

# Planning Survey Results

Planning and Resource Council  
May 4, 2016

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Ed Kuq  
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# Key Goal

Inform participatory governance structure and process

Agenda for planning steering committee

Planning feedback

Perceptions

Engagement

Suggestions

A photograph of a campus scene with a large green tree in the foreground, a white building in the background, and a path leading through trees. The text is overlaid on the image.

# Survey/ Admin

Online survey

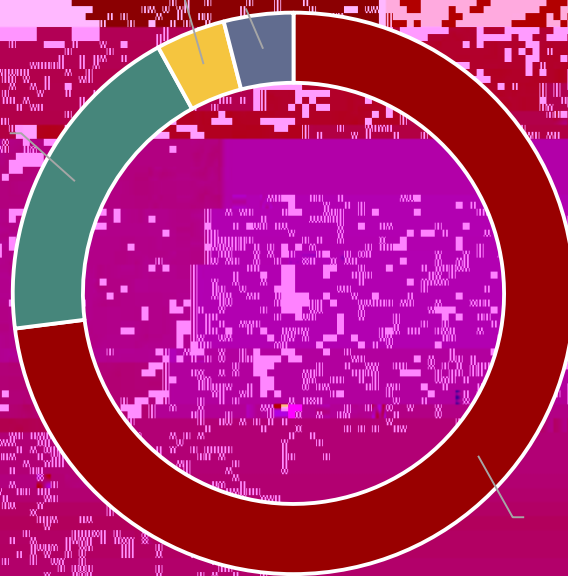
Email invite

College employees

April 25-May 1, 2016

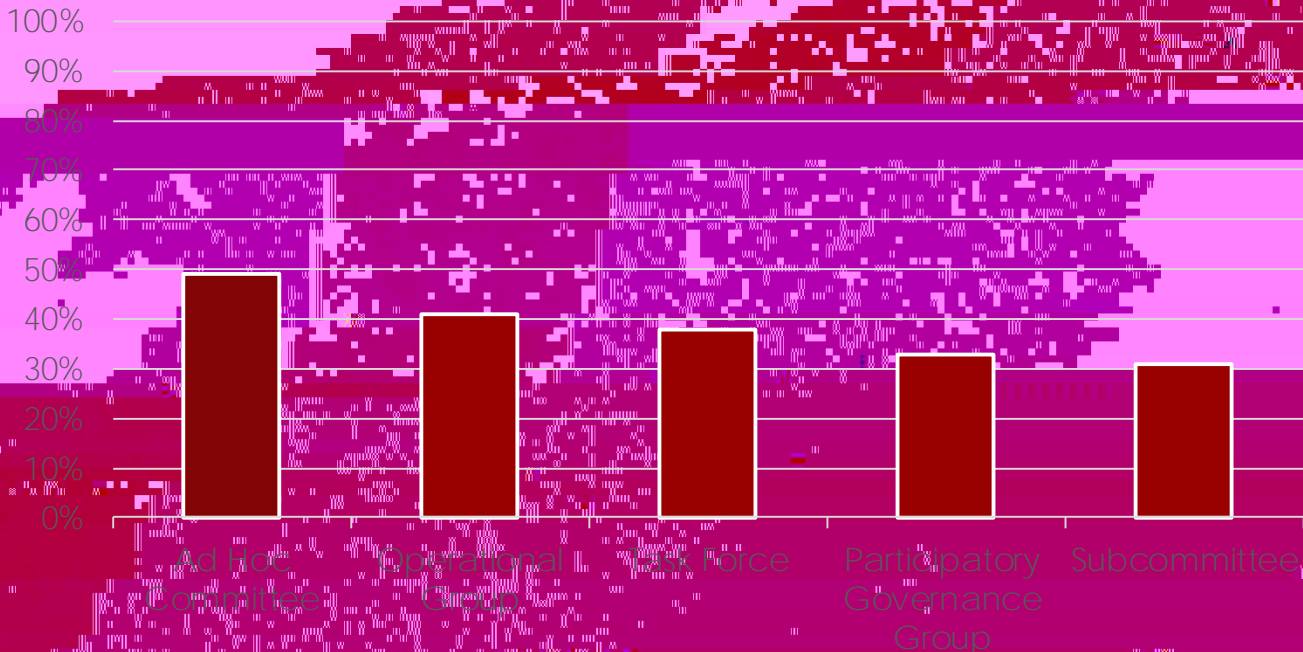


# What is Participatory Performance?

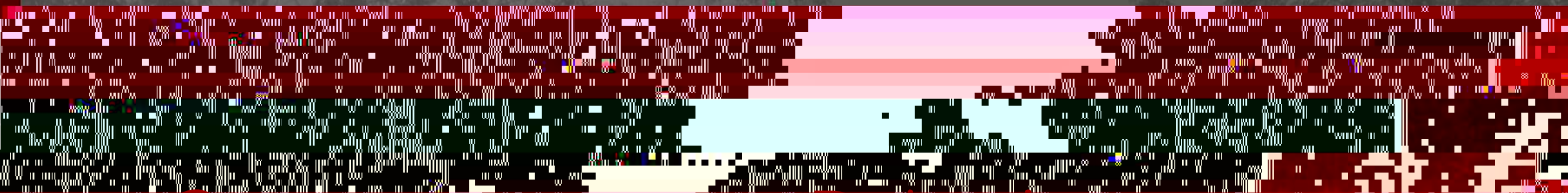
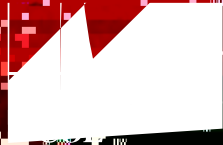


# Do You Know Your Participatory Governance Group?

Correctly Identified Organizational Structure

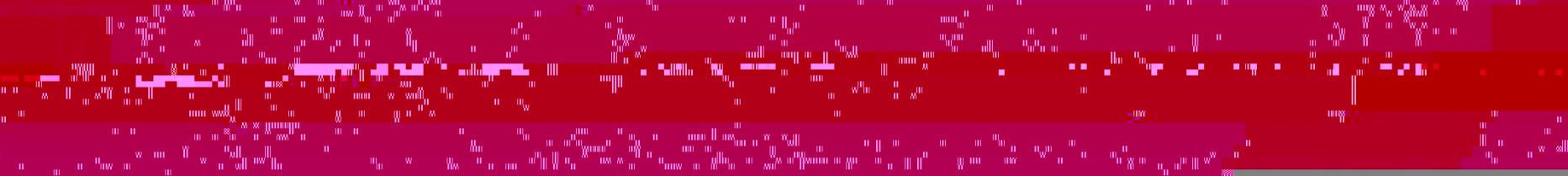


Less than 1/2 identified each group correctly



# Performance as a priority

89% of respondents agree it is “very important” to be informed about college planning discussions and decisions.



