

May 20, 2022

1. Open forum
2. Information items: 25 mins
  - a. Upcoming End of Year Celebration June 15<sup>th</sup> - 3 mins.  
Bernadine announced that this event would honor upcoming retirees and also

declining enrollment. Foothill decline seems to be the result of all reasons for the decline, outside of Covid, are being investigated, including the fact that Foothill has lost its edge when it was offering more online courses than its counterparts, but that edge no longer exists since all schools and colleges had to go online because of Covid, 4) new strategies are in play, such as making Foothill online courses more robust and immediate using new technology and adding new programs to make Foothill more competitive. Foothill budget is 96% in personnel costs (salaries and benefits), the standard measure should be closer to 80-85% , 6) however, Foothill has large carryover funds or savings because of Covid and management decisions were necessary. These are one-time only, not ongoing fund but they will provide Foothill with the opportunity to experiment with new ideas, strategies, programs to rebuild enrollment. Because of Foothill declining enrollment which means declining revenue, and the high proportion of its budget in personnel costs, the college will not be adding any additional positions but will learn to live with the vacancies it has and can fill according to national inflation changes, retirements and resignations, and thus avoid the prospect of cutting the budget.

space needs and how to re-use these vacant offices and free up space elsewhere.

The Council also has on its agenda to develop guiding principles for resource allocation, including space, personnel, and budget. Until these principles are developed the ASFC request will be assigned to the 13-55 Task Force to actively address the issue.

4. Upcoming items: 5 mins.
  - a. Review of governance for Self-Study
  - b. Review of Educational (Equity) Master Plan for Self-Study
  - c. Development of Guiding Principles for resource allocation: human, physical, monetary
  
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Upcoming meetings:

June 3<sup>rd</sup>

June 10<sup>th</sup> (not usual biweekly schedule but trying to squeeze in one final meeting for the AY)