

DATE: December 14, 2017
TO: Kimberly Escamilla & Samuel White, Instructors; Tracee Cunningham, Counselor
Elaine Kuo, College Researcher
Thuy Nguyen, College President
FROM: Lisa Ly, Research Analyst
RE: Umoja Program Outcomes, 2016-17

Overview

This memo provides demographic, course success, persistence and English basic skills pathway completion rates for the 2016-17 Umoja cohort. Umoja students and courses¹ were verified with Umoja coordinators.

Summary (2016-17 Cohort = 59 students)

Demographics

The majority of Umoja students are 20 to 24 years old (58%), male (76%), African American (49%) or Latinx (25%), have a high school diploma or equivalent (92%) and would like to transfer to a four-year institution (85%). Nearly half of the 2016-17 cohort (46%) reported their household income is \$24,999 or fewer, and a little over one-third

Demographics

The fall term was used to capture Umoja student's demographic information.

Age & Gender: The 2016-17 cohort consisted of students aged 20 to 24 (58%), followed by 19 or less (34%). The majority of the cohort are male (76%).

Table 5: Umoja Students by Low Income Status

	2016-17	
	Students	Percent
Low Income	27	46%
Not Low Income	32	54%
Total	59	100%

Highest Educational Attainment & Educational Goal: In 2016-17, 92% of Umoja students had a high school diploma or equivalent and 85% wanted to transfer to a four-year institution.

Table 6: Umoja Students Highest Educational Attainment

	2016-17	
	Students	Percent
High school	54	92%
Bachelor or higher	2	3%
All Other	3	5%
Total	59	100%

Table 7: Umoja Students Educational Goal

	2016-17	
	Students	Percent
Degree	4	7%
Transfer	50	85%
All Other	5	8%
Total	59	100%

Student Athlete: In 2016-17, a little over one-third (36%) of Umoja students participated in an athletics team.

Table 8: Umoja Student Athletes

	2016-17	
	Students	Percent
Athlete	21	36%
Not Athlete	38	64%
Total	59	100%

Course Success

The data in this section reflects the course outcomes of Umoja students in Umoja sections. Umoja sections include core and optional Umoja sections (see Appendix for list of courses), but omits NCBS 405 as it is non-credit. Non-Umoja students were omitted.

Overall Course Success: The 2016-17 course success rate in all Umoja sections was 72%.

Table 9: Umoja Course Success, 2016-17

Success		Non-Success		Withdrew		Total	
Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percent
129	72%	37	21%	12	7%	178	100%

Success reflect A, B, C, or P grades. Non-Success reflect D, F, or NP grades.

Course Success by First-Generation College: In 2016-17, the course success rate of Umoja first-generation college students was 67%, a difference of 8 percentage points when compared to their non-first generation counterpart.

Table

5 students enrolled in Umoja ENGL 12, COMM 4 and/or PSYC 22. They had enrolled in ENGL 209 or ENGL 110 prior to joining the 2016-17 Umoja cohort.

Umoja English Pathway Completers (table 15)

21 of 41 Umoja students (51%) completed the English basic skills pathway.

Males comprise 80% of those who started in basic skills English, and less than half (48%) completed the pathway. In comparison, females had a higher pathway completion rate (63%).

African Americans account for 46% of those who started in basic skills English and less than half, 9 of 19 (47%) completed the pathway.

6 of 11 (55%) Latinx completed the pathway.

Table 15: Umoja English Basic Skills Pathway - Completion Rates

Umoja English Basic Skills Pathway	Enrolled in Umoja ENGL 209/110		Completed Umoja ENGL 1A		
	HC	Percent	HC	Percent	Completion Rate
Female	8	20%	5	24%	63%
Male	33	80%	16	76%	48%
African American	19	46%	9	43%	47%
Asian	2	5%	2	10%	100%
Filipinx	2	5%	2	10%	100%
Latinx	11	27%	6	29%	55%
Pacific Islander	5	12%	1	5%	20%
White	0	0%	0	0%	-
Decline to State	2	5%	1	5%	50%
First-Gen. College	17	41%	7	33%	41%
Low Income	20	49%	9	43%	45%
Athlete	13	32%	6	29%	46%
Total	41	-	21	-	51%

Not Umoja English Pathway Completers (table 16)

6 of 7 Umoja students (86%) completed ENGL 1A. As reminder, these students are English basic skills students who did not enroll in an Umoja ENGL 209 or ENGL 110 section. Additionally, their completion of ENGL 1A was not in an Umoja section.

Across the demographic categories, more than half of the students completed ENGL 1A. The exception is first-generation college students with a completion rate of 50%.

Table 16: Not Umoja English Basic Skills Pathway - Completion Rates

	HC	Percent	HC	Percent	Completion Rate
Female	2	29%	2	33%	100%
Male	5	71%	4	67%	80%
African American	3	43%	3	50%	100%
Asian	0	0%	0	0%	-
Filipino	1	14%	1	17%	100%
Latinx	2	29%	2	33%	100%
Pacific Islander	1	14%	0	0%	0%
White	0	0%	0	0%	-
Decline to State	0	0%	0	0%	-
First-Gen.	67	0.7 (n)=0%	0	0%	0%
Tj	0	0%	0	0%	0%
Tw	4	34%	4	67%	67%
4-34	h7	fe6	0	6.667	0
Td	294	h7	fe6	0	6.20229%
					217%1

Appendix

Table 17: Umoja Course List, 2016-17