



MEETING MINUTES

Date: Feb 5, 2021

Time: 1:30 p.m.-3:30 p.m.

Join from PC, Mac, Linux, iOS or Android: <https://fhda-edu.zoom.us/j/96469565131?pwd=c0V4ZURFY25PVGF3QzRaVUZ0MUUs0UT09>

NOTES BY TOPIC





- Ok to use finance and facilities budget.
But need to take care bookstore and other budgets.
- Learning resource Center: is tutoring, including Pass the Torch, and the library.
- Can the carryover balance earn interest?
 - It does earn some interest. District manages the funds along with the county. Conservatively done. Make sure the balances we have are protected.
- Ultimately look for recommendations using one-time money to cover equity initiatives. Are we looking at doing certain amount per year? Do we want to do a longer time strategy?
- Say we can do 200k this year. Look at a 5-year strategy. We can set aside 1 million dollars.
- What are the equity initiatives are we talking about?
 - It could be professional development or additional assistance for students.
- Has other council been aware of this?
 - This is the first time we are getting the real discussion on how



- It's good to identify some of the equity initiatives we want to invest and assess outcomes of our investment.
- If other councils have been doing a lot of work. Can we use their ideas for the use of equity funds. Use the funds for the work that is happening.
 - I know we are doing equity work in a lot of departments. Hard to dig into details to find out how we are doing financially. If it's one place, it's easier to quantify how much we are using for equity.
- How does Lottery flexibility and HEERF II impact set the stage for the coming year?
 - The lottery guidelines have been changed a lot to support students' basic needs (food, housing, and technology needs). That's another source of funds.
 - HEERF funds are a temporary thing. It can also address students and faculty needs.
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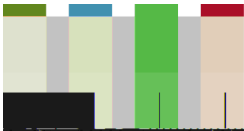


divisions. 2. Possible to hire permanent people? Classified position in marketing area? It's not one-time money. But how one-time money can make it permanent.

- Could be a one-time investment for that position. Perhaps stating clearly in the contract, the term and state if funding is available and/or bring an FT/PT faculty with assurance of their former class load being reinstated (if possible of course) and they get a break from their normal load to do something different for the school (marketing coordinator, online, etc.)
- If we came up with a guiding list that might help the process. Maybe like 10 options and then they prioritize with an option to add more?



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		<ul style="list-style-type: none"> • For Financially and educationally disadvantaged students pursue STEM majors. • What Ram is asking: Support this program. Also allocate a president. • How do you target "financially and educationally disadvantaged" students? <ul style="list-style-type: none"> - Have to look at MESA guidance. • Similar to MPS (math program success) courses. Works well. It's a proven model. • What's the estimated cost to set up the program? <ul style="list-style-type: none"> - 2 major positions needed: director and counselor assigned to MESA program. Funding could be used to hire admin services person to help with data and assist the program. So, we need a director, a counselor and an assistant to support the program. • This program works successfully in other colleges. • How do we ensure that the students fit in the guidelines defined by Mesa as "financially and educationally disadvantaged"? 	<ul style="list-style-type: none"> • Mike: Seconds. • The motion was approved unanimously. 		
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- Can go by the way how we recruit for MPS program. Can use the criteria like that. Financially disadvantages. Looked at FAFSA, etc.
- What is the application process?
 - Seems easy. Just a letter of interest. May try a few times to eventually become a MESA campus.
- We were planning on reaching out to folks at MESA programs to find out more, especially if we get invited to apply.
- Seems the cost is about 300k. Have to have the funding part work out before we apply.
 - This is just an intent to apply. Then receive an invitation to apply.
- On Student letters, specifically made a request around diversity in STEM. Support to move it forward.
- Kathy: My experience with the MESA program at some other campuses is it does provide a strong cohort experience across many STEM departments.

