Kimberly Escamilla & Samuel White, Instructors; Tracee Cunningham, Counselor TO:

Melissa Cervantes, Dean of Institutional Equity, Diversity & Inclusion

Elaine Kuo, College Researcher

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Umoja Student Athlete Analysis RE:

Overview

Umoja program coordinators are re-examining their recruitment strategy. An area where Umoja students have been recruited is within the student athletics program. Umoja coordinators want to

African American Students' Course Success Rate by Student Groups in Umoja vs. Non-Umoja Courses African American Umoja Non-Athlete students' success rate in Umoja courses is higher (77%) than in their non-Umoja courses (62%). A closer examination of their non-Umoja courses, reveals that Math is one of the most enrolled subject and their Math success rate is 50%.

> Chart 3: African American Students' Success Rate by Student Group in Umoja Course vs. Non-Umoja Course, 2016-17 and 2017-18

Umoja Course average enrollments: Umoja Non-Athlete = 62 \mid Umoja and Athlete = 23 \mid Athlete Non-Umoja = 1 | Neither = 8 | All Students = 93; Non-Umoja Course average enrollments: Umoja Non-Athlete = 63 | Umoja and Athlete = 48 | Athlete Non-Umoja = 164 | Neither = 3,287 | All Students = 3,562