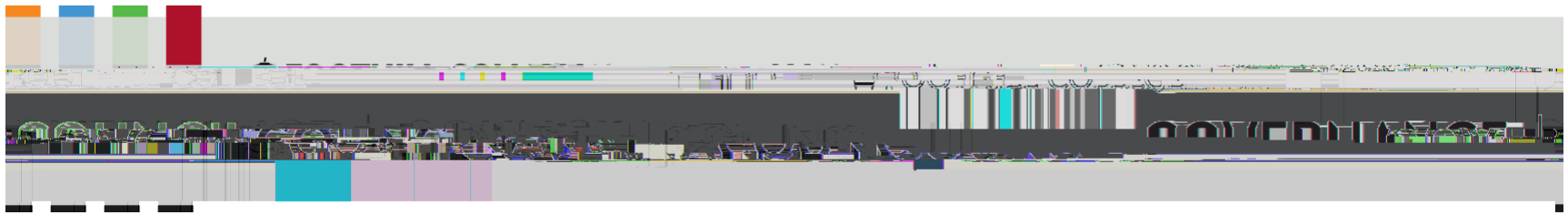


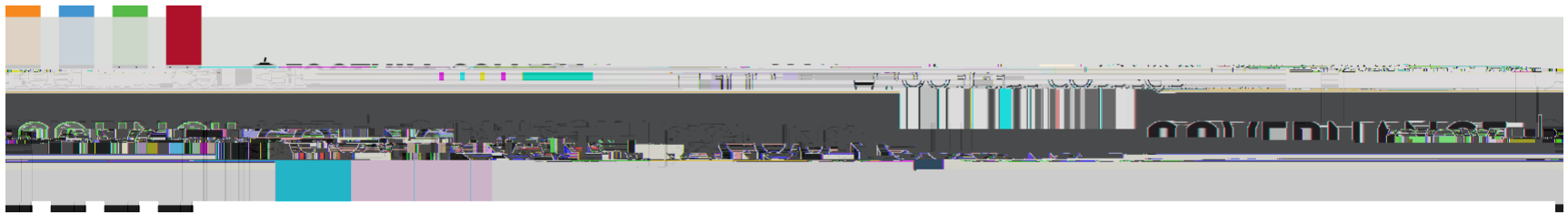
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
3	Students' Report	<ul style="list-style-type: none"> ◁ April is the new Administrator ◁ Abhi: Welcome Week is next week, the Town Hall is on Tuesday, Club Day on Wednesday, and Thursday is the Campus Council meeting which is really being advertised to students so that they can partake in Governance as well; want to make sure students are getting their voices out there; want to make sure student participation is high ◁ Students are expressing high levels of stress and are asking for extra consideration, etc. ◁ Thank you all for what has been done in the past year ◁ Priya: Jewish Heritage month is also happening this month, I will post the flyer, and we are also planning Black History month 			
4	President's Report	<ul style="list-style-type: none"> ◁ Thuy: Happy New Year! ◁ Challenging week, regarding the events occurring at the national level; thank you all for the work you are doing around Equity ◁ Update on Equity Plan 2.0: Have gone through various constituency groups to get feedback and affirmation, really appreciate all of the feedback from students, classified and academic 			

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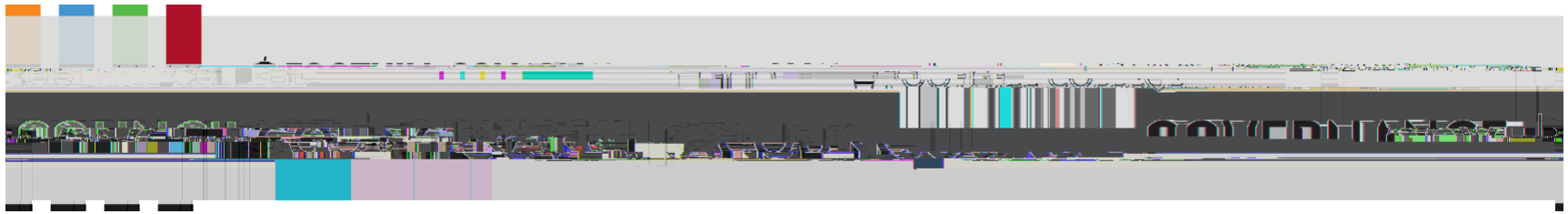
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
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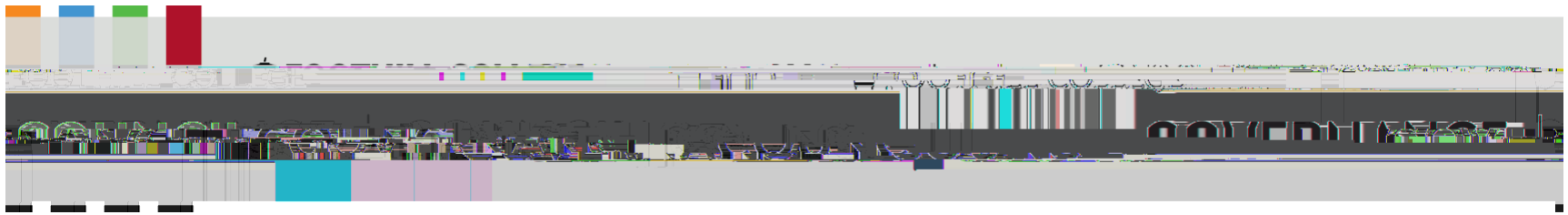


