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DISCUSSION:

Elaine reviewed the Resource Allocation Timeline. All information is posted on the website. The information has been updated.

Mid February to mid March, VPs meet with their deans to prioritize requests and post online. Week of

ACTION/APPROVAL:

Judy presented for John, as he was unavailable for the meeting.

The current employee in this position has recently submitted their letter of retirement. With the minimum requirement, we must replace this person in Fall 2013. The division has made the request to fill this position. John filled out the paperwork and has submitted it for agenda approval today. The division is looking to PaRC for agreement that this would be out of the normal cycle and to provide this replacement.

Nanette will get all the paperwork to Bernata, and Dolores can help with bringing faculty on board with the committee for hiring a candidate expeditiously.

ACTION: The Emergency FTE Hire was approved by consensus.

ITEM 6: QUESTIONS/CONCERNS/GRAPEVINE/ANNOUNCEMENTS (MINER)

DISCUSSION:

Judy mentioned there were some issues brought to attention in 2012 regarding diversity and a student equity plan that needs an updating as part of our normal procedures for the Educational Strategic Master Plan (ESMP). She would like to take the point on that rather than delegating to one of the VPs. Mia is going to support Judy in her work with this.

Judy wants to start talking with leaders of some of the diversity groups and discuss and address concerns they may have as individual constituents.

She would like to see how we are approaching student equity plan for diversification of our student body and their success. Look at many groups, including Hispanic, veterans, transgender, etc. The college has lost African American staff, partly through resignations, retirements, and layoffs.

Mia will be taking over assignment of EEO reps, build that list more broadly to do more orientations, to

