

!"##\$%&' '(# ' ')*)! ! !!
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+, -. /012. 1!

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&3!4\$\$)3543()6!

4789:;<70! =, >8?@A0! = <?: B?A70! (, ; 9-0! (9>A><0! (C97<D9EC0! (<?: E79-0!5, FA; <70!5, -0!5<GGA7-0!
5-90!*A>, 7A0!%9A; 9: 0!%?9H0! I ?<0! ' , : C7A J A0! + @*990! + @19>, : 0! + 9; ; A7, 0! + A79: 0! + ? J J 9: E0! + ? : , -0!
#7H0!K, E-L0!ME, : 9: 0!ME97H9: 0!MD9EE0!\$, L9E, 0!\$, , 70!\$: 9, 7<: 0!NCAE9!

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433#03()+)3\$M!435!&3\$P#50(\$M!Q!+&3)P!

*?9;E;6!!!!

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4KKP#R4' !#"! + &30\$)M!" #P! + 4S!1012. 1!

4KKP#R)5! = S!(#3M)3MOM!!

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+<;E!89E,A>A;IG9A7H!;997!W<;IEC9!WA; ;E!EAJ 9!8?:A7H!, !EAJ 9!<W!8AJ A7A; C98!: 9; <?:@9;U!!&E!A;! , !F9: -!CAHC!;E, L9; !H, J 9U!\$CA; !A; !EC9!G9;E!D9!@, 7!8<IE<!A897EAW-!<?:!T:A<;AEA9;U!\$C97!D9! J ?;E!89E9: J A79!C<D!D9!DA>!; ?TT<;E!EC, E!D<; LU!
!
!

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M99!C, 78<?E!
!
", @?>E-!P, 7LA7H!G-!K:A<;AE-!Q!P9; ?>E;!
\$D9>F9!<?E!<W!. ^!F<EA7H!J 9J G9: ;! : 9; T<7898U!!!\$C9-!D9: 9!, ; L98!E<!; @<; 9!9, @C!!
. !EC: <?HC!12U!!
!
&E!A; !?7L7<D7!, E!ECA; !EAJ 9!AW!D9!DA>!G9!, ?EC<;A]98!E<!WA>!43S!T<;AEA<7;! , ; !D9!, : 9!, E!
<?:!<G>AH, EA<7U!N9!DA>!7998!E<!, @@<?7E!W<;IEC9!_2` !, DU!M<J 9!<W!12. 1!T<;AEA<7;!
D9: 9!T: 98A@, E98!<7!: 9EA: 9J 97E; !W<;!a?79!12. 1U!!N, 7E98!E<!G9!; ? : 9!D9!@, TE?: 98!EC9J !
7<D!; A7@9!12. b!A; !?7L7<D7U!&E!D, ; !7<E98!EC9: 9!A; !7<!8, 7H9: IE<!W, @?>E-!<7!E97?: 9!
E: , @L!G9A7H!: 9>9, ; 98U!!
!
ME, W!P, 7LA7H!G-!K:A<;AE-!
\$C9: 9!, : 9!1. !T<;AEA<7; !Q!T:A<;AE-!; , 7LA7H!D, ; !, !: , A; 9!<W!C, 78; !Z!CAHCXJ 98A?J X>D!
!
4 (\$$!K, P(!E<!8A; @?; ; !, E!79cE!J 99EA7H!Q!178!: 9, 8A7HU!
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M99!C, 78<?E!
!
MC, : 98!H<, >!E<6!![&7@: 9, ; 9!EC9!7?J G9: !<W!; E?897E; !W: <J !, >]; E?897E!T<T?>, EA<7;!<7!EC9!
T, ECD, -!E<!E: , 7; W9: !N!!&E!D, ; !W<?78!EC, E!789: : 9T: 9; 97E98!; E?897E; !, : 9!7<E!
; ?@998A7H!, E!, !H: 9, E9: !: , E9U!!!
!
M99![, @EA<7!T>, 7\!A7!E9J T>, E9!
!
\$C9: 9!A; !<F9: >, T!DAEC!G, ; A@!; LA>; !, 78!E: , 7; W9: !; E?897E!T<T?>, EA<7; dUAW!D9!J , L9!
C9, 8D, -!DAEC!789: : 9T: 9; 97E98!A7!G, ; A@!; LA>; !E: , 7; W9: !DA>! , >; <! : 9, T!

!Z!!

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M99!>A; E!!

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&E!D, ;!; ?HH9; E98!EC, E!EC9!J 9J G9: ; CAT!G9!: 98?@98!W: <J !. 1!E<!7A79U

!

4 (\$$!!NA>>! , 8e?; E!7?J G9: !<W!J 9J G9: ; CAT!E<!f!#P! . 1!9F97>-!8A; E: AG?E98!

@<7; EAE?97E; U!!NA>>! : 9@: ?AE!W<: !; ?J J 9: !T, : EA@AT, 7E; U!!!

!

4 (\$$!; E?897E; !DA>>!G9!, 8898!E<!EC9!K: <H: , J !P9FA9D! (<J J AEE99!A7!, 7!, 8FA; <: -!

@, T, @AE-!, 78!, > <! , 8898!E<!&K=U! + 9J G9: ; !DA>>!G9!A897EAWA98!G9W<: 9! " , >>!12. 1U

\$C9!, @EA<7!D, ;!, TT: <F98!G-!@<7; 97; ?; U

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gO)M\$MXPO+#PMX433#03() +)3\$M!

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a?8-!; C, : 98!, !T: 9FA9D!W<: !\$C?: ; 8, -V; !9J 9: H97@-!G?8H9E!J 99EA7HU

!

\$C9![+, -!P9FA; 9\!, 77<?7@98!J <: 9!G, 8!79D; !; C<?>8!EC9!3<F9J G9: !

g!Z!MC<?>8!D9!G9!><<LA7H!W<:!8AWW9:97E!;<>?EA<7;!<EC9:!EC,7!=#*!D,AF9:Y!!!
4!Z!%<7<:A7H!<W!K:<T!F^!H?,:,7E99!Q!C,;!7<E!G997!,7!9J TE-!H?,:,7E99!E<!@<>>9H9;U!
!

g!Z!NC-!,:9!D9!J,LA7H!@?E;!G9W<:9!EC9!3<F9J G9:!G,>>E!:9;?>E;Y!
4!Q\$C9:9!,:9!:9,>AEA9;!G<?E!EC9!EAJ A7H!D9!C,F9!E<!G9!T:9T,:98!W<:d!U9F9:-<79!;C<?>8!
G9!><<LA7H!,E!,:9,;!EC,E!J ?;E!H<!,D,-!<:;!E<T!:9H,:8>9;;!<W!DC,E!C,TT97;!A7!
3<F9J G9:U!
!

(<J J ?7A@,EA7H!E<!EC9!T?G>A@!,78!98?@,EA7H!EC9J !,;!E<!DC,E!DA>>C,TT97!AW!EC9-!8<7VE!
,TT:<F9!EC9!3<F9J G9:!A7AEA,EAF9!A;!9;;97EA,>W!N9!D9:9!:9J A7898!C<D9F9:0!EC,E!D9!
,:9!3#\$!,>><D98!E<!,@EAF9>-!;<A@AE!F<E9;!<:!8A;@?;;!A7AEA,EAF9!DAEC!T?G>A@!8?:A7H!D<:L!
C<?:;U!
!

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! ""#\$%&'()*+,-%"'