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> < Priya: I received training from Pat Hyland, and I know Pat has expressed interest in training students that would like to serve on hiring committees, I am personally trained to serve on a hiring committee as an EO rep, it would be great if students that are interested to serve that they are able to serve on such an important role < Debbie: Do you have a timeline on the Kinesiology/Athletic positions? < Thuy: I believe Kurt is in conversation with you around getting recommendations about that so we can have a sideline conversation administratively on that. < Amy: What do you think the timing is for the Dean of Equity? < Is there an update on the number of faculty that we will get to hire since that priorit 			

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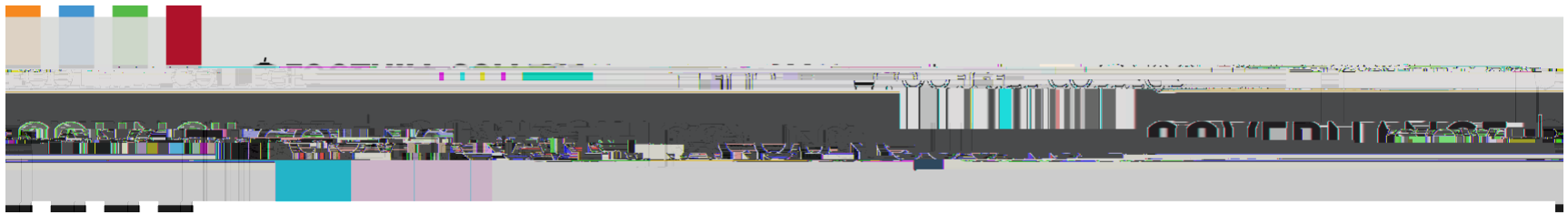


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>with the infusion of dollars to help us</p> <ul style="list-style-type: none"> ◁ R&R has voted to pass managing oversight of the pandemic response and has requested for a fifth Council, I am in the process of firming up the charter of this fifth council, we will try to model it as a full Council ◁ Kathryn: I am concerned to hear this characterized as the President alone solely putting the final charter together for a fifth Governance Council, the structure of Governance has always been in a shared governance arena ◁ I believe strongly that this discussion needs to happen in a shared governance arena, it would make sense that this discussion happen in the Advisory Council since it has the President of the Academic Senate, the President of the Classified Senate, the President of ASFC, and a dedicated FA rep, so I would like to ask that it come to us to discuss ◁ Thuy: The charter for the fifth council has been a shared document, whereby you, Kathryn have made edits, and it was shared with the various representatives and so I am cleaning it up 			



ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none">< Janie: That is correct.<			

