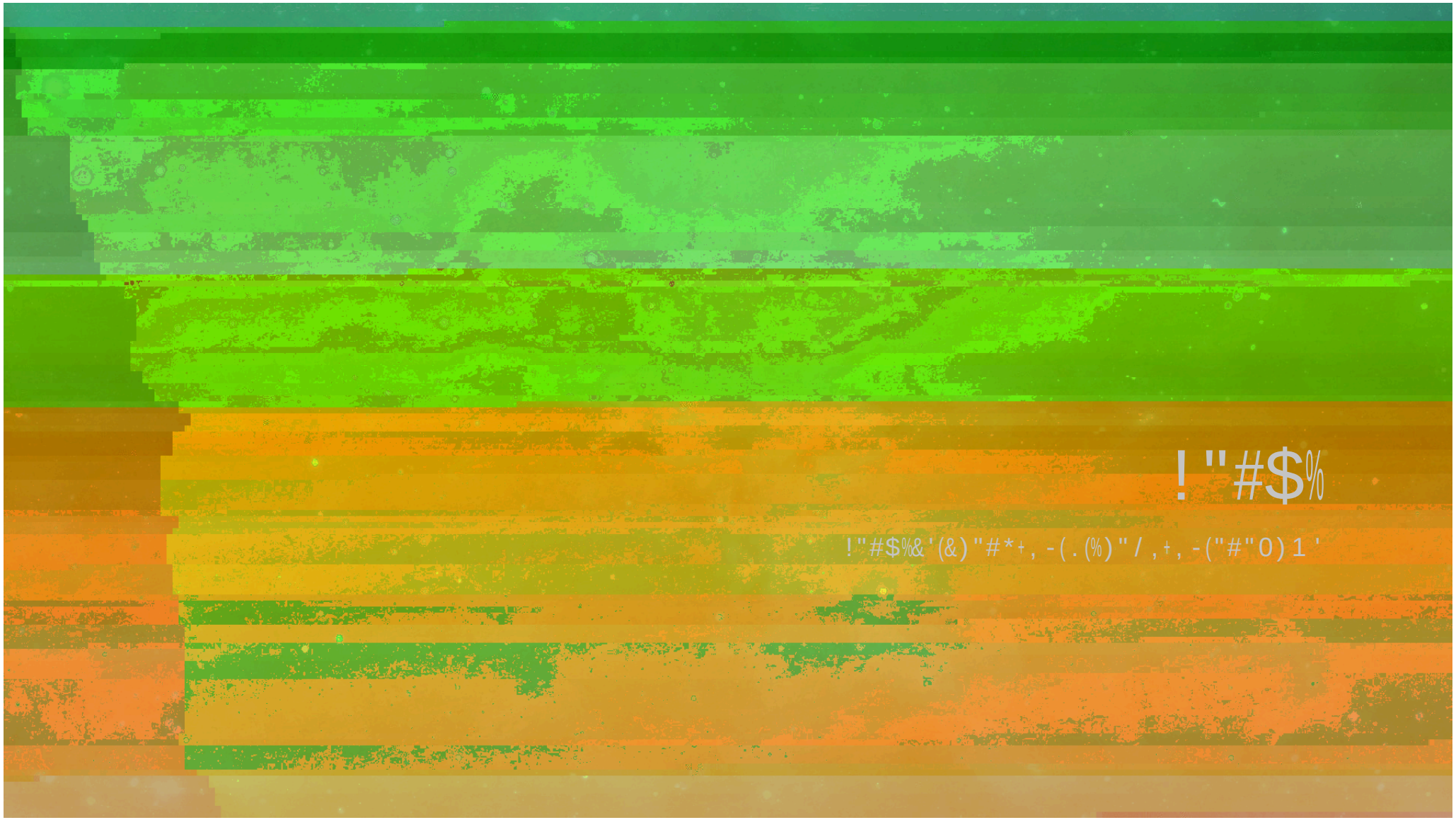
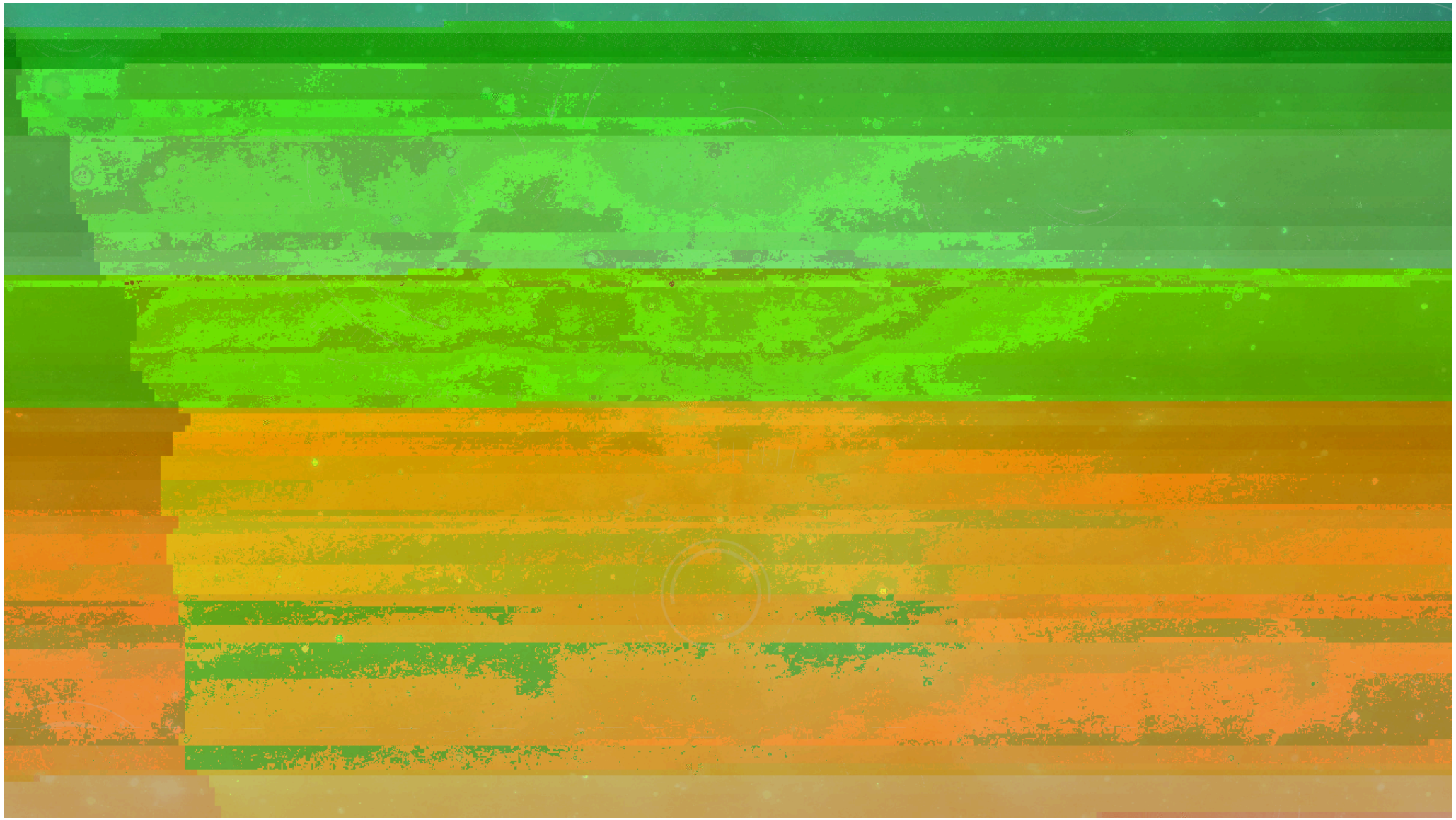

