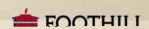
### Highlights

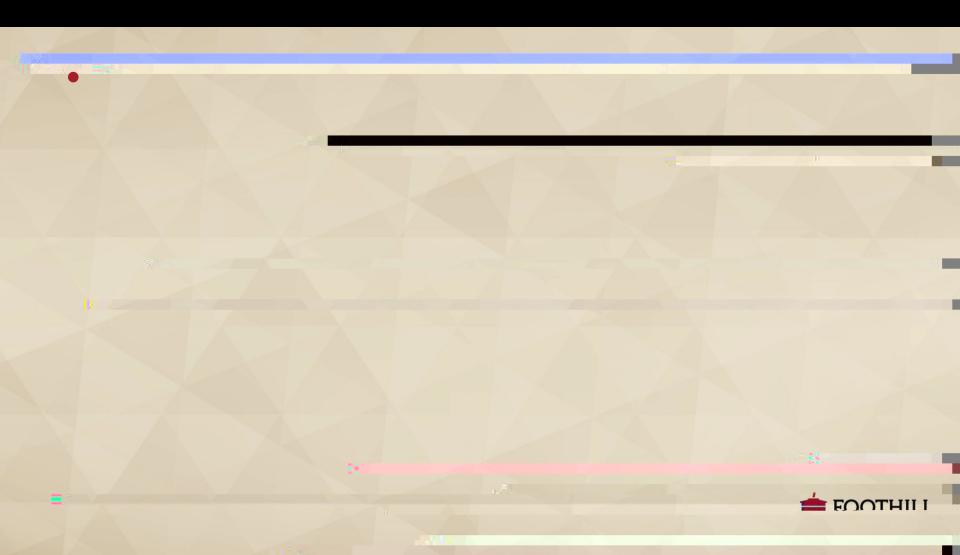


#### **Our Mission**

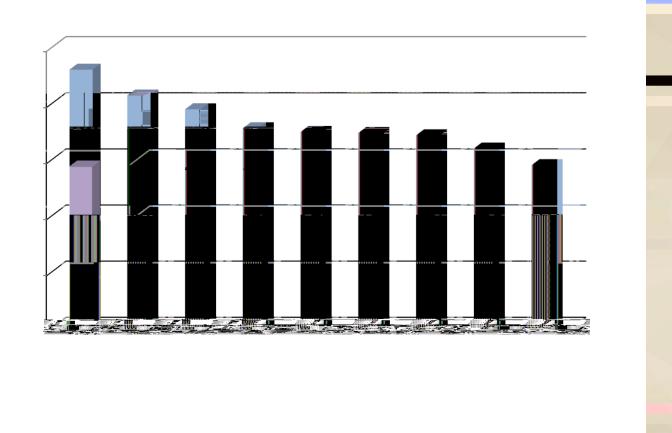
Believing a well-educated population is essential to sustaining and enhancing a democratic society, Foothill College offers programs and services that empower students to achieve their goals as members of the workforce, as future students, and as global citizens. We work to obtain equity in achievement of student outcomes for all California student populations, and are guided by our core values of honesty, integrity, trust, openness, transparency, forgiveness, and sustainability. Foothill College offers associate degrees and certificates in multiple disciplines, and a baccalaureate degree in dental hygiene.