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ITEM TOPIC

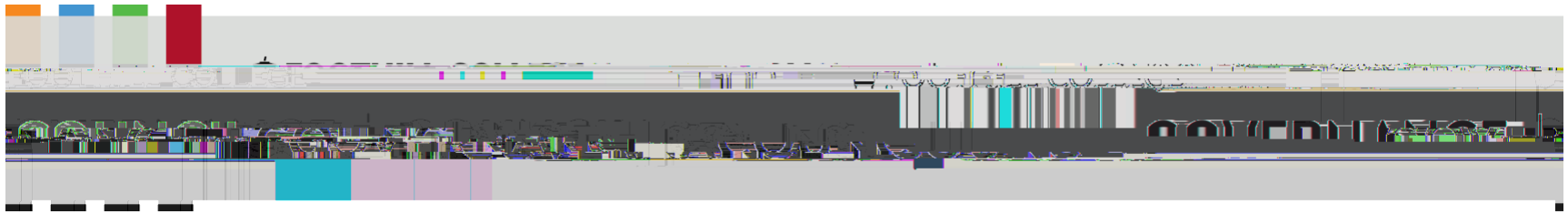
DISCUSSION

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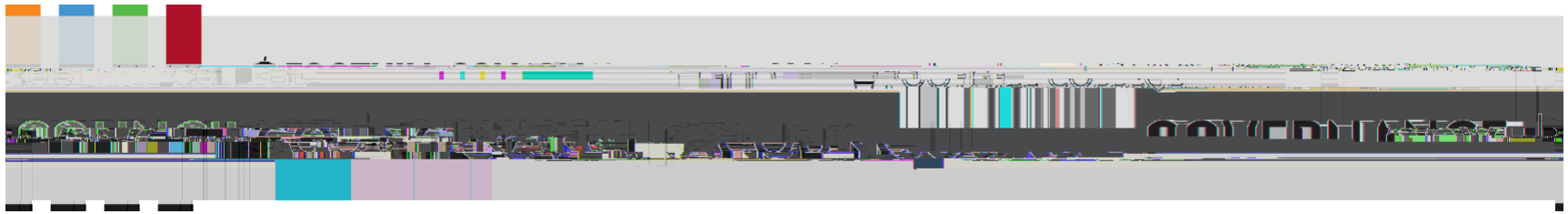
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> ◁ No decision has been made, I would like for you to weigh in on this. ◁ Ram: I want to make a strong case for the Vet Tech position. The discussion came up at the prioritization group that we do see the disparity in terms of the full time levels between vet tech versus humanities, but the reason we chose the vet tech position ahead was the special need of a gap in expertise in the vet tech area that nobody else was going to be able to fill ◁ For the humanities position we do have part time faculty that are able to fill those needs, we know that is not ideal, but it is a possibility for them that is not a possibility in the vet tech program ◁ We don't have a faculty to cover the classes starting next year, therefore not hiring a full-time faculty would be in a sense killing the program. ◁ Lisa: Thank you for inviting me. I agree with Ram, I am already scrambling to cover classes for Spring. The current temp full-time person that we have cannot be full time for another year, so we will not be able to meet our 			

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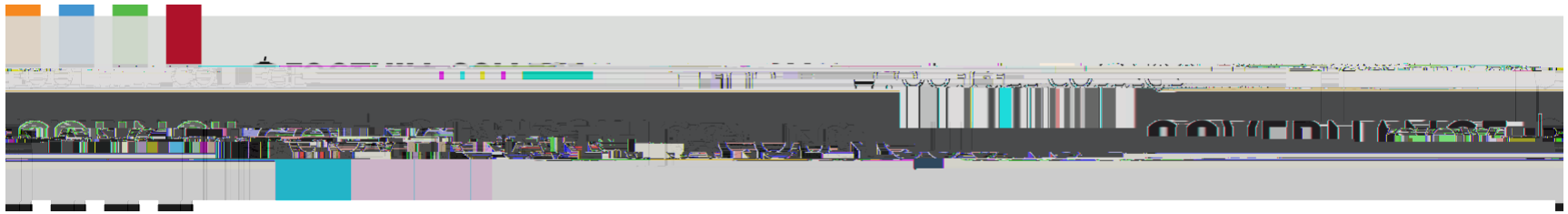
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
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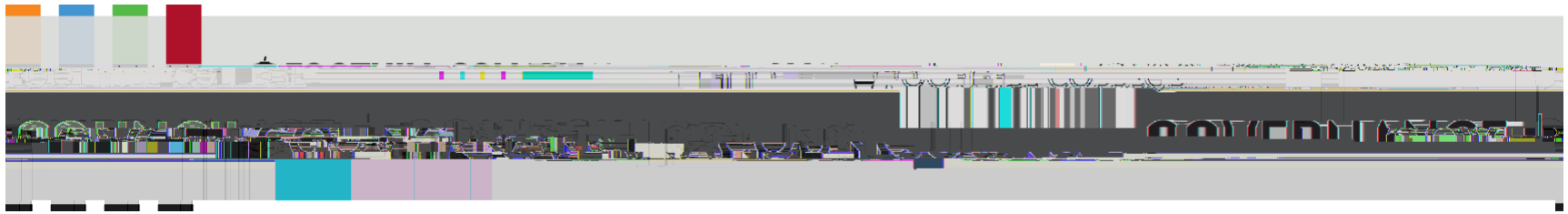
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>Scholars funding is what's increasing enrollment and then it would decrease once that goes away.</p> <ul style="list-style-type: none"> ◁ Kurt: The enrollment increase is not related to the Mellon Scholars, it has helped but the online enrollement is what has really driven the significant long term growth in humanities over the last five years, as well as the addition of new curriculum ◁ The grant has just extended and given additional money ◁ Falk will continue on that role for four years ◁ Josh: I want to lend support to the Vet Tech request in my capacity as the Supervisor for Outreach, especially in Dual Enrollment ◁ Thuy: Very mindful of the work that the Vet Tech program is doing especially around Equity ◁ Amy: In regard to Ethnic Studies, wouldn't we need to know what group is doing the hiring so that we can determine whether it's going to be its own division, department, etc. ◁ Thuy: Yes, we do need to discuss this. Since Language Arts is the division that is housing the curriculum that would probably be the 			

