



MEMO

To: Thuy Thi Nguyen, President

Cc: Equity and Education Council
Resource and Revenue Council
College Advisory Council
Academic Senate
Classified Senate

Fr: Community and Communication Council

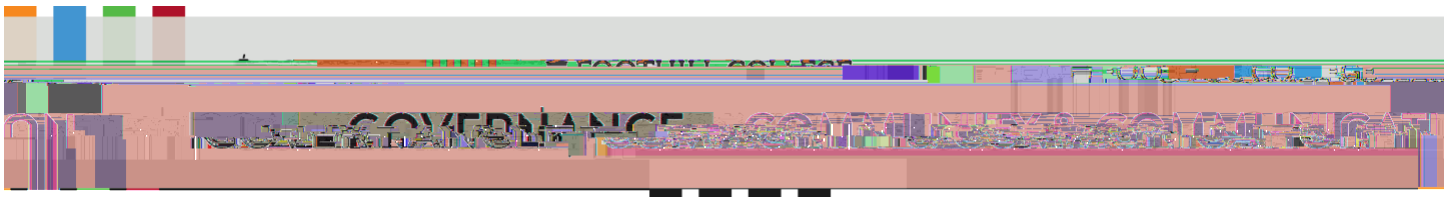
Date: Dec. 11, 2020

Re: C&C Council Response to Open Letter to Foothill College Governance

The C&C Council met on Wednesday, December 2, 2020 in an ad-hoc meeting to discuss the October 2020 Open Letter to Foothill College Governance by students and to determine which of the 12 demands could be addressed by the C&C Council. In addition, we have received and reviewed recommendations made by the R&R Council.

After robust discussion, we would like to make the following recommendations:

Since C&C is charged with providing recommendations about professional development, in concert with R&R, we recommend that President Nguyen negotiate with the unions to support **Student Demand #3, Mandatory Training** specifically a supremacy, white for all faculty, staff, and administrator.



In concert with the R&R Council, C&C recommends that the President prioritize and initiate a campus wide series of discussions on **Demand #10: Reimagining Campus Safety** to engage the Foothill College community in a discussion of what we can reimagine to ensure all members of our community feel safe. Recognizing campus security is a district wide issue and contract, we recommend the President work with The FHDA District Diversity and Equity Advisory Committee (DDEAC) in order to assess and review current district security policies.

In concert with R&R, we recommend that President Nguyen meet with the unions to advocate for **Student Demand #11, observing Juneteenth** (June 19th) as a paid holiday, and, in the meantime, in support of the Foothill community, we suggest the holiday be immediately recognized and celebrated at the campus with a series of planned events, and similar to Heritage month activities, that a planning committee be formed through student activities in support of this holiday;

C&C believes all students have the right to engage in nonviolent protest to support social justice movements. Foothill has a historical legacy of student activism, in response to **Demand #12: Student Activism** we recommend this history of student activism be properly archived and made accessible in order to spread awareness of this history to the Foothill College Community. In response to student athletes, we recommend ongoing open dialogue between adm006000009126(7)(st)(o)-6yBT/F1 12 Tf1 0