Foothill College

Student Equity Plan

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DRAFT

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Foothill College Equity Plan Target Populations

The student populations that will be the focus of Foothill College's activities have been guided by an analysis that looked at a) the groups with the largest gaps in outcomes as well as b) the size of the group in the student population c) the previous plan that focused on African American, Latino, and Filipino students and d) consistency across success goals. Where appropriate we have continued previous plan targets of reducing the gaps by 3 percentage points.

African American, Latino, and Low Income students are included as the focus of activities for Course Completion, Math Basic Skills, Degree and Certificate Completion, and Transfer Completion. Foothill College has chosen to concentrate its efforts to help students through the college pipeline, from placement into basic skills, progression to college level courses, completion of college level courses, and obtainment of student goals for a degree and or transfer.

Foothill College Disproportionately Impacted Student Groups Targeted in 2015-16 Student Equity Plan Activities

Disproportionately Impacted Group	Fall 2014 Headcount	Access	Course Completion	ESL Basic Skills Completion	English Basic Skills Completion	Math Basic Skills Completion

PLANNING COMMITTEE AND COLLABORATION

The development of the Student Equity Plan for 2015-16 was based on input from multiple college groups. It has been a continuation of the work done for the 2014-

The Foothill College Basic Skills and 3SP plans include the following activities:

Basic Skills

- Embedded Tutoring
  Math Summer Bridge
  English Summer Bridge

3SP

Early Alert
Revamped Orientation Options
Counseling Support for Student Education Plans
Multiple Measures Pilots
Enrollment Priorities