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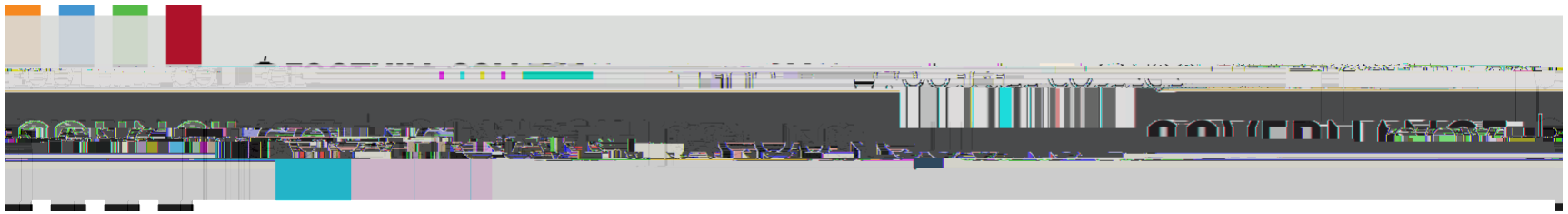


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>division that does the hiring, however, that has not been determined yet</p> <ul style="list-style-type: none"> ◁ We have a meeting scheduled to go over these items, need to look at the pros and cons and then make that decision 			
8	Program Discontinuance Study Group–1 st Read	<ul style="list-style-type: none"> ◁ Kathryn: President Nguyen had asked us to reinitiate in January the work that was started over the Summer in trying to create a transparent and inclusive policy process for program discontinuance. ◁ We initiated that work in the Summer in response to budget reductions and acknowledging that we need both policies and processes for program discontinuance reduction in response to budget reduction needs but also a more permanent one that would be for non-budget related reasons, programmatic ◁ There is a board policy that requires us to have this process and we have not finalized that ◁ The Academic Senate has proposed to create an ad hoc workgroup, this charter has not been vetted yet, it is actually on the agenda for Monday, but I wanted to run it 	◁		

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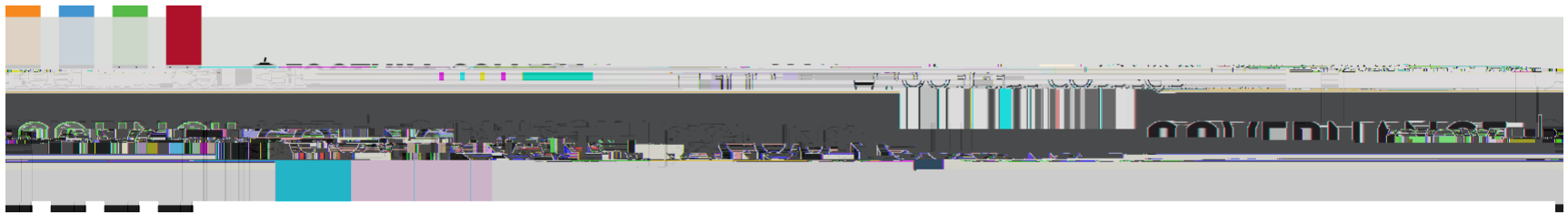


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>by you all first because of urgency in timing</p> <ul style="list-style-type: none"> ◁ We can take this as a first read and dig more into discussion next time ◁ Any constituency, staff, student, admin, any non-faculty that is requested to be appointed by the Advisory Council could also join this workgroup so it is meant to be joint work between the Academic Senate and Advisory Council ◁ Ultimately the process would be brought to both forums ◁ Thuy: I want to make clear the Academic Senate was the one that demanded that I have such a process in place, I don't want this to be read as the President wants to eliminate programs, etc. ◁ It is not my interest to eliminate programs but we do need a process for continued discontinuance because it comes up every year, even in the last budget reduction 			
9	Reorganization Assessment	<ul style="list-style-type: none"> ◁ You received a governance memo last year for a request around the assessment of our reorganization that we did two years ago; there were 10 areas for evaluation and thought, we had to move that over for discussion and then moved it again. 			



