

# MEETING MINUTES

Date: April 19, 2019

Time: 1-3 p.m.

Loc: Rm 1901

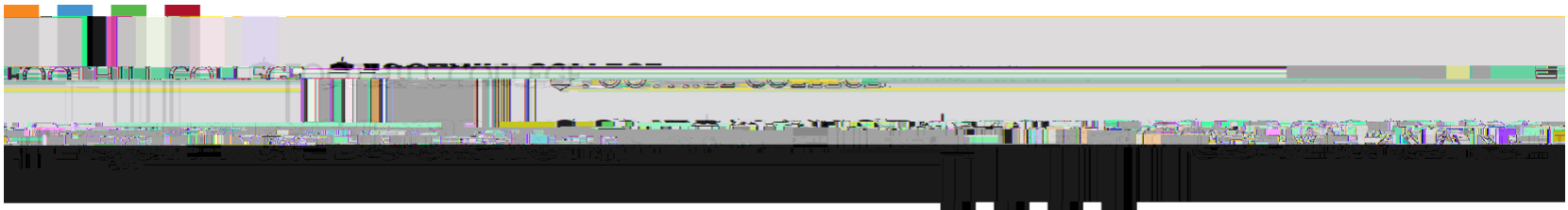
Note: this was a special joint meeting between E&E and the College Advisory Council

## NOTES BY TOPIC

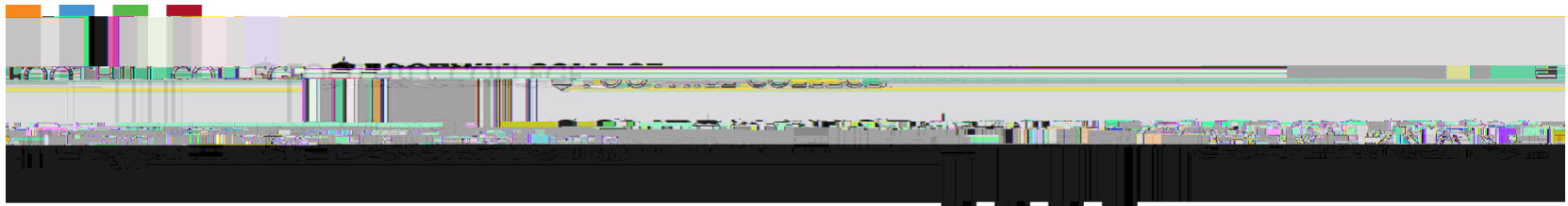
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
1	Approval of Agenda and Advisory Council Minutes	Preston Ni had a change to minutes. Minutes for Advisory were approved.	Approved agenda and minutes	Post on Website - Adrienne	Simon Pennington
2	Meeting Norms	<p>Carolyn presented an abbreviated set of norms that were identified as especially important to E &amp; E members:</p> <ul style="list-style-type: none"> <li>&lt; Start and end on time.</li> <li>&lt; Be prepared and engaged.</li> <li>&lt; Come empowered.</li> <li>&lt; Put aside other topics and work.</li> <li>&lt; heard.</li> <li>&lt; Look ahead to</li> </ul>			



ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li>◁ FH has local metrics to track ourselves well before we get state data.</li> <li>◁ Doreen clarified that FH gets credit for a transfer student if the last enrollment was at FH; also, if a student was last enrolled in two colleges, both colleges get credit for this.</li> </ul> <p><u>Goal 3</u> Doreen clarified that the units referred to in this goal are the units a student earns systemwide across entire CC system. Cleve: Is FH penalized if we get a student who took a lot of units prior to attending FH? Kristy: We need to evaluate the units of programs at FH. Guided Pathways will support this goal. Do career exploration in the beginning. Doreen: Look at student work more closely. Are they duplicating their coursework?</p> <p><u>Goal 4</u> Debbie:</p> <p>students to go into higher paid CTE fields. Teresa: We need to send employers a better message about the need for them to offer higher pay. Donna has a concern that PT faculty will be affected by this goal since it seems the goal is to get students in and out as quickly as possible. PT faculty are concerned about keeping their jobs.</p>			

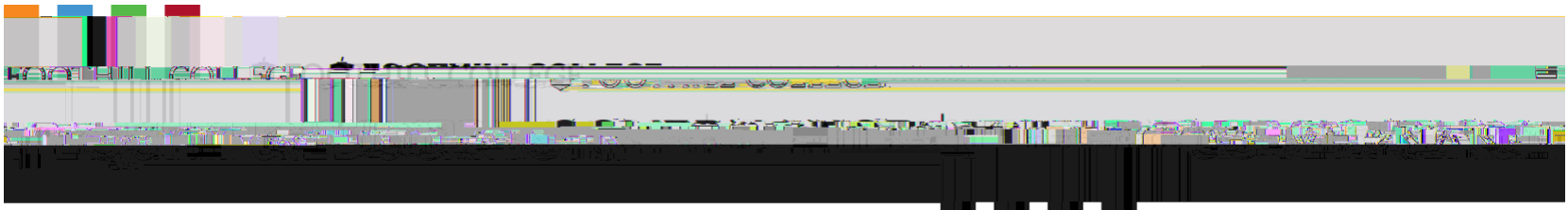


**ITEM**



ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
5	Equity Plan 2019-2022	<p>Doreen points out that we should look at the Equity Plan (see next topic) which are not completely aligned with Vision for Success. She clarifies that: PI = proportionality index PPG = percentage point gap College will use PPG, which is in alignment with Equity Plan</p> <p>Melissa: The college is looking to match the goals set in the Vision for Success document and decrease equity gaps. This will be discussed in the Equity Plan (see next topic).</p> <p>Doreen: The state requires the Vision for Success data be in the current format (numbers and percents).</p> <p>Melissa presented the draft Student Equity Plan.</p> <p>Patrick points out that the access data shows FH screens out African American females.</p>			





ITEM	TOPIC	DISCUSSION
------	-------	------------

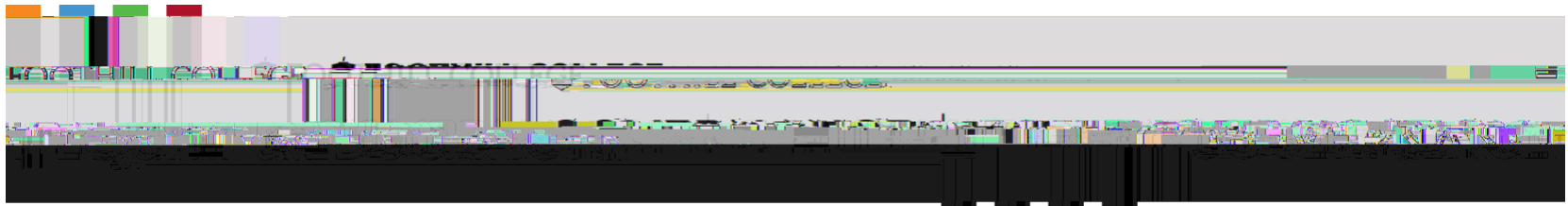
Prepared by:











ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
8	Public Comments & Eval of Norms	committees and afterwards, they should be brought back to Council. Mission statement will be moved to the next meeting. C6.42 Tm0 eW* n184.05 138.05 reW* n1			