# Engagement with Governance

## Good and Not so Good

### What's rewarding

Contribute to college goals

Work with colleagues

### What's challenging

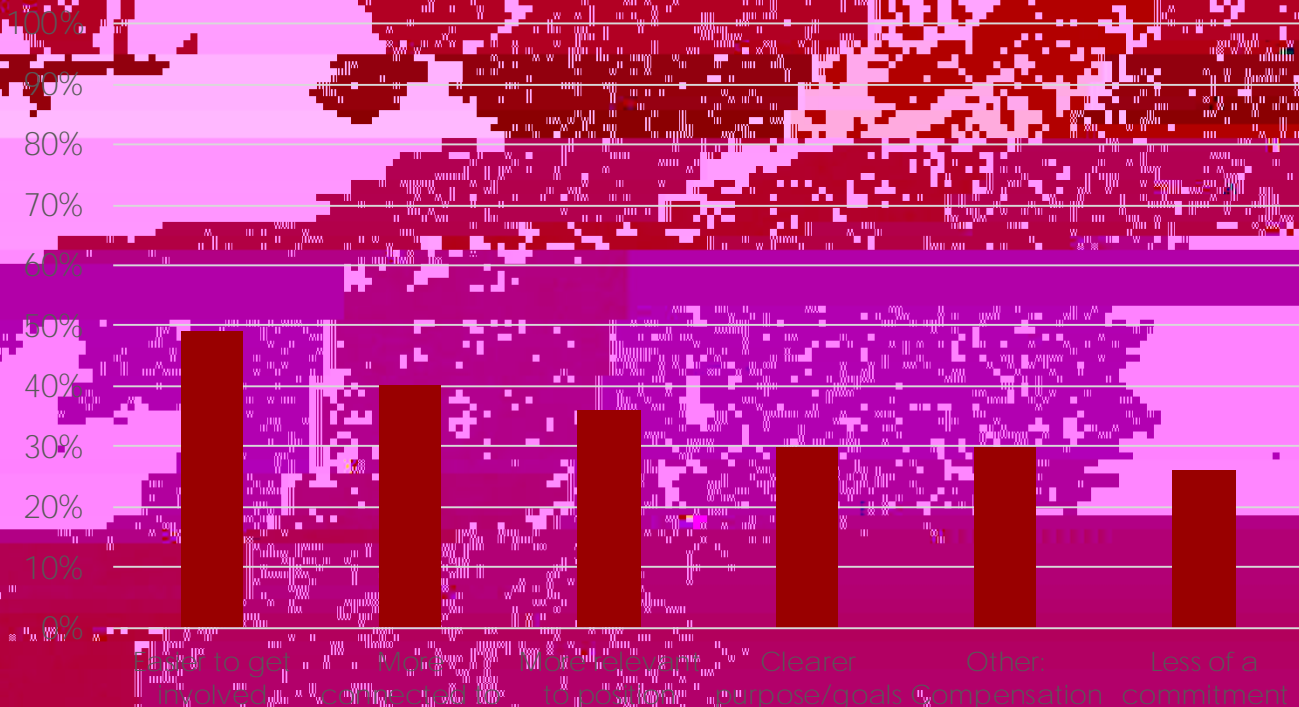
Required more time

Lack of leadership



# Engagement with Governance

## Base Involvement



A question of access? How do you get involved? 79% believe there should be professional development about the college planning process.

# Engagement with Governance

## Using Informal

### Top 5 methods

Email (81%)

Division mtgs (56%)

Senate mtgs (52%)

Web (44%)

Department mtgs (35%)

Each of these methods were identified by at least 1/3 of respondents

# Engagement with Governance

## Reporting Other

Communication frequency

Monthly and Quarterly (60%)

Communication methods

Reporting out at mtgs (41%)

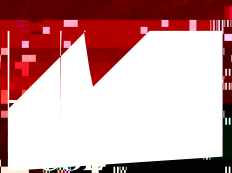
Email (35%)

# Engagement with Governance Education Over the Last 10 Years



# Governance Structure Suggestions

## 2020 Update





# Governance Structure

## Observations

We just revised college ed master plan. Accordingly, now is the appropriate time to review our shared governance handbook and organizational structures to make sure they support our updated plan.

New president should have input into the system of governance participation.





# Setting a Planning Structure

Participatory governance can create a stronger sense of community:

- Working with colleagues

- Working toward a common goal (college mission)

Participatory governance can be more effective:

- Professional development—leadership development

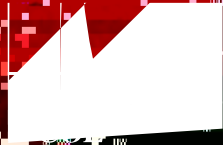
- Increase faculty and staff involved so workload decreases

# Setting a Planning Structure

10/10/14

Email and Division mtgs seem to be good methods for communication as majority report them being effective

Time to begin discussions but maintain current structure through accreditation visit?



# Next Steps: Spring 2016

Planning Steering Group meetings

Open forum

Governance survey

Input on planning steering committee's recommendations



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