!"#$%
!"#$%&'(&)"#*+,-(.(%)"/,+,-("#"0)1'



6 7 - ($, 5(6 58

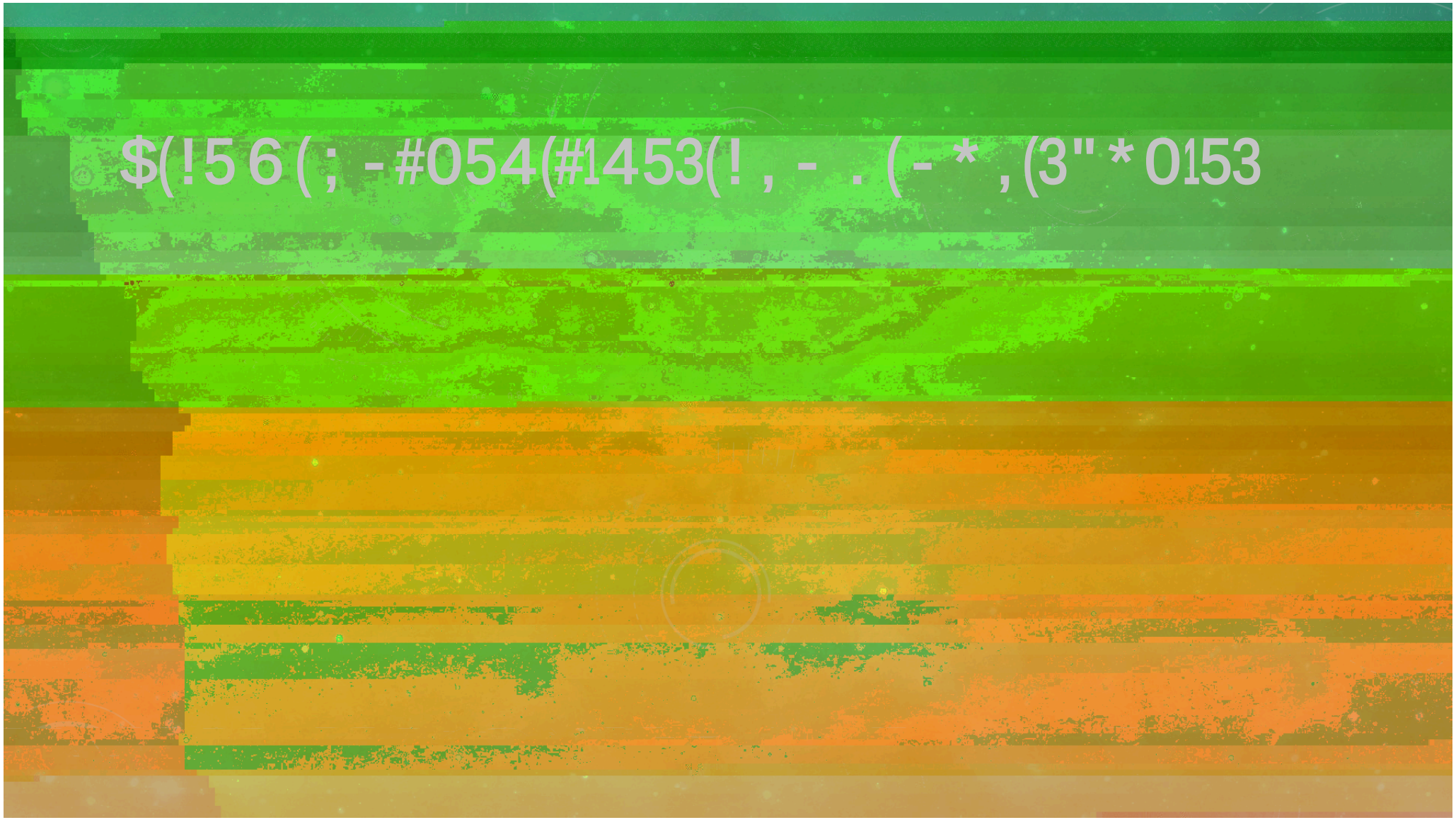
- *:A=>(!86<><=8D(E)<FA:3?G
- O:H:8(1 >@:>3(E I :<83:2A2F ; G
- J>76:@K(1 266:33

9(655:(3*..5,(14"543125

- /838>6@?Q((68>=R(=:3@4338=R(><=(68NA8@78=
- &8@?<2A2F;Q((438=(!>@8S22KR(8B>:AR(#><T>3R(T:=823R(><=(1L(U26=(78B5A>783
- J6>@7:@8Q((L;AA>S43(/8U6:78R(U8A@2B8(T:=82R(NA:558=(T:=82R(M2?>6:(U:<=2UR(>5568@:>7:T8(:<94:6;
-

