

## 6. Core Mission Workgroup Objectives 2014-15: Workforce Workgroup

Workforce Workgroup Administrative Chair Teresa Ong presented the Workforce Workgroup Objectives for 2014-15: 1) continue to verify, enhance and improve the use of Perkins and other CTE enhancement funds at Foothill College; and 2) improve data collection in order to track student success and outcomes in all vocational programs. Regarding Objective 1, Ong noted that the Perkins rubric was under review.

LaM anque commented that the University of California (UC) application had expanded to include each country of the world, so that students could identify by their country of origin. Responding to Solvason's comment, ASFC Representative Ava Gerami stated that Middle Eastern students were identified as White. Gerami continued on to say that ethnic identification was a political issue of race, which could not be required by the State. Heiser suggested that Foothill's application inloude a disclaimer, which explained that ethnic identification data would be used for funding purposes. Starer commented that Heiser's suggestion would be counter productive, as some students did not wish

Holcroft presented the 3SP Plan Executive Summary as a distillation of the 3SP Plan highlights. Holcroft noted that the plan's background and goals were highlighted in the summary. Holcroft stated that it would be ideal to receive feedback from the constituent groups so to record what each group hoped the plan would achieve. Heiser noted that the mention of part-time faculty was a good start. Heiser requested that the ratio of counselor to student be included in the plan. Regarding the counselor to student ratio, Vice President of Student Services Denise Swett responded that the data was not included to avoid controversy, and instead an overview of data was provided. Heiser noted that there was a state ratio that should be kept in mind. Swett stated that Counseling had hired several adjunct Counselors. Heiser stated that the hiring figures