

PURPOSE: Participatory Governance Leaders Meeting
LOCATION: Administration Building / Room 1901 / President's Conference Room
TIME: 1:30 – 3:00 PM / First and Third Wednesdays

ITEM	TIME	TOPICS	LEADERS	EXPECTED OUTCOME
1.	1:30-1:32	Welcome Back	Messina	
2.	1:32-1:35	Approval of Minutes: June 17, 2015	Messina	ACTION
3.	1:35-1:50	Instructional Updates <ul style="list-style-type: none"> ▪ Basic Skills Report (<i>Information Item</i>) ▪ PRC Membership Update (<i>Information Item</i>) ▪ Core Mission Objectives Template (<i>Information Item</i>) ▪ Accreditation Follow-Up Report – Fall 2015 (<i>Information Item</i>) ▪ New Program Creation Proposals (<i>1st Read</i>) <ul style="list-style-type: none"> i. Fire Science ii. Dental Hygiene 	LaManque	
4.	1:50-2:00	Student Services Updates <ul style="list-style-type: none"> ▪ SSSP Plan Report (<i>Information Item</i>) 	Truong Escoto	
5.	2:00-2:10	Educational Master Plan Updates <ul style="list-style-type: none"> ▪ EMP Goals + Objectives (<i>1st Read</i>) ▪ EMP Summer Committee Proposals (<i>1st Read</i>) 	Messina	
6.	2:10-2:20	Fall 2015 Faculty, Staff and Admin Prioritization	Messina	
7.	2:20-2:35	Integrated Planning & Budget (IP&B) Recommendations (<i>1st Read</i>) <ul style="list-style-type: none"> ▪ Change of Faculty Prioritization to Fall ▪ Suggested 		

The second proposal approached the subject of verbiage when it comes to *targeted student populations*, which was taken from previous District goals and EMPs. As this phrases may make some individual feel uncomfortable, is there some other phrase or wording the College can use? Kimberlee Messina asked all PaRC members to consider the proposal and think about alternative options prior to the next PaRC meeting (October 21, 2015).

6. FALL 2015 HIRING PRIORITIZATION

Kimberlee Messina presented the Fall 2015 Hiring Prioritization document. The District allocated 7 full-time faculty positions for Foothill College (11 positions ranked, 7 positions funded). For detailed explanation regarding ranking and non-prioritized positions, please refer to the attached document. Diagnostic Medical Sonography (DMS) was not given a funded position as their ranked position was initially based on future retirements – since the prioritization, the sole full-time faculty member has announced her retirement (this will add 1 additional position to hire). Consensus was reached to move forward with the 7 funded full-time positions + 1 retirement/replacement position – as such, hiring committees can begin to move forward.

Roberto Sias asked if all faculty need to be ready to teach online. Kimberlee Messina noted that the hiring committee decides on the qualities most needed/preferred for each faculty position (depends on the candidate and the department). Debbie Lee requested clarification on equity hiring for faculty/staff and whether equity needs can be a justification for hiring. Kimberlee clarified that all employees the College hires should hav

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