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- A That is contractual faculty are entitled to overload pay there actually is no savings there.
- Q Why don't we lower our operating/overhead, ie. 4-day work week
- A Studies have been done and only several hundred thousands of dollars are saved for a 4 day week last figure \$90K savings annually there are also curriculum issues.
- Q Centralize bookstore or foodservices but using same contractor district wide could look into that further however, union issues and ed codes arise in laying them off.
- Q Two campuses could have same curriculum, course sequencing etc.
- A There are Academic Senate and FA issues
- Q Contract with county for Sheriffs and close our police department
- A Discussion has been raised for a number of years. Sheriffs are more expensive and won't provide the same level of services
- Q Close radio station
- A We plan to not have a tenured faculty member and will move to a incorporated non-profit will not necessarily close the station FCC license is a commercial band and very difficult to ever get back if we let it go.
- Mostafa Noted that students should be more involved and more informed about the Radio Station.
- Miner Many workers are volunteers enrollment is very small historically.
- Q Garrido Would the elimination of substantial categorical program funding, while not directly threatening the positions, lead to reassigning some of those staff to other areas because the programs would have to significantly curtail activities (and thus the need for staff)? A Judy Must continue to ask; what is the work we ought to be doing should we be using general fund monies for that? How could we use the people in ways that are most needed. We may still want to preserve the service and how will we get it back when circumstances/funding returns to normal?

Miner will take suggestions to the Chancellor's Staff as we look at the work that needs to be done.

Starer - Are we going over our authorized FON?

Davison - Both FA opposed going lower than the FON and are opposed to moving to PT faculty for those positions.

Miner – committed to filling at least 4 positions – would like the top 4 today – give authorization to departments to open those positions then rank 5-9 in reserve for other positions we could possibly fill for resignations or retirements. 5-9 in particular are so close there could feasibly be enough to go to 9 but not to bottom of list. Finally decided that we will actually poll all the way to 12 in the new survey.

Miner notes - apportionment in PE claim – district may have to pay \$500,000 to make up for lost dollars. We live with the threat that PE will not be funded as it has in the past because of the lack of support in Sacramento.

Miner shared notes on the Legislative Staff guests visiting from Sacramento.

Starer - pleased with unanimity of the process of ranking. But noted when the cut is at top 4, the consideration is not as rigorous ranking 5-9. Concerned with software training position – due to demand in keeping with changes in the industry. With regard to PE, we should resist legislative attempts to lesson our priorities – large PE classes support smaller (English) classes. We believe in wellness but not in the curriculum of it and using PT faculty would move us to Title 9 considerations/regulations.

Anderson M. – changing so rapidly that very difficult to hire someone who will be able to keep up with the changes in technology.

Chenoweth - Students are recruited for athletics – it's more than just PE it's a growth experience and some transfer based on the strength of their athletic experience.

Barker – other areas to consider, DSOr4amandl00 0q 0.4000000 0 0.2400000 113.6484 317.26 cm BT 50 0 0

Three strategic initiatives that were adopted and now we have to come together to work to flesh out specific action plans for those goals. Will review expected outcomes and action plans. Will be soliciting input for the draft of goals/action plans for entire college community. Open forum this Friday, October 23, 2009 – will look for ideas for activities and goals associated with the strategic initiatives. Goal: final version ready in January.

Miner - Will also be looking for participants who would like to serve on accreditation teams. The agendas will be the initiatives.

Starer – email to articulation officer, Bernie Day from SJSU notified us that they have decided they will no longer offer the courses to satisfy requirements for the junior level written exam and will redirect those students to Community Colleges. 350 to 1200 students will be redirected – noted that we don't have the capacity to service our current students let alone students being told to come to us from CSUs. Want to do a working lunch with reps from CCs and SJSU.....students need to make plea to SJSU that this is not helping us at all.

October 28 is Transfer Day – wear sweatshirt/t-shirt from you alma mater!

War stories video – Nov. 1, Smithwick Theatre

Ahmed extended open invitation to visit Student council meetings. – Judy and Dolores have already visited.

Master Symphonia – this weekend at LA Methodist Church

Happy Diwali - Indian Festival of Light.

MEETING ADJOURNED AT 3:00PM