

Senate Meeting June 16th 2014

Meeting called to order at 2:00 p.m.

Dolores Davison (President), Isaac Escoto (Vice President/CCC Chair), Robert Cormia

conversation about equity.

Hosted P/D workshops throughout the year and the full P/D event on April 18.

Student equity workgroup was created in November 2013, initial work in fall-winter, and after a March 1st update, furious activity in spring; the plan grew from 14 pages to 73 pages. We need to create a plan for the next three years; the main goal is to increase course success rate for African American, Latino, and Filipino Pacific Islander students by 3 percentage points over 3 years. State had us look at 5 indicators

- x Access
- x Course completion
- x ESL
- x Degree and certificate
- x Transfer

2010 plan very different from the 2014 plan. The 2010 plan was about hard conversations, while the 2014 plan is data driven with an emphasis on course success, probation, and completion in ESL and Basic Skills classes. There was a comment that diversity in faculty is very important, and that addressing that diversity can be helpful in increasing the success rates in affected groups. Equity will present this at PaRC for approval. State is allocating \$70M from the State for equity.

Item 3: The Basic Skills w

Item 5: SLO coordinators end of the year report- Katherine Schaefer discussed becoming more familiar with the SLO process in BSS. Katherine would like to become more involved with workshops, and mentioned some in fall, winter, spring next year, specially for part-time faculty. Discussion about how to help people stay on top of SLOs. Need coordination for people who teach the same course. Suggestion to work with Professional Development Committee. Patrick Morriss (Math) commented that having P/T faculty do SLOs when they aren't paid for it is a lot to ask. Comment from Kimberlee Messina that the administration doesn't expect P/T faculty to do something not paid for.

Item 6: Counseling resolution (brought forward for action, second read). Resolution that administration not hire paraprofessionals for counseling. Motion to approve the counseling resolution (Thomas, Morasco)

Item 7: Cormia presented the budget with the comment that we are spending at a rate of \$10K a year, and dues only bring in about \$5K annually, so we can only spend like this for another 2-3 years, especially as we may end up having to pay our statewide dues again (\$4K) which would be budget busting.

Isaac Escoto read the resolution for Dolores for her service of 16 years, mentioned encouragement and coordination, guidance and serving on committees, playing a significant role on college committees. Resolution was approved by acclamation.