

!"###\$%&' '(# ' ')*)! ! !!
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+, -./0!1231!4567.!89:.. 87. 5;!

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_ : . B. 6@. !7CL. `!7F67!C@!- . J97C67. 5!Gc7F!" = [!!PV. 8CXc8!6L9, -7@!9X!: . B. 6@. !7CL. !L, @7!I .!
: . @. : H. 5!X9:!" =!6-5!=865. LC8!P. -67. !X9: !89BB. 87CH. !I 6: J6C-C-J [!!!

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\$F@!JCH. @!, @!6!7976B!Vc87, : . !9X!GF67!C@!Gc7Fc-!9, :!V, :HC. G[!!Q. !G9, B5!I . !B990C-J!67!
8F6-J. @!X9: !R<UI, 5J. 7. 5!6: . 6@!9-BE[!!\$F. !VB6-!C@!79!89-7C-, . !7F. !I, 5J. 7. 5[!!&X!7F. : .!
6: . !6: . 6@!6-E9-. !X. . B@!@F9, B5!79!I . !O. V7!U!7F@!C@!7F. !H. -, . !79!5C@8, @@[!!!

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&7!G6@!-97. 5!7F67!7F@!Bc@7!F6@!-97!I . . -!C-7: 95, 8. 5!79!=865. LC8!P. -67. [!!=B@9!-97. 5!
7F67!>9B9: . @!6-5!S9I . : 7!F6H. !H9B, -76: CBE!5: 9VV. 5!7F. C: !: . 6@!CJ-. 5!7CL. !: . D, . @7!X: 9L!
b2e!79!\be!6@!6!89@7!@6HC-J@!L. 6@, : . [!!!

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&7!G6@!-97. 5!7F67!7F. !: . 6@!CJ-. 5!7CL. !X9: !X68, B7E!899: 5C-679: !X9: !=56V7CH. !' . 6: -C-J!
GCBB!-97!I . !89-7C-, . 5[!!&7!G6@!X9: !9-. U7CL. !C-7. : CL!89H. : 6J. [!

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P' #!(99: 5C-679: !T!G9: O!F6@!I . . -!. d7: . L. BE!CLV9: 76-7!6-5!GCBB!-. . 5!79!I : 6C-@79: L!
5CXX. : . -7!G6E@!79!6889LVB@F!7F67!G9: O[!!<97. 5!7F67!-9!9-. !H9B, -7. . : . 5!X9: !7F9@. !
V9@C7C9-@[!!N. : F6V@!GCBB!59!@7CV. -5@!C-@7. 65[!!N

5C@8, @@C9-!GC7F!>. =-W6!GCBB!I . !@8F. 5, B. 5!79!:. . HC. G!6@!G. BB[!!>. =-W6]@!6VV: 968F!79!
(9, -@. BC-J!:. . 5, 87C9-@!C@!7F. !. BC!C-67C9-!9X!. -7C:. !V9@C7C9-@!GF. :. 6@!" 997FCBB!C@!
B990C-J!67!89-7: 687!:. . 5, 87C9-@[!!!

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\$F. !BC@7!C-5C867. @!6!F, J. !FC7!79!8B6@@CX. 5!@76XX!6-5!C7!C@!F9V. 5!7F67!7F67!89, B5!I .!
LC7CJ67. 5!I E!. 6: BE!@, LL. :!@. @@C9-!@, 88. @@[!!!\$F. !X. . 5! 680!6-5!. -: 9BBL. -7!-, LI. :@!
6:. !7. :. CX8[!!!M9@7!6: . !-. G!@7, 5. -7@!79!" 997FCBB[!!Q. !L6E!F6H. !86V7, :. 5!-. G!@7, 5. -7@!
X9: !X6BB!D, 6:7. :!7F: 9, JF!7FC@!9XX. :C-J[!!!

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\$F. !J96B!C@!79!B. 6H. !<#!@767. !X, -5C-J!9-!7F. !76! B. [!!QC7F!. -: 9BBL. -7!X. . !J9C-J!, V!7FC@!
@, LL. :@!7F. :. !GCBB!I . !@7C80. :!@F980!C7F. !. -: 9BBL. -7!5: 9V@!6-E7CL. !7F. :. !C@!6-!
C-8: . 6@. [!!

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\$F. @. !-, LI. :@!9-!7F. !BC@7!6: . !I , CB7!9-!7F.

"68, B7E!FC: . @C6VV: 9H. 5!33!6-5!XCBB. 5!@. H. -[!!M67F!6-5!V@E8F9B9JE!G. : . !, -@, 88. @@X, B!
6-5!G. !G!7F5: . G!7F. !89, -@. BC-J!6-5!BC! : 6: C6-!V9@C7C9-@[!!123\U3m!C@!889@. 5!X9: !- . G!
V9@C7C9-@!6-5!G!CBB!B990!79!3mU3b!X9: !6-E!-. G!:. D, . @7@[!!!

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*9H. : -6-8. !@, :H. E!

&7!G!CBB!I . !5C@7: C! , 7. 5!X9: !VB6--C-J!V: 98. @!T!VB. 6@. !89LVB. 7. !V: C9: !79!-. d7!L . . 7C-J!

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