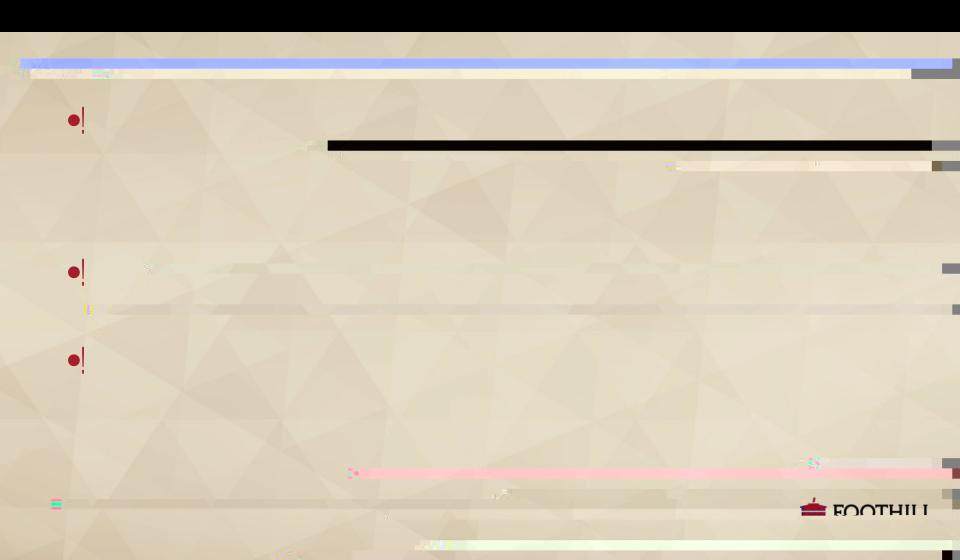
### Background

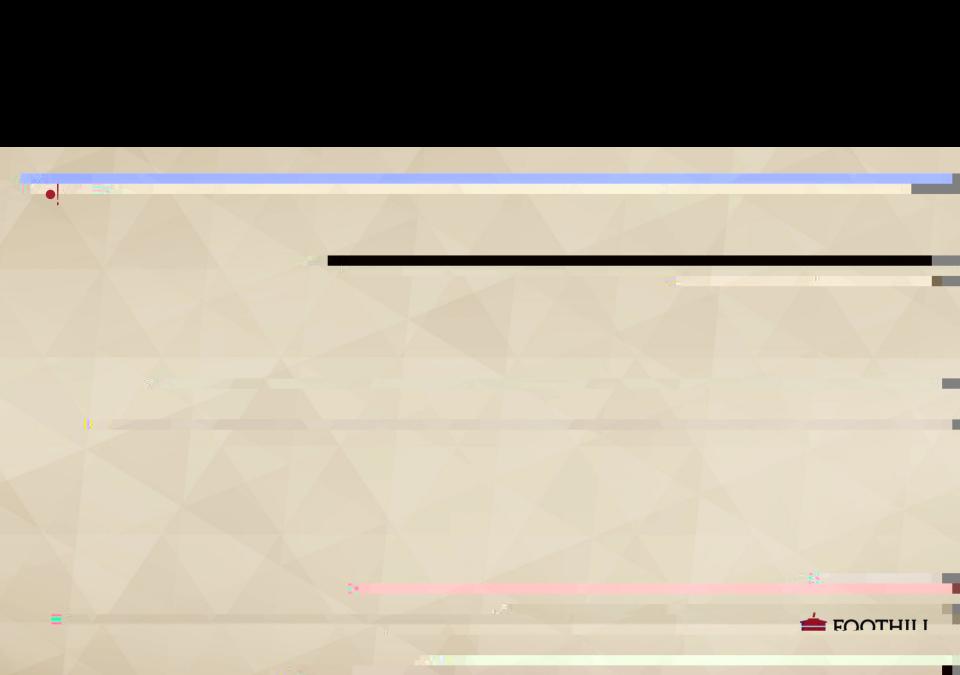


# Resident FTES (2009-10 through 2017-18)



### Assumptions/Unknowns





#### **Phase I Budget Reductions**

- Foothill College Budget Reductions for Years 1 & 2, were implemented July 1, 2018
- Foothill College target was -\$1,750,000
- Foothill College used 8 Guiding Principles for Phase I
- Actual reductions submitted in June 2018 for Phase I was -\$1,751,236



