

!"#\$%&'()*+,-./0%('123%

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446'!%()*+%W1(03(2>'-%)*%. '!#>>2(@'

486'<%%\$J2+'`2&\$'<000. L#?'

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46''=0*%/4(*, -*'9#''! "#\$"%&'5(*: '4#- /&* , +)'(, -1/4*)!' *#!1*'# /+)(4*'#9'># /''
!"#\$"%&' . BO'>2@'&O''J%'M#200@A2>*C2(' . ""B'%)@'? (03(2>6'1C%2,%'? (0)*\$%'2,'>#+B'
\$%"2'2&\$%'F?C2&2""O&2,'&%%\$%'0'>* '>'a*3'#,%'OA'2+(O&@>,0'2JJ(%)*2""O&,'O('O"B%('
b2(30&,'?%+*A+'O'@0#('?(03(2>6'1A'? (03(2>L,%'+*A+'C2&3#23%* , '#,%\$*'&'B%'\$O+#>%&'0'
?C%2,%'? (0)*\$%'2&'F?C2&2""O&AO('"B%,%'""(>,6''
86''?11!' "#&!+)'&/)+'. *'-#&!1*+*4@'A'2'? (0>?' "\$0%,'&O""2??C@0'?C%2,%%'F?C2&' . B@6'cd0''
2??C'+2Jc%e' , '&O""2&2??(0?(*2"%('%,?O&,%6'
96''; C'? (03(2>'(%)*%. '\$O+#>%&',2(%)! / . 1(-'4#- /&* , +)0'. B'+B'2(%'?0, ""\$'2&\$'
2+%, , 'Jc%'O&'B%'<00"B'C' /000%3%'. %J, ""%0""O'J%')*%. %\$'J@*'&'%(&2C'2&\$%'F""(&2C'
>%>J%(','OA'O#('+O>>#&'@6'=B%,%'\$O+#>%&',2(%'2C,O'#,%\$'J@',B2(%\$'30)%(&2&+%'
3(O#?', '*&'+000%3%'?C2&&*&3'2&\$'(% , O#(+%'?(*O("a2""O&6'
76''A)*'+O*'9#''&%'! "#5(4*4'*&'B', ""%>?C2"%'. B%&'O>?C%""&3'? (03(2>'(%)*%. 6'
1(03(2>,'&O""#""a*3'"B%'3*)%&'"">?C2"%'. *C'J%('b%+""\$6''
K6''/'""%2C'\$2'2',O#(+%, 'O"B%('B2&'B%'?(03(2>'(%)*%. '\$2"2,B%%",6'^&+C#\$%W2""2+B""B%,%'
%F""(&2C'\$2'2',O#(+%R,S'+""\$*'&'B%'?(03(2>'(%)*%. '\$O+#>%&',6': , +#, *O&'OA'\$2'2'
,BO#C\$'(-1/4*'% , %1>)0)'#""O>! #+O*)0)'"\$%"4(, \$'+"" , 4'1(, *)6'
Y6''B,)""+'+O*'9#/'C-#1/&, ""*! #'+'AO('?(03(2>Lc%)%C'2&\$'+O#(,%Lc%)%C', "#\$%&'C%2(&*&3'
O#"+O>%R!VTS'2, %, , >%&'""&'O', %+"O&'9'R2&\$', %+"O&'_0'A'&%%\$%\$S6'
[6''?11'""# /"-*)""6/*)+)'&/)+'. *'4#- /&* , +*4('!' "#\$"%&'5(*: 6'=B%'(% , O#(+%'
?(*O("a2""O&'?(O+%, , 'J%3*&,'2""B%'\$*) , O&2C'%)%C'? (O+%%\$, ""O""B%'Q'+%1(% , *\$%&',0'T1/'
2&\$'A*2C@'12- /'. BO'>2' , 'A*2C'(%+O>>%&\$2""O&,"O""B' /000%3%'1(% , *\$%&'6'dO'
(%, O#(+%'(M#%, , , . *C'J%A#&\$%\$'A""B%@'2(%&O""C', ""\$*'&'1(03(2>'-% , O#(+%, '2&\$'!#??O('"
R, %+"O&'YS6'
]6'

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!"#\$%&'()*+,-./0%('123%'

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9%K#"*&())(#,)I'; C', "#\$%&'", %()*+%, '? (03(2>, '. *C'J%'2, `%'\$"'0'2\$\$(%,, 'BO. ""B%@'
, #??0("B%"`%@'+0CC%3%'> *, *0&, 6'

