. /#1*+#, 7!53<!+#7#/5*, #!7837!78#!1#3/08!18&)%+!2#!03, 0#%#+9!3, +!78#!&' #, !BPM!
/#7)/, #+!7&!78#!$303, 7!630)%7<!' &1*7*&, !' &&%!!!!

P#/5!	F ##D!	>07*$*7<!
B3%%	ZA\!	P8#!" *17/*07!&66*0#!0&55), *037#1!7&!78#!035')1!78#!,)52#/!&6!3$3*%32%#! ' &1*7*&, 1=!P8#!. /#1*+#, 741!032*, #7!#17*537#1!3++*7*&, 3%' &1*7*&, 1!7837!15*-87! 2#0&5#!3$3*%32%#!+)#!7&!), 3, , &), 0#+!/#7*/#5#, 71[/#1*-, 37*&, 1=!
B3%%	ZAU!	" #3, 1!7&!-#7!*, 6&/537*&, !6/&5!+#' 3/75#, 71!/#G)#17*, -!6)%%7*5#!630)%7<! ' &1*7*&, 1=!
B3%%	UA]!	⊖66*0#!&6!!V, 17*7)7*&, 3%Q#1#3/08!@*%%' /&$*+#!7/3*, *, -!7&!+#' 3/75#, 7!630)%7<!)' &, !/#G)#17!*, !78#!)7*%E37*&, !&6!78#!. /&-/35!Q#$*#@!P&&%!7&!300#11!+373! , ##+#+!7&!0&5' %#7!78#!/#G)#17!6&/51!
B3%%	`Ab!	" #' 3/75#, 71!1)25*7!78#!0&5' %#7#+!/#G)#17!6&/51!7&!78#!+#3, 1=!" *$*1*&, ! 5##7*, -!7&!+*10)11!*' *$*1*&, , !' /&/*7*#1[/3, D*, -=!
B3%%	f!	" #3, 1!@*%%16*, 3%E#!78#!+*$*1*&, ' /&/*7<=!
B3%%	fA	

B,"9(D6!! "#$#%&'()#%*#+,-.'/'()0*-$")-.'10)'2-3-)4#%#%&'=0%3): *3'=,:...#1#-$'>3: 11'(0.#3#0%.'

?30D-/&),+!

P8#/#!3/#!0)//#,7%<!:N),#!UgU\;!kkk!0%311*6*#+!17366!'&1*7*&,1!37!78#!0&%#-#=!X303,0*#1!3/*1#!2#03)1#!&6!/#1*-,37*&,1!&/!/#7*/#5#,71=!F8#,!3!$303,0<!3/*1#19!78#!B)%%P*5#!MG)*$3%#,7!:BPM;!311&0*37#+!@*78!7837!'&1*7*&,!18&)%+!2#!0&,1*+#/#+!31!/#7)/,*,-#,#/3%'&&%!&6!3$3*%32%#!BPM1!6&/!0%311*6*#+!17366!'&1*7*&,,1=!P8#!6&%%&@*,-!-)*+*,0#!'/,0*'%%#1!18&)%+!2#!0&,1*+#/#+!@8#,!3;!6*%%,-!3!$303,7!'&1*7*&,,&/#37*,&!!3!,#@!'&1*7*&,=!!

