



# System Context

# Local Context



# Goal-Setting Accountability

Vision for Success  
Proposed Goals



# VfS (Completion) Goal 1A: Increase # of students earning an associate degree\* by 25%

2016-17 Baseline (# students)	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed
997					1,246	25%

76 students

-5%





# VfS Goal 1C: Increase # students who attain "Vision Goal Completion Definition" by 25%

2016-17 Baseline	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed

# VfS Goal 2: Increase # of Students who Transfer from FH to a UC or CSU

System goal

35%

Proposed Goals for Foothill

25%

# VfS Goal 2A: Increase number of students who earn an ADT by 25%

students ~23

2016-17 Baseline	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed
457					571	25%

+5%

# VfS Goal 2B: Increase # of Students who Transfer to CSU/UC by 25%

2016-17 "Baseline"	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed
1,602					2,003	25%

students ~44

+14%

VfS Goal 3: Decrease Number of



# VfS Goal 4: Workforce Indicators

System goal:

(+9%)

Proposed goal 4A for Foothill: 9%

Proposed goal 4B for Foothill: 5%

Proposed goal 4C for Foothill: 2%



# VfS Goal 4A: Increase Annual Earnings of Exiting Students **by 9%**



2016-17 "Baseline"	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed
\$53,760					\$58,598	9%

+5%

Goal 4B: Increase Percent of Exiting  
Students who Earn a Living Wage by 5%  
(percentage points)

# VfS Goal 4C:

Increase Percent of Exiting CTE Students Employed in their Field of Study **by 2%**



2016-17 "Baseline"	2017-18	2018-19	2019-20	2020-21	2021-22 Goal	% Increase Proposed
86%					88%	2%

-3%

# VfS Goal 5: Equity

System goal:



# Goal 2B: Transfer to CSU/UC DI by Ethnicity

Students	2014-15	2015-16 Baseline	2016-17	2021-22 Goal	% Increase Proposed
ALL		1,602		2,003	25%
Ethnicity					
Black -2% Gap		43		65	50%
Latinx -2% Gap		262		394	50%
Pac Islander -4% Gap		6		11	75%



# Goal 4B: Living Wage

Students	2014-15	2016-17 Baseline	2017-18	2021-22 Goal	% Increase Proposed
ALL		57%		62%	5%



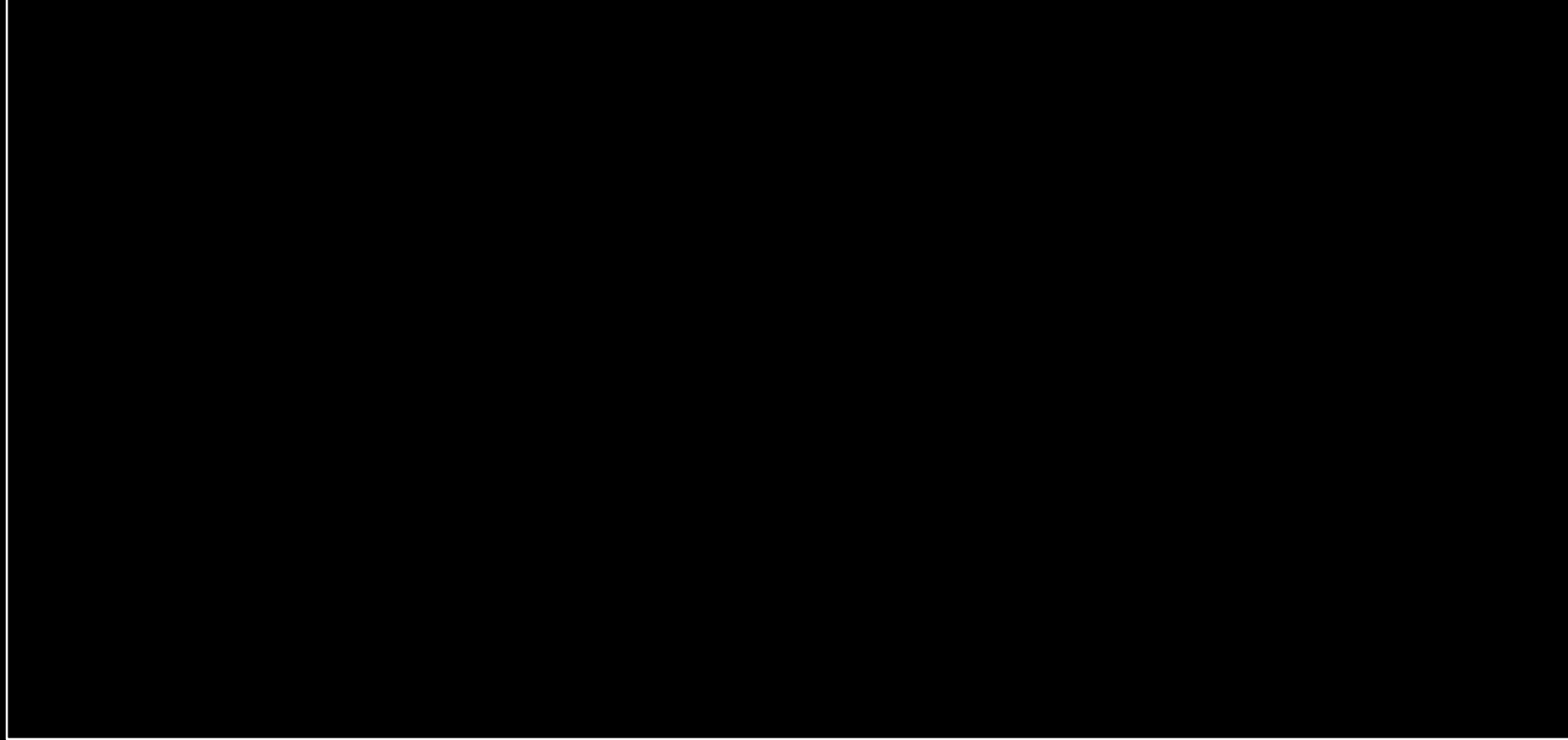
# Goal 4B: Living Wage

Students	2014-15	2015-16 Baseline	2016-17	2021-22 Goal	% Increase 2016

# Goal 4B: Living Wage

Students	2014-15	2015-16 Baseline	2016-17	2021-22 Goal	% Increase Proposed			
ALL		57%		62%	5%			
Ethnicity	[Redacted]							
Black -20% Gap								10%
Latinx -13% Gap								10%
Pac Islander -31% Gap						26%		36%







# VfS Local Goals Adoption Process



Thank You

*College Researcher*

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