, 535$,) 7(3" * 0150

- V>:<R(I8<R((! "#$%$"&' &($) *+&, &-&#. "&/(0*
- #2HR(/8S8@@>(OCR(- "&) *+&, &1&#/1#. $*/
- L:8B8<3R(- 826F8R(W#2<<8@7:T:3B0((":(%8>6<:<F(&?826;(N26(7?8(O:F:7>A("F8CX
- "2332R(&>6>(NCR(WP?238(#4A7468(*>3(#>5:7>AYX(
- /J(-6245R(WZ[(P>;3(!>@4A7;(#><(L455267(L74=8<73\(L4@@833Q((*8A5:<F(L74=8<73("@?:8T8(7?8[]L:H(L4@@833(!>@7263\WX(><=(WP?>7(:3(L74=8<7(L455267(E/8G=8N:<8=Y
- V8<3:B2<R()378A>(1>6>^((02U=R("A:@:>(#C^(P:7?>BR(I8:7?^((W!:T8(J6:<@:5A83(N26()<>@7:<F()94:7;(S;(083:F<RX("332@:>7:2<(2N("B86:@><(#2M8F83(.($<:T863:7:83
- 0U8@KR(#>62AR(WV6>:<2A2F;^(&6><3N26B:<F(L74=8<73\(127:T>7:2<(72(%8>6<X
- /83246@83(N62B(L7:6!6; L8B:<>63(.(#2<34A7:<F^(:<<2T>7:T8(722A3(N26(=:T863:7;(76>:<:<FQ((W&?8("67(2N(1:<=N4A(+<94:6;R(_(*8>A7?;(P>;3(72(#2BB4<:@>78R(V8@2B:<F(#4A746>A;(#2B5878<7(+3("(W246<8;R(`Z(P>;3(72(L725(>(#2<T863>7:2<(>S247(O:T863:7;R(P?8<(L2B82<8(:3(aNN8<=8=(S;('246(#2BB8<73R J62@833(U:7?(7?8(-6245X
