'9>%'6=:C:#''8:>#6996A8:?6'
!\$#6']+'*(+))'X. <<6#@:''ffffZ''5>B6?6%'B:85'<%\$@6#8'<=#:#:#;'B6'B6%6''I =6'8>'
G66<'856'A>=6; 6'9:#''#A:'=&'78''I =6'B:85>\$8''@@:8:>#''='I \$@; 68''%&''@y\$78C6#87'9>%'
9:7A''=&6''%'+) +Y(+))''#@'B6%6''I =6'8>'%6?6%76'>\$%'@6A:7:>#7'8>'6=:C:#''86'85676'
''@@:8:>#''=#>#Y86"A5:#;'<>7:8:>#7D'

->'C":#8":#A>C<=#A6'B:85'>\$%9\$=Y8:C6'9"A\$=8&'>I =; ''8:>#''B6''%6'A\$%6#8=&'
%6A%\$:8:#;'8>'9:='))'9\$='8:C6'9"A\$=8&'<>7:8:>#7'=:786@'I 6=>B'D'. 7'C6#8:>#6@'6''%=:6%'
85676'76-6A8:>#7'5''?6'I 66# 'I "76@'>#'