._/*,0*'%#1!
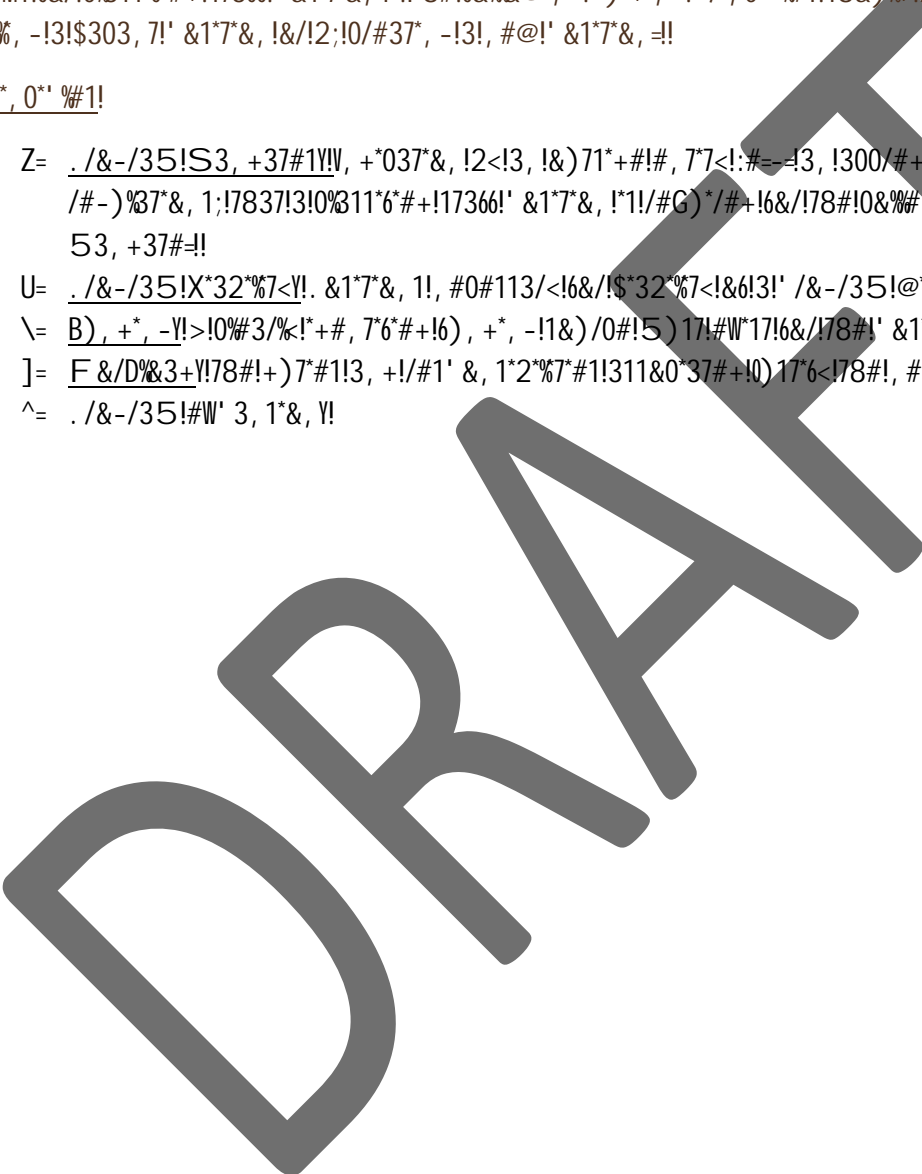
    Z= ._/&-/35!S3,+37#1Y!V,+*037*&,!2<!3,!&)71*+#!,7*7<!=-=!3,!300/#+*737**&,!3-#,0<!&!/!3737#!/#-)%37&/<!2;!7837!3!0%311*6*#+!17366!'&1*7*&,!&1*7*&,,1!*1!/#G)*/#+!6&/!78#!0&%%&@*,-['_/&-/35!7&!5##7!53,+37#=!

    U= ._/&-/35!X*32*%*7<Y!. &1*7*&,,1!,#0#113/<!7&!$*32%/<!1$*32*%*7<!&6!3!'/&-/35!@**%2#!'&&/*7*E#+=!!!!

    \= B),+*,-Y!>!0%#3/%!*+#,7*6*#+!6),+*,-!1&)/0#!3!-),/37#!!17!#W*17!6&/!78#!'&1*7*&,,=!!

    ]= F&/D%&3+Y!78#!+)7*#1,+)7*#1!3/#!0&2%#7#!311&0*37#+!@**)17*6*#+!3$3*%32%#,##+!6&/!3!'&1*7*&,,=!!

    ^= ._/&-/35!#W'3,1*&,,Y!

- V, !1*7) 37*&, 1!@8#/#!3!' /&-/35!53*, 73*, 1!*, +#' #, +#, 7!300/#+*737*&, !78/&)-8!3! ' /&6#11*&, 3%&/-3, *E37*&, 9!78#!173, +3/+1[/#G)*/#5#, 71!6/&5!78#!300/#+*7&/!18&)%+!2#! 73D#, !*, 7&!0&, 1*+#/37*&, =!
- F 8#, !/#+)07*&, 1!3/#!, #0#113/<9!3%4), *71!&6!78#!0&%%#-#!:3+5*, *17/37*&, 9!0%311*6*#+9! 630)%7<!2&78!