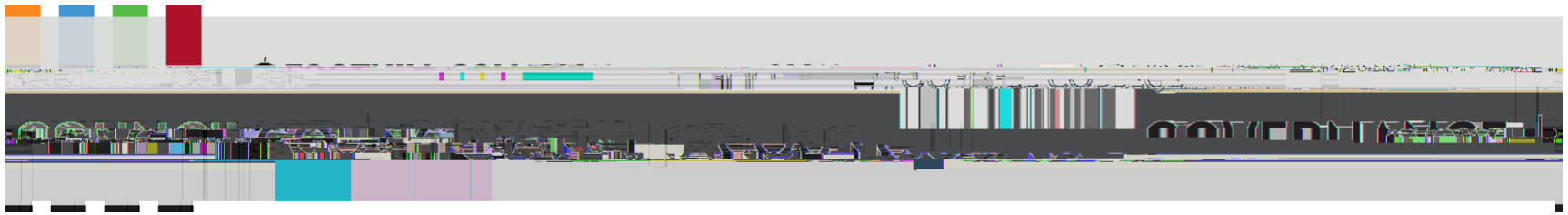
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>component has been really good</p> <ul style="list-style-type: none"> ◁ The elminiation of the Dean of Sunnyvale, I don't anticipate bringing it back, but there does need to be some revisioning for Sunnyvale center ◁ The Equity Office we did the right thing in upscaling it, having various positions at a higher level and restructuring; I don't anticipate major changes in that ◁ We do have a vacancy with the Equity researcher, question mark on what should be the replacement, maybe not a direct replacement, maybe we can scale up the research department to support Equity Plan 2.0 ◁ Item for discussion ◁ The Hub; Question of whether we go back to division assistants and that comes with financial consequences ◁ The Hub does need some thinking, did it work? ◁ I have asked the Instructional Deans to discuss and come back with what they think could be improvements, they will come to the February meeting to discuss more on that 			

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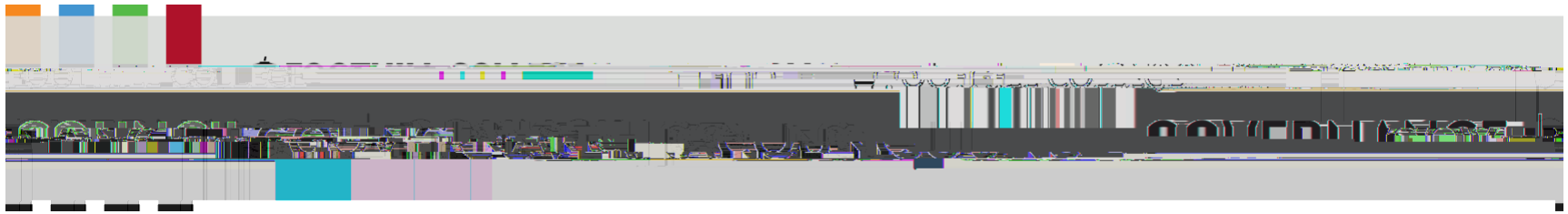


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
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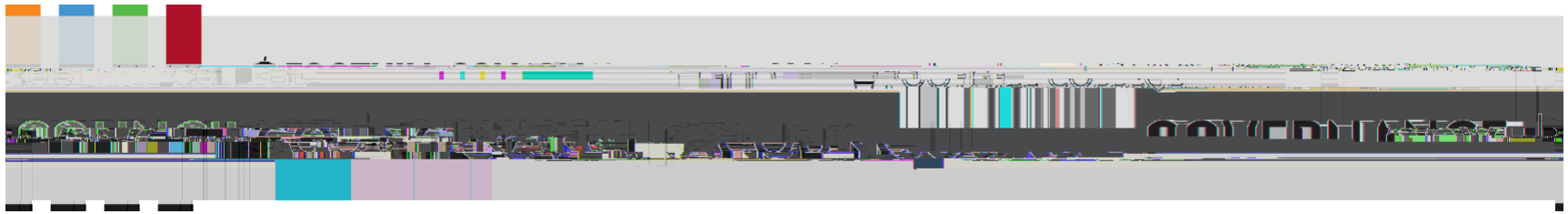
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ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none">< There was then a merge of divisions resulting in the STEM division, but that division is significantly larger in comparison to the other divisions.< I don't anticipate making any changes right now, but I am paying attention to the disparity in size and thus the			

