

!"##\$%&'!(#'')*)!! !!
! ! ! ! !
!"#\$%\$&'#\$(')*+, -). *'. , -\$. %""
/ %\$ - 0* +"
#+, -. /0!123!1455!

!
!

&6!7\$\$)6876()9!

7: ; /0<-: 3! =>?; @++A3! @0B@A: 3! =@C0/D3! (></E3! (/??A? 3! (F/: G/, F3! 8>HA<-: 3! 8E/3! * / -01A -@3!
A?>: A3! %/A</03! %@/1 3! J@- 3! K+7?LA: 3! K+ //3! K+J/?>03! K/<<A: >3! KA: /03! K@DD/0, 3! #: 1 3! #, >E; /3!
M>, EN3! MAL>0-3! O+F0/A. /03! O, >0/03! O, /: 1 /03! OG/, 3! \$>N/, >3! \$0>: 3! \$0/>: -03! PFA, /!

!

766#Q6()K)6\$0!768!&6\$R#8Q(\$<!S!K&6)R!

@/<, <9!! >??>1 /03! #00/??3! PA?N/<3! ' >D>: B@/!

7++0/; A, >, A-: !\$/>D!K/D. /0<9!KA?/<3! =0-G: 3! OGAI /03! ; /!' /-: 3! MA0-!

!

7MMR#T7' !#"!K&6Q\$R

.

%0*/%0%'5'6,)7&), -!'') *!,)0+''

.

689: ;89<=' , >?=<@AB=C!S!7: ; /0<-: !

6//; !D-0/!+-DD@: A,E_ . @<A: /<<!A: H-?H/D/: ,!, -!A: <@0/!,F/0/!>0/!X-. !L0-<L/+,<!>C,/0!

+--??/1/!!"AO<,!54!DA: @,/<!-C!/>+F!D//,A: !!GA??!. /!-L/: !,-!HA<A, -0<!, -!/?>0: !D-0/!>. -@,!

L0-10>D<U!!!K//,A: !<!>0/!`0: !\$@/<!>,!59`4U!!!

!

7: : -@: +/D/: ,9!P-@?; !?AN/!>?!, -!/: +-@0>I /!C>+@?,E!L>0,A+AL>,A-: !>,!,F/!Vocational

Faculty Leadership Institute!>,!O"!>AOL-0,!P/<,-: !K>0+F!15a1`!a!GA??!A: +?@; /!

D>: >I/D/: ,!>: ; !C>+@?,EU!P/!+>: !</: ; !@L!, -!Z!C>+@?,EU!(-<,!A<!+-H/0/; U!(>0//O! AC/!

M?>: : A: !!A: <,0@+, -0<!G-@?; !. /!ADL-0,>: ,!C>+@?,E!, -!>, /: ; U!M?/></!,>?N!>. -@,!A, !A: !

E-@O!G-ON!O-@L<U

!

!

DECA<'+: AFFC!S!#: I_ *A?>: A!

O//!; -+!C-O!; /,>A?<!

#H/0>0+FA: !!! ->?b!&RPTf0. 2400000179. 6636491. 523991. 2400000. 6636491. 52cBT50005000T#F1. 11T

fQ)0\$<!"R#K!7((R)8&\$7\$!(#KK&\$)\$)!S!(F>A03!(A: ; E!KA?/<!)

!

f!a!T/0E!ADL0/<<AH/!L0-+/<<!>; ; IF><! //: !B@A,/!>IX-@0: /E!, -! / ,!, -!, FA<!L-A: ,U!%-G!; -!
E-@!+-DD@: A+>, /!, FA<!L0-+/<<!>DL@<!GA; /!<-!, F>, !>?!@: ; /0<, >; ; !, F/!L0-+/<<g!
7!a!7<!G/!; -!, FA<!A: !; AHA<A-: <!>; ; !+-DDA, , /!ID//, A: I<3!, F-</!-: !M>R(!GA?!!/WL?>A: !AC!!
>: E-: /!A<!@: +?/>0!GA, F!, F/!L0-+/<<U!!7+>; /DA+!0/: >, /!MO/<A; /: , !0/L-0, <!-@, !GA, F!
0/: >, /!R/L!>, !, F/AO!D//, A: I<U!&, !A<!>, G-a!G>E!<, 0//, !>; ; !, F/0/!>0/!<-D/!GF-!>0/!; -!,
A: , /0/<, /; U!\$F/!A: C-!A<!; A<, OA. @, /; !+>DL@<!GA; /!>; ; !, F-</!GF-!+F--</!, -!. /!A: H-?H/; !
>0/U!M/-L?/!HA<A, !G-ON!0-@L!D//, A: I<!GF/: !>; ; A, A-: >?A: C-!A<!; //; /; U!
(-DD@: A+>, A-: !A<!>+0-<<!>?!?A: /<U!MO/<A; /: , !A<!A: HA, /; !>; ; !HA<A, <!0/: >, /!D//, A: I<!
GF/: !A: C-0D>, A-: !A<!; //; /; U!\$F/0/!>0/!D@?, AL?/!, -@+F!L-A: , <!a!! . @, !! /: /0>??E3!L/-L?/!
+F/+N!A: !GF/: !A, !A<!0/?/H>; , !, -!, F/DU!!

