!"#$%&'"( ) *"+(, "* - . !
/ ' '01$2(/ 1$ - 0 '%!
!"#$%&$'( )*(+ , - . (
3#44(0*(*"5'"(
/0$#$(1'$$%23(4200$5(67$(%$$6839(6"("'5$'(26(- , : ; , (<%("3(! "#$%&$'( )*(+ , - . (26(=> ? (
- @ ; A*(1""67800(/ 2%<BCD(
(
600'$5''%(
E$'38$(>2F*(G23(H'B"39*(>$&'2(G$ I *(J8%"3(K$338396"3*(L$36(? 4M$$*(N0283$(K8<2'"*(
=6"BC2(K"0723*(P247$0(J"0#2C"3*(? 2667$ I (G" I *(235(Q20$F(K"0024RD(
(
6 . . "*7#4(*&(8 1$ - 0 '%(
=<<'"#$5(%83B6$C(S'"%(- , T - , T+ , - . (235(- , TA - T+ , - . D(
(
6 . . "*7#4(*&(9 *7:(; 0<(#2'$5#(
/7239$5(29$352(6"('$S0$46(P$#8$ I (H'23CS$'(U"'R9'"B<(V&0$468#$C(+ , - . W -) (2C("<<"C$5(6"(
X'$#8$ I (235(2<<'"#$DY(
(
= - 8 #$101'%(3'"01&1>#0'(? . 5#0'(
H'B"39('$<"'6$5(6726(C7$(725(C72'$5(I 867(K2P / (H U MZC('$4"%%$35268"3(S"'(2<<'"#20("S(
67$(QB%23868$C(/ $'68S8426$D(J7$(20C"($[<'CC5(4"34$'3C(6"(K2P / (6726(67$(4"B'C$C("3(67$(
4$'68S8426$(5"(3"6(%$$6(67$(%838%B%(\ -] (6" I 2'5C(2('$4$8#839(83C686B68"3ZC(4"B'C$ I "'R(
S"'(2(<'"9'2%(2C('$^B8'$5(&F(67$(_ / T / J_(CFC6$%D((K2P / (2<<'"#$5(67$(QB%23868$C(
/ $'68S8426$D((H7$(3$[6(C6$<(I 800(&$(6"(S"' I 2'5(6"(67$(/ "00$9$(/ B''84B0B%(/ "%%866$$(S"'(
2<<'"#20D(((
(
3*44'2'(! "#>+(
K"0024R(<'C36$5("3(/ "00$9$(H'24R*(I 7847(8C(<'"9'2%(6726('$4'B86C(C6B5$36C(S'"%(
B35$'C$'#$5(4"%%B3868$C(235(I "'RC(4"3683B"BC0F(I 867(67$%(S'"%(38367(9'25$(67'"B97(
4"00$9$(9'25B268"3D((H7$8'(0"420(C86$(8C(0"426$5(83(N2C6(K20"(=06"*(C$'#839("#$'(\ , , (7897(
C47""0(C6B5$36C(83(? $30"(K2'R*(P$5 I ""5(/ 86F(235(N2C6(K20"(=06"D((/ "00$9$(H'24R('$%"#$C(
67$(&2''8$'C(6726(<'$#$36(C6B5$36C(S'"%($2'3839(67$8'(4"00$9$(5$9'$$(&F(<'"#85839(67$%(
I 867(2425$%84(CB<<"'6*(S83234820(235(4"00$9$(25#8C839*(235(C47"02'C78<CD((H7$F(6$247(
C6B5$36C(62cmT0.000C'('7$(C05000TrmTT61Tf( ) 2E] B2cmT0.0000004310.824484.1704310.(B2cmT0.000C'('7$(C05000TrmTT61

! "#$%& ' "(3 ' $0 ' "(@ - 52 ' 0(
V$7(92#$(23("#$'200(<'$C$3626 8"3("S(67$(H'23CS$'(/$36$'(&B59$6D((a6(8C($#85$36(6726(67$(
&B59$6(200"426$5(5"$C(3"6(S8C4200F(CB<<"'6(200(67$(6'23CS$'(2468#868$CD((H7$(6 I "(%"C6(
$[<$3C8#$(2468#868$C(8340B5$(67$(H'23CS$'(=478$#$%$36(/0&'268"3(235(67$(H'23CS$'(128'D(
a3(67$(<2C6(S$ I (F$2'C*(bKJJ(J I $66(72C(&$$3(<2F839(S"'(67$(S""5(S"'(67$(H'23CS$'(
=478$#$%$36(/$0$&'268"3D(HUM(58C4BCC$5("67$'(I 2FC(83(I 7847(I $(72#$(2(%"'$(
<$'%23$36(C"B'4$("S(SB3583 9(6"(<2F(S"'(S""5D((H'B"39(C72'$5(6726(83(58C4BCC839(I 867(>$(
=3`2(4"00$29B$C*(67$F(5"(SB35'28C839(67'"B97(67$(1"B35268"3(67'"B97"B6(67$(F$2'(C"(6726(
&F(67$($35("S(C<'839(^B2'6$'*(67$'$(2'$(SB3583 9(6"(<2F(S"'(S""5(S"'(6'23CS$'(4$0$&'268"3CD((a6(
I 2C(20C"('$4"%%$35$5(6726(HUM(%2F(I 236(6"('^{B}C6(SB3583 9(S'"%(67$(K'$C85$36ZC(
1B35CD((V$7(20C"('$<"'6$5(6726(67$(C$6(B<(235(40$23(B<(S$$C(S"'(67$(H'23CS$'(128'(I 2C(#$'F(
4"C60FD((H7$(9'"B<(20C"(58C4BCC$5(2&"B6(HUM(25#"426839(6"(72#$("B'(" I 3(&B59$6(0BC6(08R$(
67$(J6B5$36(N^B86F(235(E2C84(JR800C(I "'R9'"B<CD((
(
(
A'71'B(! "#$%& ' "( ) *"+2"* - . (CDE'>017'%(FGH I JH ; (
H7$(I "'R9'"B<($3929$5(83(2(0$3967F(58C4BCC8"3(2&"B6(S8320 8`839(67$("&0$468#$CD((H7$(08C6(
I 2C(

65E*-"$8 '$0(
/0$#$(1'$$%23(250"B'3$5(%$$6839(26(-+:,,<%0(
(