

MEMO

To: Thuy Thi Nguyen, President

Fr: Revenue and Resources Council

Date: December 1, 2020

Re: Recommendations related to October Student Letter

Attachment: R&R Council Response to Student Letter - Nov 2020

The R&R Council met on Friday, November 13, 2020 in an ad-hoc meeting to discuss the October 2020 Open Letter to Foothill College Governance by students and to determine which of the 12 demands could be addressed by the R&R Council.

What emerged is that two of the demands involved negotiation with classified staff and faculty unions, and the R&R Council would like to recommend that President Nguyen approach the unions with specific proposals related to the demands by the students to initiate a discussion and negotiation:

- **Demand 3 – Mandatory Training** – requiring training for all faculty, staff, and administration topics such as “implicit bias, systemic racism, white supremacy, white privilege, and social activism.”
- **Demand 11 – Observing Juneteenth** – advocating for Juneteenth (June 19th) as a paid holiday.

You can take action based on these recommendations to support our student voice and demands.

Prepared by:
R&R tri-chairs
Cara Miyasaki (on leave)
Sara Cooper (substituting for Cara Miyasaki)
Denise Perez
Mike Tejeiro



November 23, 2020

Dear student leaders,

Thank you for

	No	Demand is being worked on. R&R is ready to receive proposals around resources to hire and create new programs.	None at this moment.
2. Diversifying Curriculum	No	R&R is ready to receive proposals around resources to hire and create new programs.	None at this moment.
3. Mandatory Training	Partial		



		may have a role is in any proposals brought regarding athletics' uniform budget.	
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We discussed these suggestions at the 12/4/20 R&R Council meeting and voted to move forward with them as proposed here.

Next steps for R&R Council