!

f!a!PF>, !; -!E-@!AN/!. /, , /0!>. -@, !, F/!+@00/: , !D-; /?!H<U0-@: ; , >. ?/!
7!a!\$FA<!D-; /?!A<!D-0/!A: +?@<AH/!>; ; !, 0>: <L>0/: , U!R\$!F>; !C-@0!DA<<A-: !!0-@L<!>; ; !
+-: <, A, @/: +A/<!; A; !: -, !</?/+ , !0/L<U!\$F/0/!A<! . 0->; /0!L>0, A+AL>, A-: !-: !M>R(!>; ; !A<!D-0/!
-C!>; >, >!; OAH/: !>; ; !; >, >!A: C-0D/; !; /+A<A-: aD>NA: I!L0-+/<<U!R-@: ; , >. ?/!; 0/G!
L/-L?/!GF-!G/0/!GA??A: I!, -!. /!A: !, F/!; A<+@<<A-: !<A: +/!A, <!D/D. /0<FAL!G><!H-?@: , /!0U!!

!

%0* / %%%'5!) * + % (* \$0%# "'# (/ %\$%+0) #0%2*' - \$%0', - 0. , / * + '5' / %\$ *) '

!

0//!A: N!C-0!; / , >A?<!a!http://www.foothill.edu/staff/irs/LOA/index.php
#@, +-D/<!a!80>G: !C0-D!C-@0!>+0/; A, >, A-: !<, >; ; >0; <!C-+@<A: I!-: !F-G!G/!</OH/!
<, @; /: , <U!K-<, !ADL-0, >; , !SIG>; , !, -!F>H/!c4e![>I0/!-0!<, 0-: !?E!>I0/!<-: !>?! , F/!
B@/<, A-: <!G/!><N/; U!(-DD@: A+>, A-: !+-: +/0: <3!A: !L>0, A+@?>03!GA?!! . /!>; ; 0/<</; U!!

!

7(\$E!&: !, F/!OLOA: I!GA?!!<F>0/!GF>, !F><! //: !>+-DL?A<F/; U!!PA?!! . /!L-<, /; !-: !
G/. <A, /!GA, F!-, F/0<U

!

0@0H/E!0/<@?, <!>0/!L-<, /; !-: !A: , /!0>, /; !L?>: : A: I!G/. <A, /!-: !G/. !?A: NU!

!!

%0* / %2'5' / %\$ *) !

fQ)0\$<_RQK#R0_766#06()K)6\$0!

!

P/!GA??!F-<, !, F/!)0' !MO-HA; /0<!6/, G-ON!"0A; >E!#+, U!1c!5944!S!d944U!
!
0/: >, /!>A??!55d`!]?A: N!, -!. /!L0-HA; /; !6-HU52^!G><!+0/>, /; !. E!<, >, /GA; /!><NC-0+!/C-0!
<, @; /: , !<@++<<U!7??!0/+ -DD/: ; >, A-: <!>0/!>H>A?>. ?/!-: !0, >, /GA; /!7+>; /DA+!0/: >, /!
G/. <A, /U!\$><NC-0+!/A: +?@; /; !>; DA: A<, 0>, -0<!CO-D!(F>: +/?-0<!-CCA+/3!C>+@?, E3!>; ; !
L@. ?A+U!\$F/E!L@. ?A<F/; !>!A<, !-C!0/+ -DD/: ; >, A-: <! , F/E!, F-@! F, !A: +?@; /; !>!GA; /!0>: I /!
-C!L0-L-<>?<! , F>, !GA??!A: +0/></!<, @; /: , !<@++<<!<, >, /GA; /U!h-@!GA?!!: -, A+/, F/0/!A: i, !>!
+-: <A<, /: , !H-A+!/!<A: +/!GOA, , /: !. E!; ACC/0/: , !L/-L?/U (-: +/0: <!/WLO/<</; !>, !H>OA-@<!
?/H/?<!>. -@, !D>: E!-C!, F/!0/+ -DD/: ; >, A-: <U!&DL-0, >, !, -!D-: A, -0!F-G!A, !GA??!>CC/+, !
-@0!C@: ; A: I U!!P-@?; !?AN/!, -!, OE!>; ; !G/! F!A: !><!>!; A<, OA+, !>; ; !<@. DA, !>: !-LA: A-: U!!

!

7(\$#69!7; ; !?A: N!, -!M>R(!G/. <A, /!>; ; !</: ; !, -!M>R(!

!