Total Reductions = \$180,049

- Move two Classified ACE positions, one filled (.25 FTE) to Self Sustaining
  Fund 115 and one vacant (.50 FTE) to the Workforce Development
  Program
- Move one filled Classified Teamsters position (.5 FTE) to Self Sustaining Fund
- Eliminate two Administration positions (2.0 FTE); one filled and one vacant
- Eliminate two and a half filled Classified ACE positions (2.5 FTE)

$$Subtotal = $793,927$$

"B" Budget permanent reduction

Subtotal = 
$$$115,000$$

Total Reductions = \$908,927



# Finance, Marketing & President's Office

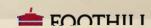
= \$180,049

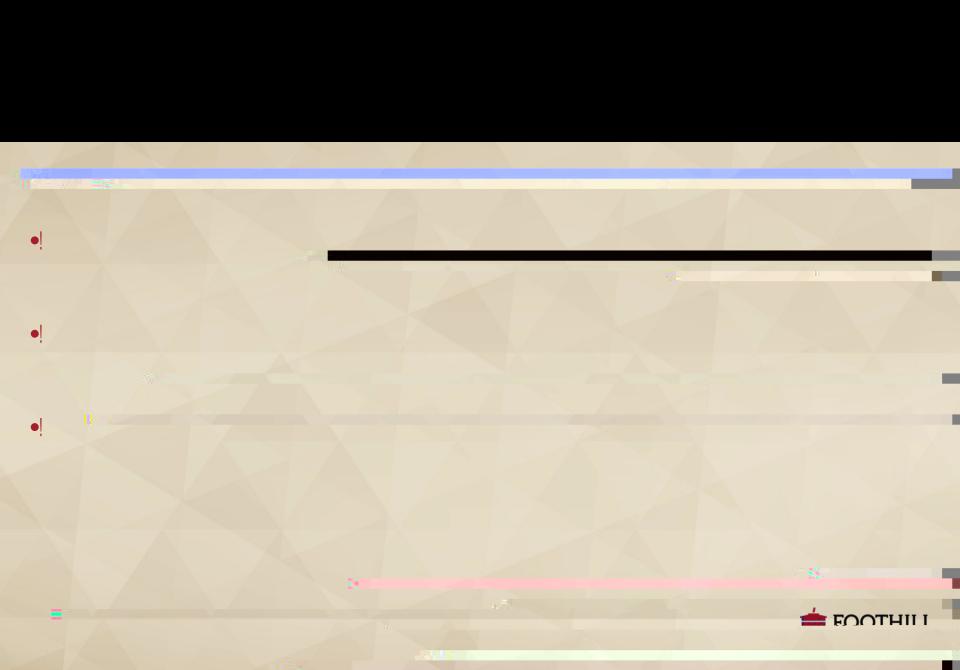
= \$908.927

**Reorg. Additions** 

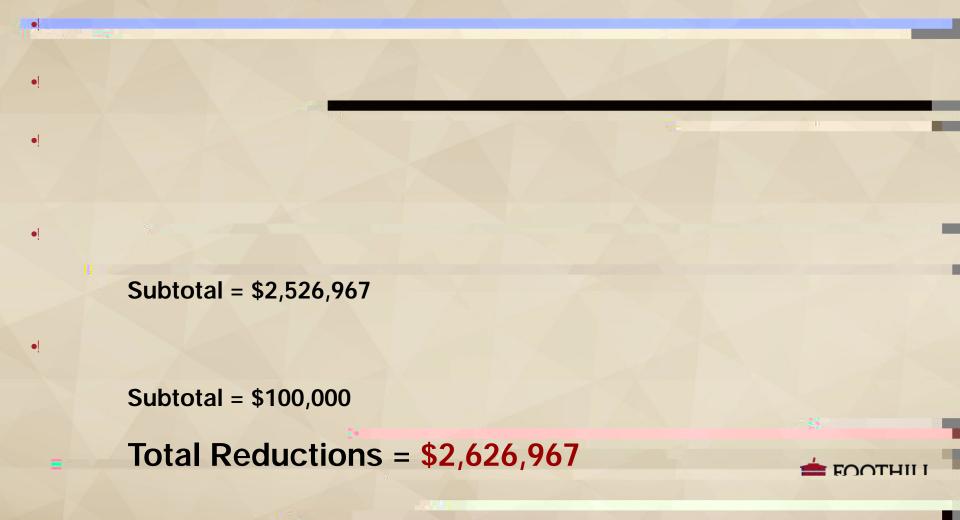
= -\$324,281

Total reductions = \$764,696





#### Instruction: Phase II



#### Instruction

- \$2,626,067

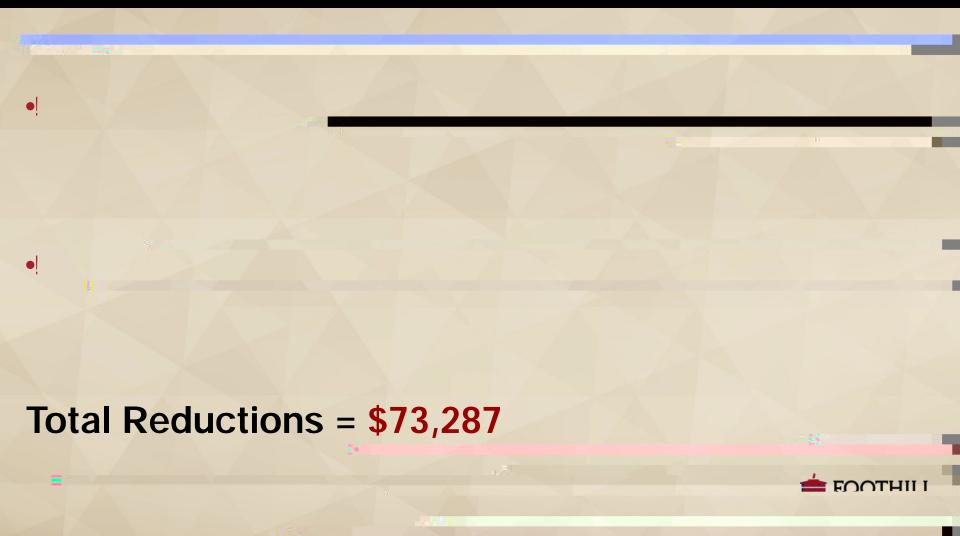
**Reorg. Additions** 

= -\$110,711

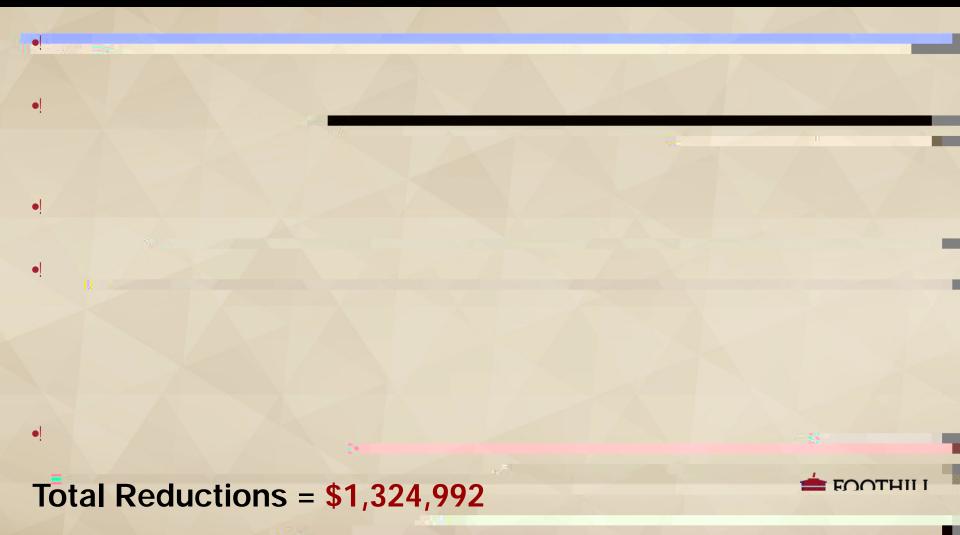