- 1@+<723?R(J8FF;R(WP?:78(J6:T:A8F8Q(($<5>@K:<F(7?8(+<T:3:SA8(I<>53>@KX
- J>6KR(O:@K:^(#86T8<R(#?6:37:<8'(, >7:2<3R(M8<<:N86'(, :8A38<R(I8AA;^(WP?>7(1>77863(N26(#2BB4<:7;(#2M8F8(L4@@833Y(("334B57:2<3(><=(/8>A:7:83(#2<@86<:<F(L74=8<7(L4552673(N26(%2UD+<@2B8(P2B8<RX(J2A:@;(/85267R(!8S(`[ZcR(d`
- L2A26D><2R(0><:8AA(#8B>R(1 F48A^("2332R(&>6>^(W#6:7:@>A(/>@8(&?826;R(/>@:>A(1:@62>FF6833:2<3R(><=(#>B543(/>@:>A(#A:B>78Q((&?8()H586:8<@83(2N("N6:@><("B86:@><(#2M8F8(L74=8<73RX((&?8(N246<>A(2N(,8F62()=4@>7:2<R(O2A0(f_R(dZg`R(` [[`
- L:<8KR(L:B2<R(&)0(T:=82(2<(-2A=8<(#:6@A8(><=(7?8(:B5267><@8(2N(37>67:<F(U:7?(WP?;(X(`
  <u>?7?5(gUJU<78=:@2Bq(>WQ@:>B2<=0<6(h?2UW<8>?!q(8>=:86h<35(8h>@7:2<q76><3@65?Y<><F4>F8I8<</u>
- "=:@?:8R(#?:B>B><=>R(&)0(O:=82(2<(&?8(0><F86(2N(7?8(L:<FA8(L726;(<u>?7?52(gUUU?8=:@2Bq(>W3q@?:B>B><=>h>=:@?:8h?3h=><F86>2Ih>h(2:<F>8(h?/26:Y(><F4>F8I8<</u>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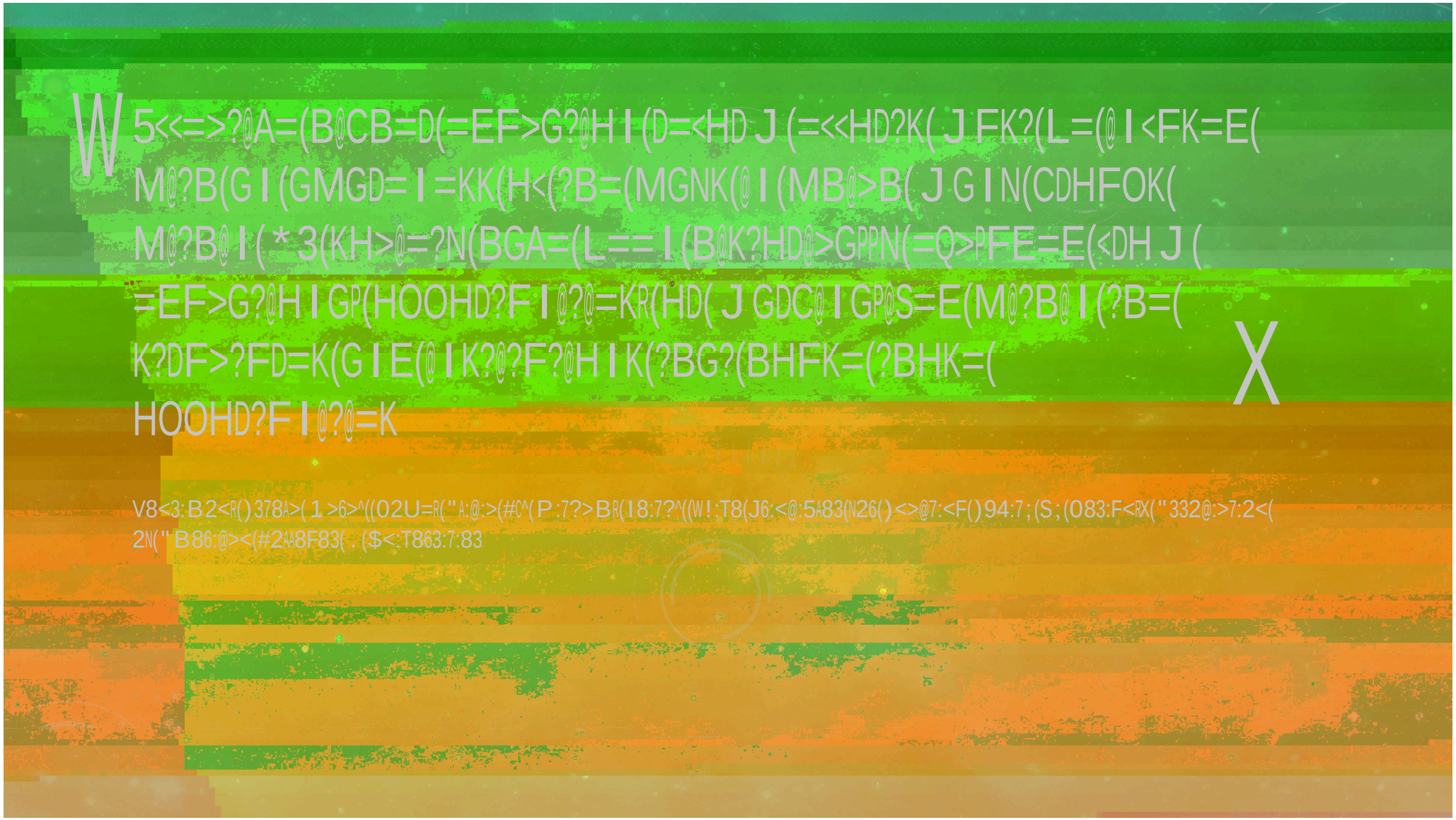
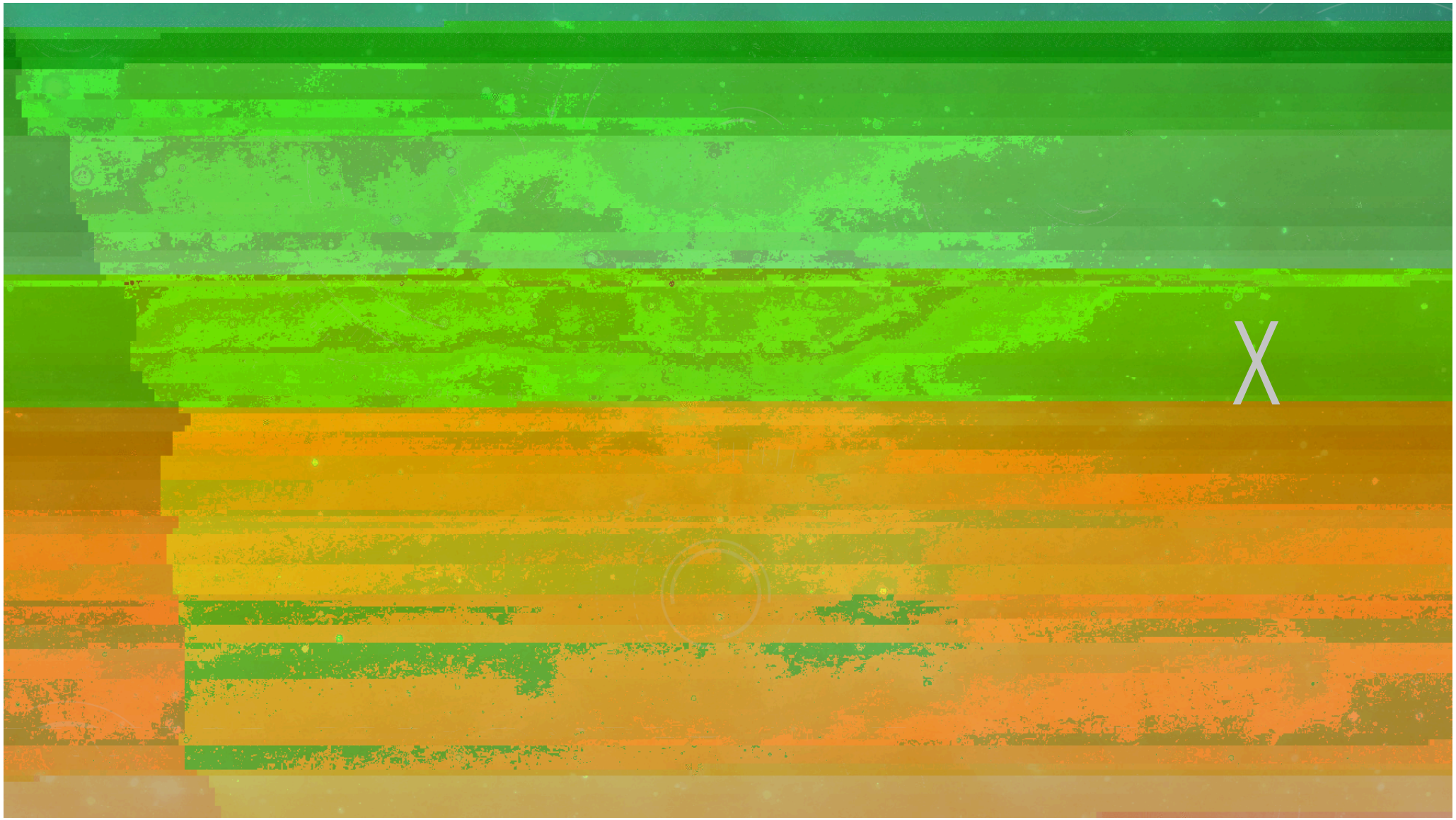