!"#\$%&'(\$)#&

: %A&%%\$'2, 'AO#&\$2"*O&2C', `*C, '*&'(%2\$*&30'. (**&30'>2"B%>2"*+, 0'2&\$'E&3C', B'2, '2!'%+O&\$'
V2&3#23%RE!VSO'2, '. %CC'2, 'C%2(&*&3', `*C, '2&\$', "#\$@', `*C, 0'. B'+B'2(%&+%,, 2(@'AO('`
, "#\$%&', "'0', #++%\$'&'+0CC%3%LC%)%C'. O(`6': 2"2'!O#(+%D'///T': 2"2'U2("RJ2, *+, `*C, '
"(2+`*&3S'

*+', #- .+&

: %A&%%\$'2, ""B%'(2"%*&'. B'+B', "#\$%&', '#++%, ,A#C@'"(2&, A%('O'2'AO#(L@%2(*&, ""#""O&6'

: 2"2'!O#(+%, D'; (*+##2""O&0'?(03(2>'2"2'R?%(B2?, '+0CC%+"%\$'2""\$%?2(">%&"2C'%)%CS'

/O+(-O+% . &

: %A&%%\$'2, '. O(AO(+%0'+2(%('2&\$'"+B*+2C'%\$#+2""O&'?(%?2(2""O&'B2""', '&%%\$%'\$"'O'
A#CA'CC'"B%')O+2""O&2C'%\$#+2""O&'2&\$'*\$&, "(#+""O&2C'&%%\$%, 'OA'/2C'AO(&*2'J#, *%&, '2&\$'
*&\$#, "(@6': 2"2'!O#(+%, D'V2JO('U2(`"'-%?O(", 'R'&, ""#""O&2C'-%, %2(+B'2&\$'1C2&&*3S0'/=E'
T#" +O>%, '!#()%@'P O(AO(+%'P O(3(O#?0'?(03(2>'2"2'R?%(B2?, '+0CC%+"%\$'2""
\$%?2(">%&"2C'%)%CS'

76'D+/4*, +'L6/(+>I'E>?B2, *a%, ', "#\$%&'O#" +O>%, '. B%('A2*('"%2">%&"0'2++%, , 0'
O??0("#&*@"0'2&\$'2\$)2&+%>%&""', '3#2(2&"%\$'AO('2CC', "#\$%&', 0'2+`&O. C%\$3*&3""B2""B%('`
2(%'B', "O(*+2CC@'#&\$%(%)%\$'2&\$'##&\$%((%?%, %&"%\$'?O?#C2""O&, '2&\$'B2""A2*(&%, , '
(%32(\$*&3'R2&\$'AAO(" '2\$\$(%, , &3S'"B%, '%#&J2C2&+%\$'+O&\$""O&, *, '&%%\$%'\$"'0'2, *, ""
%M#2C'@"&""B%'(O)*, *O&'OA'AA%+"")%O'??O("#&""%, ""O'2CC'3(O#?, 6'R: 2"2'!O#(+%D'8549'
/0CC%3%'T?%&*3': 2@0'B""?DWW\$*)%(`"@6J(`%C%@6%\$#W3CO, , 2(@L"%(>, S'

K6'F"#"\$%&'\$#%1)D'=B%, %'3O2C, '2(%('C2"%\$"'O'"B%'+O(%>*, , *O&, 0'"B%*&, ""#""O&N, '3O2C, 0'
"B%*&, ""#""O&2C'%)2(&*3'O#" +O>%, 'R7'/, D'/O>>#&*+2""O&0'/O>?#"2""O&0'/(""+2C'
=B*&`*&30'/O>>#&*@S6'EF2>?C%, 'OA'3O2C, '>2@'*&C#\$\$', "#\$%&'%M#"@"0'%&(OCC>%&""
>2&23%>%&"0', "#\$%&', , %()\$%0%" +6'1(O3(%,, "'0. 2(\$""B%, %'3O2C, '&%%\$%'\$"'O'J%'
>%2, #(%2JC%'2, ""B%@'. *C'&%%\$"'O'J%*&C#\$\$'*\$&'B%'?(03(2>'(%)*%. '\$O+#>%&'6'
Y6'A, 9/, 4*4""*)#/"-""*6/*)+)

