



## **Governance Updates**

### **Advisory Council**

April 19: The Advisory Council (AC) and the Equity and Education (E&E) committee held a joint meeting. Doreen Finkelstein from IR presented the proposed Vision for Success plan and Dean Melissa Cervantes presented the Equity 1.1 plan. Finally, Dean Ram Subramaniam led the group through four new Computer Science certificate proposals. Both the Equity and VfS proposals need to be approved/submitted by late May to make the June 10 Board meeting.

April 26: This AC session was mostly devoted to discussing the Vision for Success plan proposal. This second read engendered conversation about the specific metrics (course success rates, graduation, etc.) and the committee agreed to discuss the proposal with their constituents before the May 24 AC meeting. The committee also began to look at the College Mission Statement and Values. Given that we will be starting to work on the Ed. Masterplan 2020-30, the group looked at our Core Values and discussed if we could add equity, inclusion, diversity, innovation, and service leadership to the list.

### **Community & Communication**

C&C formed a joint study group with Revenue & Resources based on a suggestion from President Nguyen's Feb 1 memo. The first meeting will take place May 15.

The group also discussed service learning and invited De Anza's service leadership team from the Vasconcellos Institute for Democracy in Action (VIDA) to the June 15 C&C meeting.

Continued discussion around the overall governance structure is planned for the next two meetings.

### **Revenue & Resources**

- Reviewed proposed CS certificates (4) through a revenue and resource lens, determined that no additional/significant resources will be needed to support the new programs
- Reviewed hub joint study group (w/ C&C) process (inc. timeline) and membership (working with President's Office)
- Provided information regarding AB 302 Parking: Homeless Students and announcement regarding Summit on Student Homeless on Friday, June 14
- Identified resource request study group and its members (Chair: Bret Watson)
- Provided update on Bookstore study group, which will continue meeting this spring
- Provided information on the Vision for Success goals and the Equity Plan goals

## Equity & Education

The last meeting was the joint meeting with Advisory Council on April 19.



We hope to see you at graduation on June 28!

### From Dr. Melissa Cervantes, Dean of Institutional Equity, Diversity and Inclusion

Greetings Foothill College Community,

In my short time as Dean of Equity here, I have had the pleasure of meeting many of you and learning about some of the great work that has been accomplished across campus over the years. However I realize I have only scratched the surface of our potential as a campus to provide more equitable experiences for our students. As we begin to craft what will become Equity Plan 2.0, I want to engage you in a discussion that will help inform our vision, our goals, and how we take action. A comprehensive equity plan is informed by all of the voices in our community: students, staff, faculty, and administrators. It is important to see yourself, your expertise, and your work in this plan. The best way to do that is to hear from you! The Office of Equity will be hosting three gatherings for the campus community to provide input and insight:

**Tuesday, May 14**

Town Hall on Equity Plan 2.0

2-3:30 p.m., Hearthside Lounge

**Friday, May 24**

Town Hall on Equity Plan 2.0

1-2:30 p.m., Hearthside Lounge

**Thursday, June 6**

Thursday Thoughts: Professional Development and the Equity Plan

12-1:30 p.m., Toyon Room

Please join the team for a conversation about equity on our campus. This is an opportunity for us to craft a plan that is innovative, collaborative, and maybe even a little revolutionary. I look forward to listening and learning from you, and to working alongside you to get folks excited about the future of Foothill College!

Respectfully,

Dr. Melissa Cervantes

Dean of Institutional Equity, Diversity, and Inclusion



Get your tickets for the Theatre Arts Department production of 12 Angry Wo/men!



Join us for the next astronomy lecture next Wednesday, May 15, at 7 p.m. when Dr. Ross Beyer presents Charon: Pluto's Mysterious Moon.



Parliament (noun): a flock of owls.

The Foothill College Parliament faculty & staff newsletter is published each month. Have something you would like to share with

the Foothill College community? Email Vanessa Smith.

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