W
5<=>?@A=(B@CB=D(=EF>G?@H I (D=<HD J (=<<HD?K(J FK?(L=(@ I <FK=E(
M@?B(G I (GMGD= I =KK(H<(?B=(MGNK(@ I (MB@>B(J G I N(CDHFOK(
M@?B@ I (* 3(KH>@=?N(BGA=(L== I (B@K?HD@>GPPN(=Q>PFE=E(<DH J (
=EF>G?@H I GP(HOOHD?F I @?@=KR(HD(J GDC@ I GP@S=E(M@?B@ I (?B=(
K?DF>?FD=K(G I E(@ I K?@?F?@H I K(?BG?(BHFK=(?BHK=(
HOOHD?F I @?@=K
X
V8<3:B2<R()378A>(1 >6>^((02U=R("A:@:>(#C^(P :7?>BR(I8:7?^((W!:T8(J6:<@:5A83(N26() <>@7:<F()94:7 ; (S ; (083:F<RX("332@:>7:2<(
2N(" B86:@><(#2AA8F83(. ($<:T863:7:83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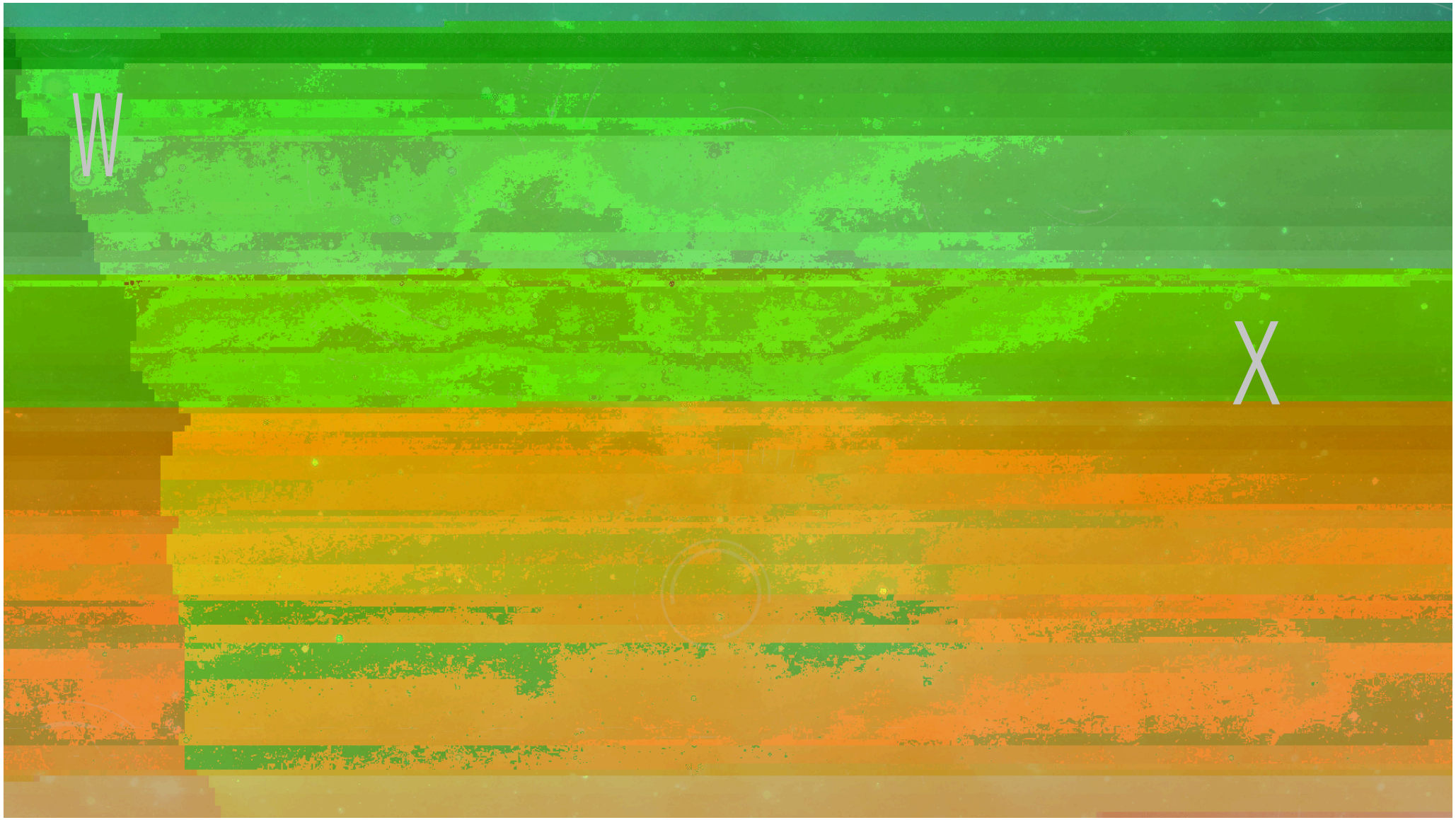
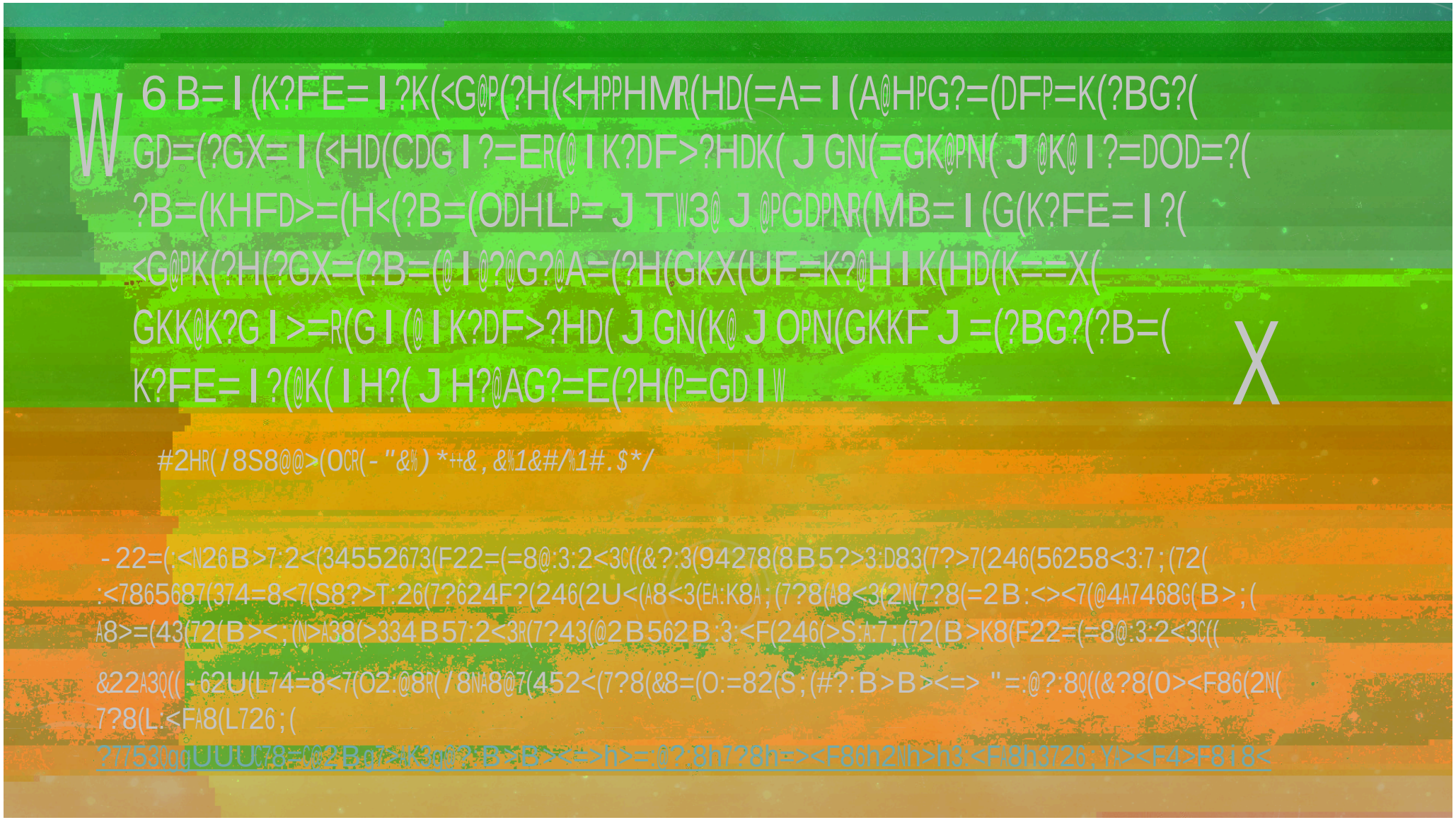