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76'b,)+(+/+(#, %1')+%, 4%"4)D'U*>#>'2(3%", '%, "2Jc, B%\$'J@'B'+0cc%3%2+(0, , '2')2(*%''@'
0A'*&\$*+2"0(, '6'=B%, %&#>J%(, '2(%'(%?0("%\$'2, '2?2("0A'"B'+0cc%3%N, '2&c'2++(%\$**2**0&
(%?0('6'; &'0&30*3'2&\$'2&c'\$*2c03#%'0++#(, '*&', B2(%\$'30)(&2&+%3(0#?', "'0'(%)*%. ' "
"B%, %, "2&\$2(\$, '6': 2"2!0#(+%D'1(03(2>'(%)*%. '\$2"2', B%%"R^&, ""#""0&2c'-%, %2(+B'2&\$'
1c2&&*3S'

102+#. &1034). 5\$0, 6&778&

: %A*%\$'2, '+0#(, %, #++%, , 0'J2, %\$'0&'B'?'(+%&"23%0A', "#\$%&", '(+%*)*&3'2'
?2, , *3W, 2**A2+"O(@'3(2\$%Rc; 0e'cf0e'c/0e'c1eS'A(O>'2c'3(2\$%, '(+%*)%\$'R*&+c#\$*3'cPeS"
102+#. &9. 5. , 5\$0, 6&7: 8&

: %A*%\$'2, "'B'?'(+%&"23%0A', "#\$%&", '(+%*)*&3'2'A&2c'3(2\$%Rc; 0e'cf0e'c/0e'c: 0e'c<0e'
cd10e'c1eS'0#"0A'2c'3(2\$%, '(+%*)%\$'R*&+c#\$*3'cPeS"

; .<+. .&1034). 5\$0, 6&7: 8

: %A*%\$'2, "'B'&#>J%('0A', ; 0; !0; ; L=0; !L=%3(%%, '2. 2(\$%\$'2&c@'J@'B'+0cc%3%'
1. +5\$-\$'5. &1034). 5\$0, 6&>?7&

: %A*%\$'2, "'B'&#>J%('0A', "2"%L2??(0)%\$W"(2&, +(*?2Jc%'+(%"A'+2"%', '2. 2(\$%\$'2&c@'
J@'B'+0cc%3%'6'

*+, #. +&50&02+@A. "+&0)). .<. #B2, \$C. +\$5\$. #6&DD7&

: %A*%\$'2, "'B'&#>J%('0A', "#\$%&", '. BO'"(2&, A%('A(O>'<00"B'cc'2&\$'-%&(0cc'*&'2'AO#(L@%2('
'&, ""#""0&6'T"B%(': 2"2!0#(+%, D'; (*+ #c2**0&0'? (03(2>'2"2'R?%(B2?', '+0cc%+%"\$'2"
\$%?2(">%&"2c'c%)%cS'

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g': %+>J%('490'8549D'1(03(2>'(%)*%. '\$0+#>%&', '2(%'\$#%"0': %2&'

g'h2(@'490'8547D': %2&'+0>?c%"%, ', %+"0&'_0'2&\$'AO(. 2(\$, '\$0+#>%&', "'0'Q*+'
1(%, '\$%&'AO('(%)*%. "

g'P%%`'OA'h2(@'850'8547D': %2&', B2(%, '+0>?c%"%"\$'? (03(2>'(%)*%. '\$0+#>%&', '
'&+c#\$*3'R: %2&'2&\$'Q1S'A%\$J2+'`. ""B'\$%?2(">%&'A2+#c"@'2&\$', "2AA0'2cc0. *3'AO('
\$*, +#, , *O&'2&\$'(%)*%. 6'

g'P%%`'OA'h2(@'8[0'8547D'1(03(2>'(%)*%. '\$0+#>%&', '\$#%"0'"B'TAA*+'OA'^&, "(#+""O&'
AO('?'#Jc'+?0, ""3"

g'<J(#2(@'490'8547D': *)*, *O&', #J>""?(*0(**a%\$'(%, 0#(+%'(M#%, ""c", , ""0'"B*(Q*+'
1(%, '\$%&""

g'P%%`'OA'<%J(#2(@'870'8547D'Q*+'1(%, '\$%&', '>%%"'. ""B': %2&', "'0'(%)*%. '%2+B'\$)*, *O&N, '
'?(*0(**a%\$'(%, 0#(+%'(M#%, , , '

g'P%%`'OA'U2(+B'90'8547D'Q*+'1(%, '\$%&', '>%%"1311(c)-0. (')-0. 7000. 20. 4(*)-0. 5(+)'0. 1(%)'0. 4(')

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