**Total Reductions = \$4,014,155** 



#### Student Services: Phase I



#### Student Services: Phase II

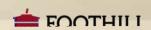


#### **Student Services**

= \$73,287

= \$1,324,992

**Total Reductions = \$1,398,279** 

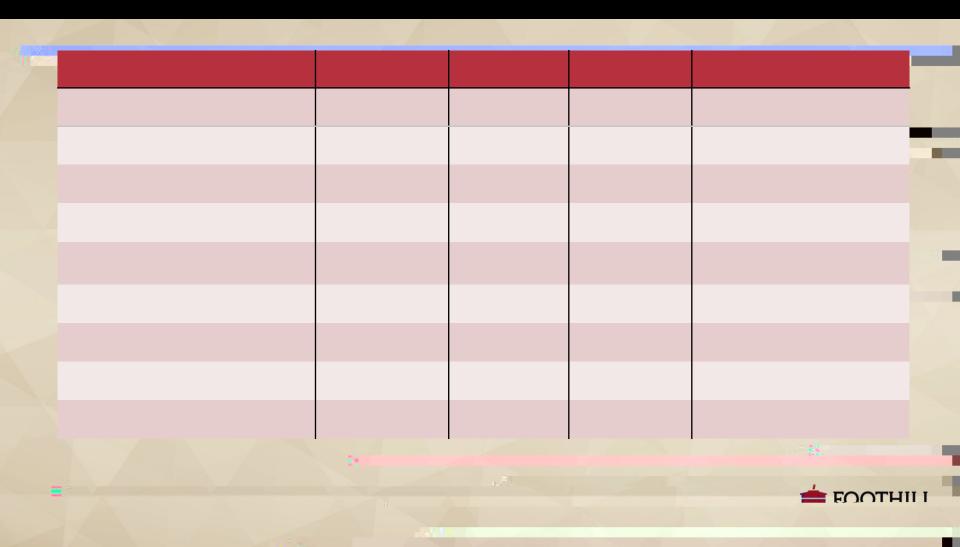


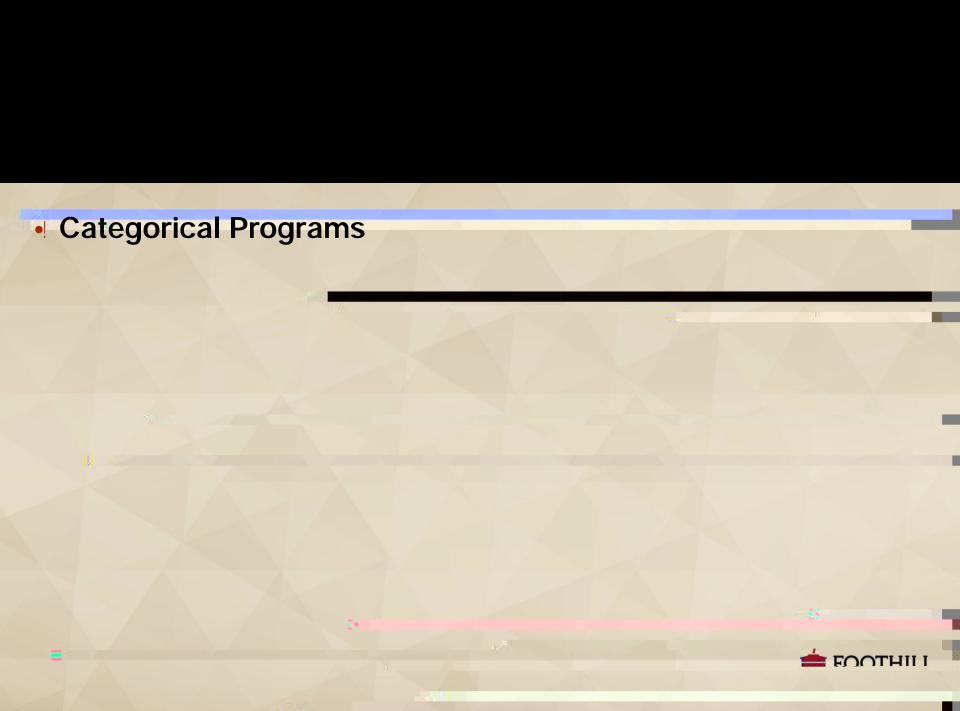
#### **Division Totals**

7.00	Division	Total	
	Finance, Marketing & President's Office	\$764,696	
	Instruction	\$4,014,155	
	Student Services	\$1,398,279	
	Subtotal	\$6,177,130	
	Target		