W
X



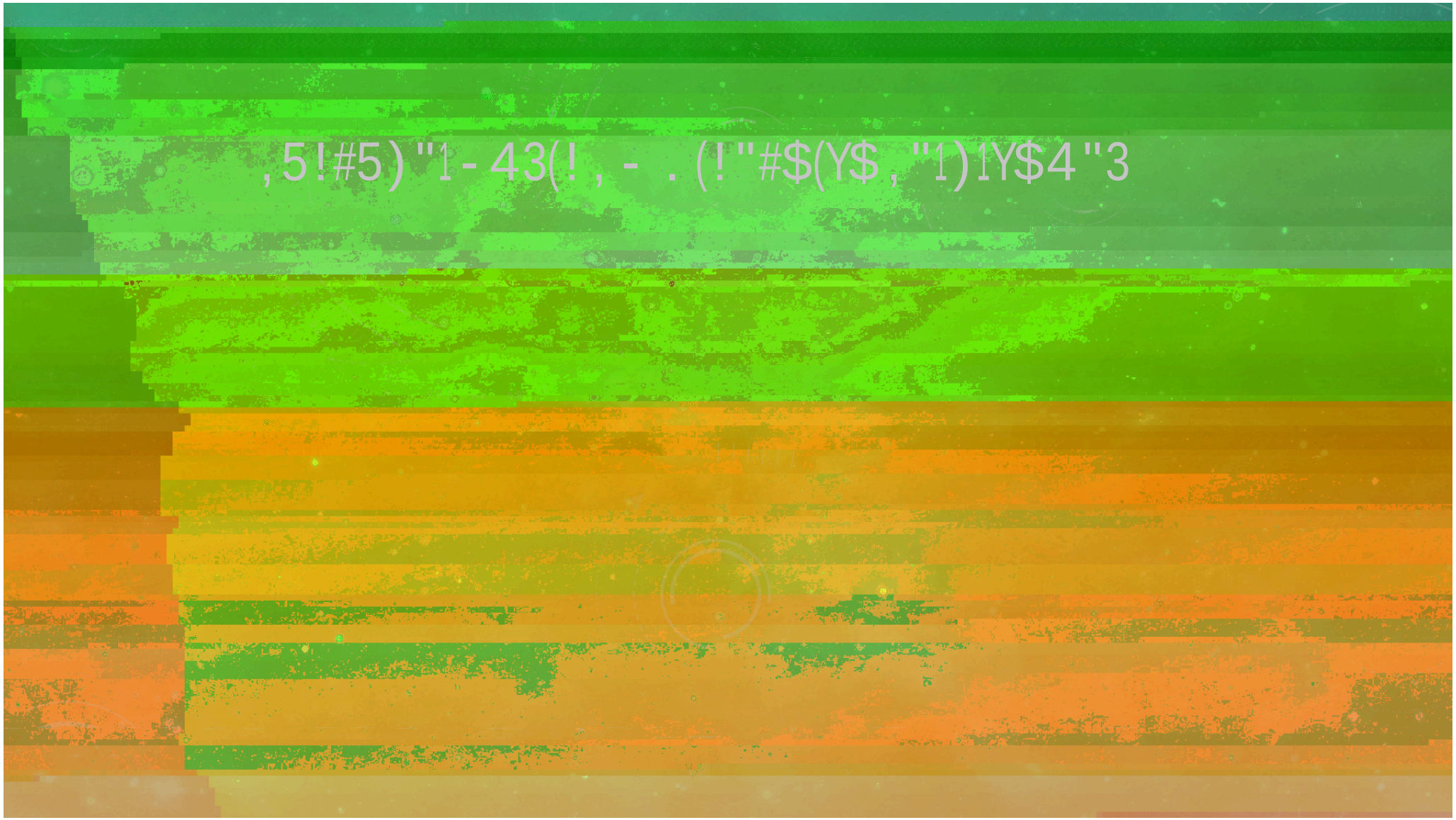
W

6 B=I(K?FE=I?K(<G@P(?H(<HPPHMR(HD(=A=I(A@HPG?=(DFP=K(?BG?(
GD=(?GX=I(<HD(CDGI?=ER(@IK?DF>?HDK(JGN(=GK@PN(J@K@I?=DOD=?(
?B=(KHFD>=(H<(?B=(ODHLP=JTW3@J@PGDPNR(MB=I(G(K?FE=I?(
<G@PK(?H(?GX=(?B=(@I@?@G?@A=(?H(GKX(UF=K?@HIK(HD(K==X(
GKK@K?GI>=R(GI(@IK?DF>?HD(JGN(K@JOPN(GKKFJ=(?BG?(?B=(
K?FE=I?(@K(IH?(JH?@AG?=E(?H(P=GDIW