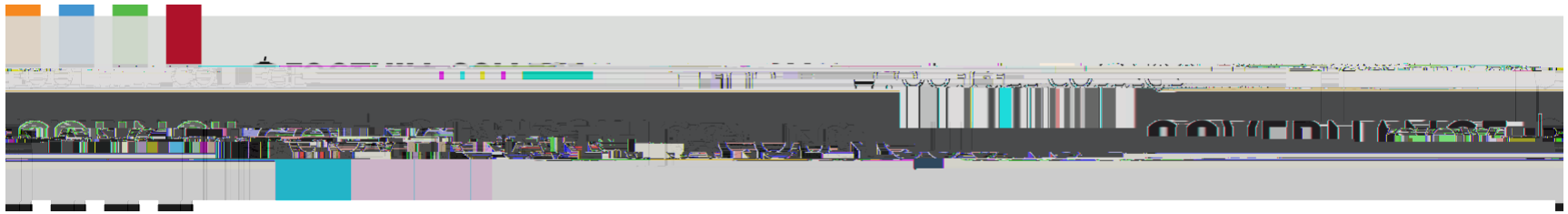


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> ◁ I'd like to hear about the Hub and how its going; hearing the feedback from the Hub would be great ◁ Kathryn: These are really big questions Thuy, I am thrilled that you are coming to Advisory Council to share the thinking, status, questions. I think we are going to be a stronger campus by coming together to discuss this. ◁ How do we give you what you need when we need time to reflect on this. ◁ Particularly in regard to the Executive VP position, what I hear is that you are thinking to eliminate that position and then going to a VP of Instruction and VP of Student Services and also and AVP of Instruction and AVP of Student Services, is that what you are suggesting? ◁ Thuy: The first part is yes, the suggestion of the two VP roles. ◁ Kathryn: Elimination of the Executive VP of Instruction and Student Services ◁ Thuy: Yes, eliminate the title, not the person. Going back to the two VP roles ◁ I am trying to be delicate because there is personnel involved but I want to be 			



ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>transparent because of the budget implications.</p> <ul style="list-style-type: none"> ◁ I want to do a hiring process this time. ◁ Kathryn: Guided Pathways is a huge effort right now to help change the mindset of our campus which I see the core of that is integrating Instruction and Student Services; I'm surprised at the drive to separate those two positions when that actually seems to be the top down support for like the mindset and perspective of guided pathways ◁ Thuy: The executive VP role was actually not specific to guided pathway but the concept that you are talking around breaking down silos, etc. I am very confident that with the time we have already had with the EVP role has resulted in great work in breaking down silos. ◁ Having a VP of Student Service and VP of instruction will not compromise that work, in fact right now it is being led by the AVP of Student Services ◁ Ram: I want to express my concerns about this entire discussion, we are not only speaking about reorg of various departments on 			

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ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>campus, but there are actual personnel involved in those positions and any changes would affect their jobs</p> <ul style="list-style-type: none"> ◁ I find this discussion inappropriate in this forum, I wanted to express that ◁ Thuy: Who do you think we are eliminating? I hope it is clear that no one is losing their job from this. ◁ Amy: You are talking about demotions for certain people. ◁ Thuy: Be mindful that during the budget reorg it was a promotion for some people. I can assure you that if I make decisions without coming to anyone I would get the same reaction. ◁ Anthony: I can agree with that we can be a part of it, or not. I am fine with discussing this as we have to discuss what our college looks like in the future and I think this is a good place for it and we have to remember students are the main focus here. ◁ April: I am on the side of what Ram is saying, I need more clarification. You mentioned that the Executive VP was a position that was not transparent or a collaborative decision. ◁ Are you saying both AVP positions would become VP 			

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Julie Ceballos, Kathleen Armstrong, Falk Cammin, Brian Evans, Angela Su, Al Guzman, Tom Gough, Milissa Carey, Bruce McLeod, Brenda Hanning, Eric Kuehl, Bruce Tambling, Melissa Cervantes

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