#### Positions/FTEs to be Eliminated





#### Transfers & "B" Budget

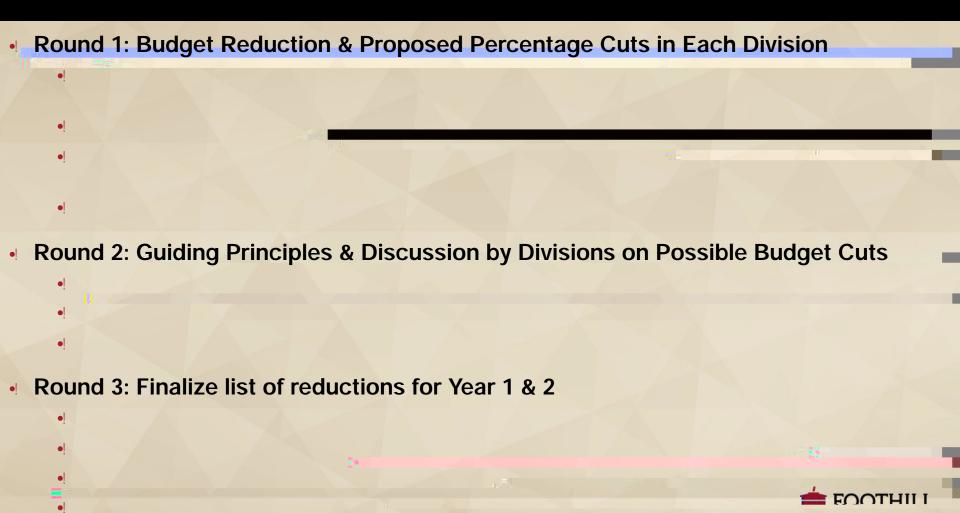
**Transfers to Other Funds = \$1,272,295** 

"B" budget reductions = \$215,000

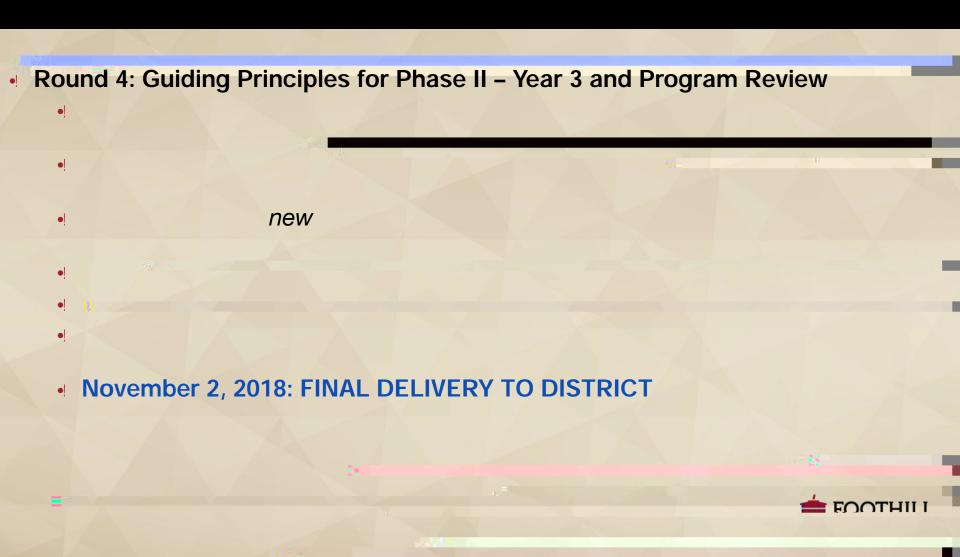
Total = \$1,487,295



## Who and How Decisions are Made: Participatory Governance and Town Halls



#### **Budget Reduction Phase II Timelines**



# Recommendations from the Council Oct. 5, 2018

- Guiding Principles recommendation for approval
- Nov. 2 final recommendation for list of reductions to District
- 3. No program eliminations
- 4. No personnel details for the eliminations until Jan./Feb. 2019
- 5. Town Hall meeting for October 24, 2018