X

#2HR(/8S8@@>(OCR(-"&%)*++&,&%1&#/%1#.$*/

-22=(:<N26B>7:2<(34552673(F22=(=8@:3:2<3C((&?:3(94278(8B5?>3:D83(7?>7(246(56258<3:7;(72(
:<7865687(374=8<7(S8?>T:26(7?624F?(246(2U<(A8<3(EA:K8A;(7?8(A8<3(2N(7?8(=2B:<><7(@4A7468G(B>;(
A8>=(43(72(B><;(N>A38(>334B57:2<3R(7?43(@2B562B:3:<F(246(>S:A:7;(72(B>K8(F22=(=8@:3:2<3C((
&22A3Q((-62U(L74=8<7(O2:@8R(/8NA8@7(452<(7?8(&8=(O:=82(S;(#?:B>B><=> "=:@?:8Q((&?8(0><F86(2N(
7?8(L:<FA8(L726;(
?7?5@7@UUUC78=(@?:Bg:<3@?:B>B><=>h>=:@?:8h7?8h=><F86h2Nh>h3:<FA8h3726;Y4><F4>F8h8<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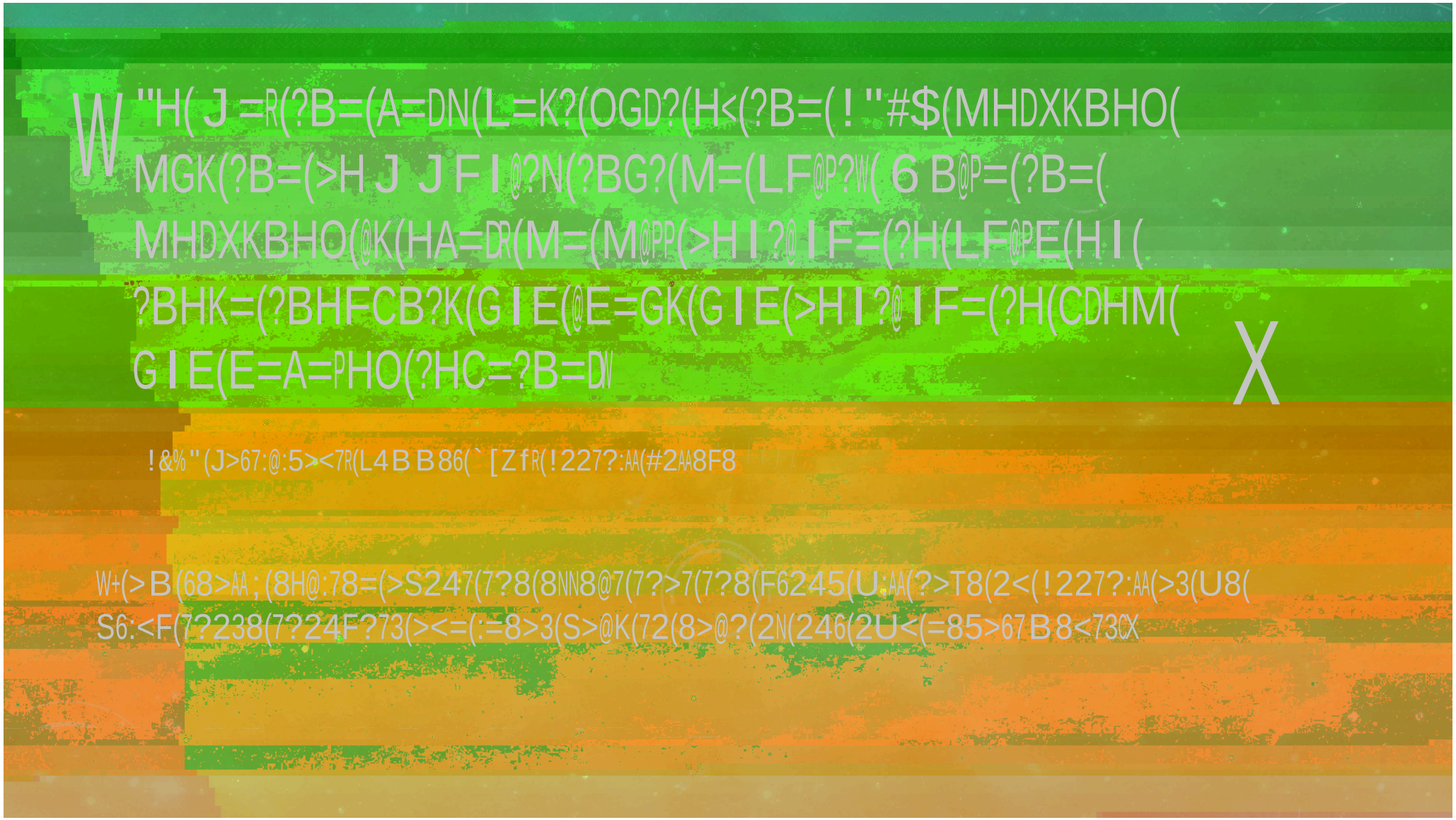
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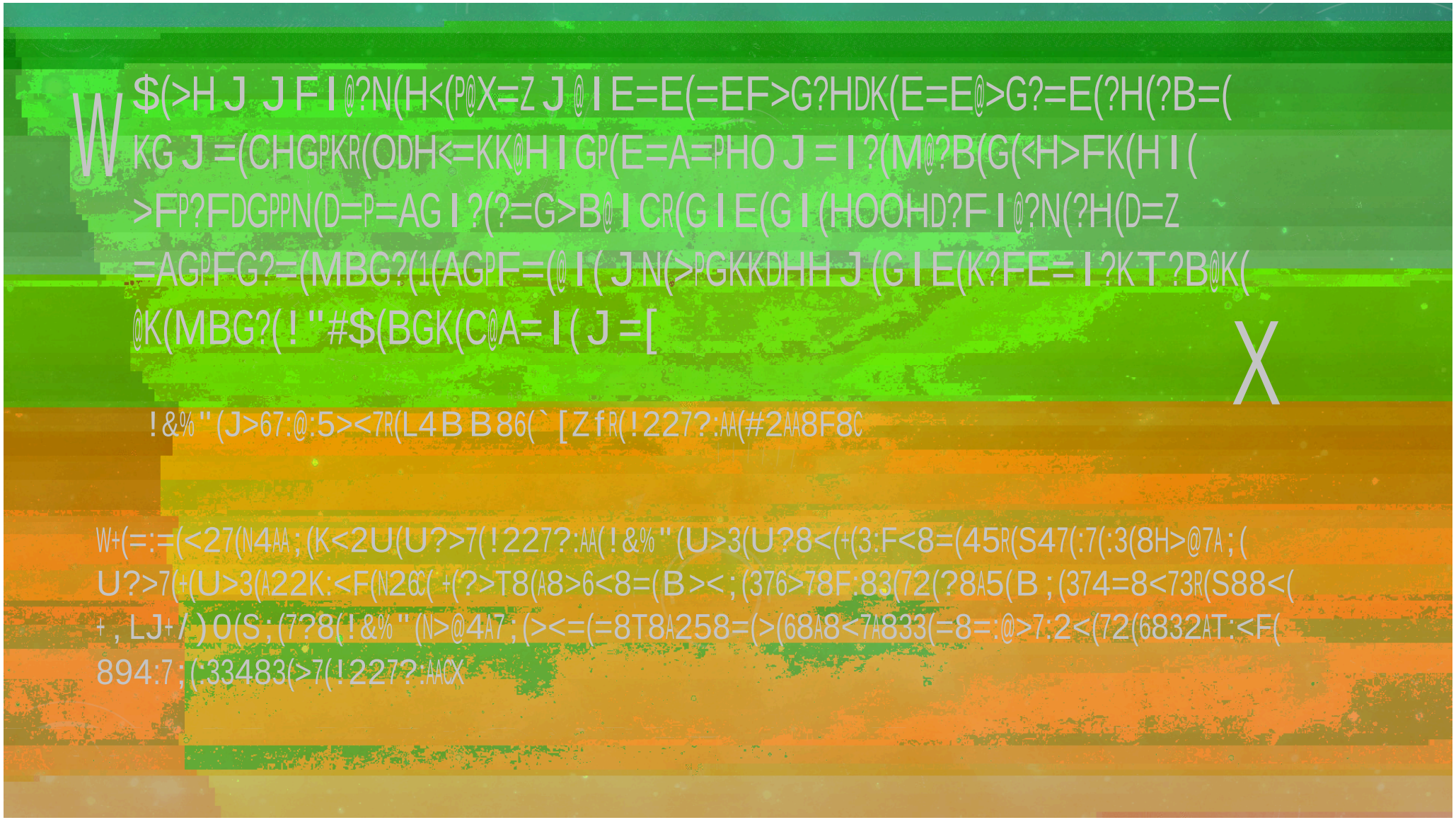
MGK(?B=(>H J J F I @?N(?BG?(M=(LF@P?W(6 B@P=(?B=(
MHDXKBHO(@K(HA=DR(M=(M@PP(>H I ?@ I F=(?H(LF@PE(H I (
?BHK=(?BHFCB?K(G I E(@E=GK(G I E(>H I ?@ I F=(?H(CDHM(
G I E(E=A=PHO(?HC=?B=DV
X
!&%"(J>67:@:5><7R(L4B B86(` [Z fR(!227?:AA(#2AA8F8
W+(>B(68>AA;(8H@:78=(>S247(7?8(8NN8@7(7?>7(7?8(F6245(U:AA(?>T8(2<(!227?:AA(>3(U8(
S6:<F(7?238(7?24F?73(><=(:=8>3(S>@K(72(8>@?(2N(246(2U<(=85>67B8<73CX


