





Bringing Ethnic Studies to Foothill enables our students to meet the new CSU general education requirement before transfer. With that legislated requirement, we anticipate student interest sufficient to support a full-time tenure-track faculty member in Ethnic Studies.

We also recommend providing budgetary support to faculty as they create curriculum. While it's true that writing curriculum is a regular responsibility of full-time faculty, we don't currently have any Ethnic Studies faculty. A request was approved to hire a part-time faculty member to write the curriculum, yet it's not possible to complete that process in time to meet curricular deadlines. Consequently, several faculty members have been working outside the regular responsibilities of their academic disciplines to create the necessary curriculum in time to offer Ethnic Studies courses to our students beginning Fall 2021. We note the cruel irony that these unpaid laborers are primarily faculty of color.