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Q – Should we be doing anything differently in SIPs committees?

A – Miner - NO, our vision should always be the vision of where we WANT to be and what is the work that we need to dedicate ourselves to within the light of these restrictions. Where should we be going and where should we be when this finally turns around?

Q - Starer – how are the two w3o1s tf tlayoffsgoing aimpact u?