W $(>H J J F I @?N(H<(P@X=Z J @ I E=E(=EF>G?HDK(E=E@>G?=E(?H(?B=(
KG J =(CHGPKR(ODH<=KK@H I GP(E=A=PHO J = I ?(M@?B(G(<H>FK(H I (
>FP?FDGPPN(D=P=AG I ?(?=G>B@ I CR(G I E(G I (HOOHD?F I @?N(?H(D=Z
=ACPFG?=(MBG?(1(AGPF=(@ I (J N(>PGKKDHH J (G I E(K?FE= I ?K T ?B@K(
@K(MBG?(! "#$(BGK(C@A= I (J =[
X
! &%" (J>67:@:5><7R(L4 B B 86(` [Z f R(! 227?:AA(#2AA8F8C
W+(=:=(<27(N4AA ; (K<2U(U?>7(! 227?:AA(! &%" (U>3(U?8<(+(3:F<8=(45R(S47(:7(:3(8H>@7A ; (
U?>7(+(U>3(A22K:<F(N2C(+(?>T8(A8>6<8=(B >< ; (376>78F:83(72(?8A5(B ; (374=8<73R(S88<(
+ , LJ+/) 0(S ; (7?8(! &%" (N>@4A7 ; (><=(=8T8A258=(>(68A8<7A833(=8=:@>7:2<(72(6832AT:<F(
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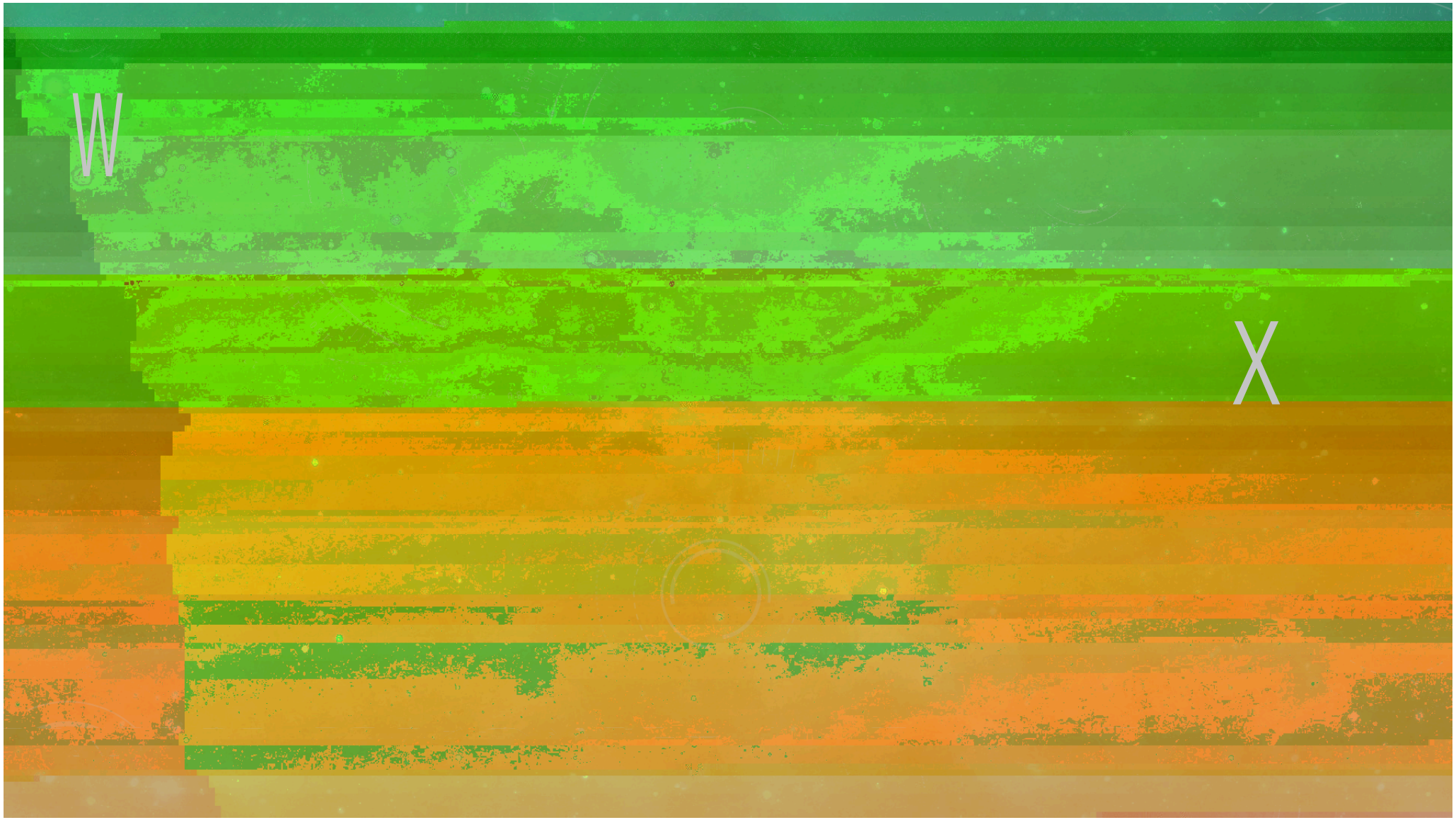
W
X

- 4 ; -14 ; ($40(*Y) - . 14 ;

- P88KA;(@2?267(A4<@?83(72(3?>68(247(2<(246(@A>33622B(
:B5A8B8<7>7:2<3
  - #?>AA8<F8Q((O) / ' (* " / O(72(3@?8=4A8(B887:<F(7:B83(U:7?(=:T863:7 ; (2N(
    3@?8=4A83g@>B543(@2B B:7B8<73
  -

\$#$4)5%(($(,5]*53"(!-,(3*YY-,"^)-43105,$"1-4

- "(3:F<:N:@><7(@?>AA8<F8(N26(43(:3(3@?8=4A:<F(7:B8(72(
  B887C
-)T8<(U:7?:<(>(3:<FA8(=85>67B8<7R(7?868(>68(>AB237(
  <2(U26K:<F(?2463(U?8<(<2(2<8(:3(78>@?:<FC
- #24A=("@>=8B:@(L8<>78(37>67(>(@2<T863>7:2<(>S247(
  ?2U(72(3455267(68NA8@7:2<(><=(:B562T8B8<7(
  7?624F?(3@?8=4A:<F(7:B8(N26(7?238(8NN2673
  - *;S6:=(2NN86:<F3
  - 1 2=:N:8=(37>67g8<=(7:B83
  - 083:F<>78=(W<2(78>@?X(D2<83
  - #>B543U:=8 NA8HgJ0(=>;3(U?8<(@A>3383(>68(
    @><@8AA8=(E32B8(3@?22A3(?>T8(n(bZ`(NA8H(=>;3(586(
    ;8>6GC

$))5Y"14;(
1421"$"1-43%

JA8>38(3?>68(U:7?(;246(=:T:3:2<3C

#2<7>@7(M8<<:N86(L:<@A>:6(:N(;24(U24A=(
A:K8(><(!&%"(5>67:@:5><7(72(56838<7(>7(
>(=85>67B8<7R(=:T:3:2<R(26(27?86(7;58(
2N(B887:<FC((P8(@><(@4372B:D8(7?8(
A8<F7?(><=(@2<78<7(72(;246(
<88=3g:<7868373C

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