

PURPOSE: Participatory Governance Leaders Meeting
LOCATION: Administration Building / Room 1901 / President's Conference Room
TIME: 1:30 – 3:00 PM / First and Third Wednesdays

ITEMS	TIME	TOPICS	LEADERS	EXPECTED OUTCOME
1	1:30-1:40	Welcome & Celebration of Roueche Award Winners		

Lee commented that faculty did not have much say in the fiscal goal arena. Messina stated that chief business officers were key in this reporting process. Holcroft commented that faculty could participate in the oversight of the fiscal commitments during the accreditation process. OPC Administrative Chair Bernata Slater stated that the main concern would be those colleges that did not meet the minimum fund balance. The State recommended that the college set their own goals; align fiscal goals with State recommendations; and also have emergency reserves. Holcroft noted that the Foothill-De Anza's Board of Trustees had been complimented on their history of responsible fiscal management practices.

Holcroft then reviewed the college indicator rates and noted that most colleges would set a course completion rate goal. Holcroft reviewed the required goals, which included: student performance and outcomes, and

Slater presented the Resource Allocation Recommendations to PaRC. OPC reviewed and assigned funding in the areas of reassign time, B-Budget, Equipment, Facilities, and one-time requests. Slater commented that OPC would provide a spreadsheet template next year to the vice presidents and deans to ensure that all required information would be completed. Slater noted that there were a few requests that OPC had questions about. Slater thanked those who served on OPC this year.

6. Faculty & Staff Prioritization Survey Report Out

This item will be presented at the June 3 PaRC meeting.

7. Faculty Hiring Update

Miner presented the faculty hiring update. Miner reviewed the PaRC Faculty & Staff Prioritization Survey results from May 21, 2014 when reporting on this year's new hires. Miner noted that there were two Business faculty hired; the additional faculty was hired using the FTEs from Ken Horowitz's retirement. Messina commented that the additional Business faculty hire was an example of a non-emergency hire. Lee then asked if the prioritizations could be re-ranked, since Business was ranked as a high priority this year. Lee noted that this hiring update information came after PaRC had completed the 2015-16 Faculty & Staff Prioritization Survey. Miner asked if PaRC wanted to re-rank the positions. Slater commented that rankings were a recommendation to the President. Miner continued to report that C

Holcroft reported that there would be an online feedback form to collect campus input, as well as a Town Hall held on June 4 from 12-1PM in the Toyon Room. Next steps for the EMP included the production of three to five goals, the collection of additional feedback, and the actual production of the document that would happen over the summer. Ziegenhorn commented that terrific work was done on May 13, but questioned how the draft goals could be consolidated into three to five goals. Miner challenged PaRC to craft language that would demonstrate the commitment to each goal area. Metrics could then be provided to plan additional steps to achieve the established goals. Cormia noted that the steering committee could develop goal headings with reference to themes, and then PaRC's Workgroups could own individual tasks.

Ziegenhorn asked how feedback would be collected so that the majority of the campus felt that their contributions were acknowledged. Miner asked how each constituency group planned to disseminate the draft EMP goals. Holcroft and Smith stated that