

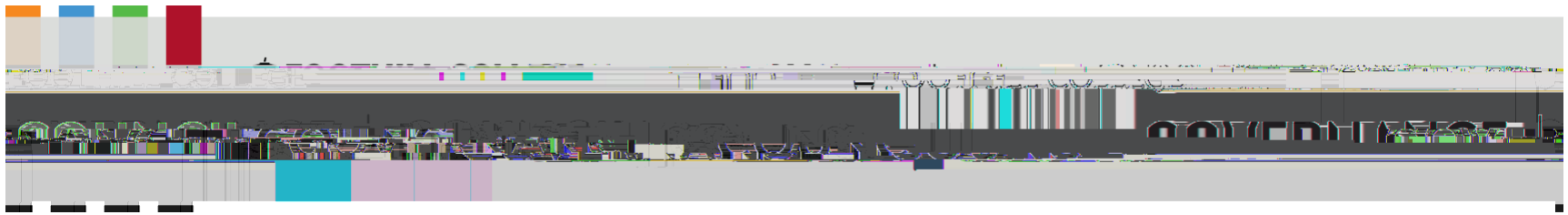
# MEETING MINUTES

Date: December 4, 2020  
 Time: 1:30pm-3:30pm  
 Loc: Zoom

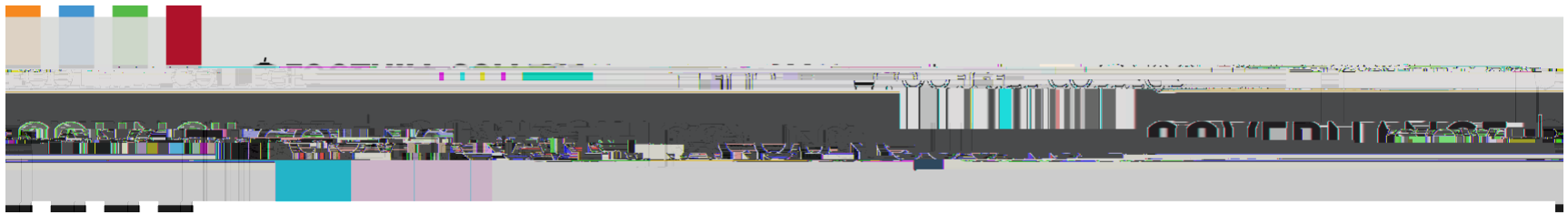
## NOTES BY TOPIC

ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
1	Introduction (including Land Acknowledgement) Confirm recording permission for purpose of minutes.	<ul style="list-style-type: none"> <li>&lt; Welcome</li> <li>&lt; Poll regarding recording the meetings for minutes/recording purposes</li> <li>&lt; Kathryn: Even if we have a majority of people that vote to being okay with recording the decision to be based on that if some people are uncomfortable</li> <li>&lt; Janie: Thank you Kathryn for that comment, we will definitely continue this conversation when we have more time and will not make a definitive decision based on this poll</li> </ul>	<ul style="list-style-type: none"> <li>&lt; Will discuss recording the meetings for minute taking purposes at our next meeting.</li> </ul>		
2	AC Meeting Minutes: 11/6/2020	<ul style="list-style-type: none"> <li>&lt; Amy motions to approve the minutes; Kathryn seconds</li> </ul>	<ul style="list-style-type: none"> <li>&lt; Minutes approved unanimously</li> </ul>		
3	Students' Report	<ul style="list-style-type: none"> <li>&lt; No students available at the time of this agenda item</li> <li>&lt; Kathryn: Students made a comment to Academic</li> </ul>			

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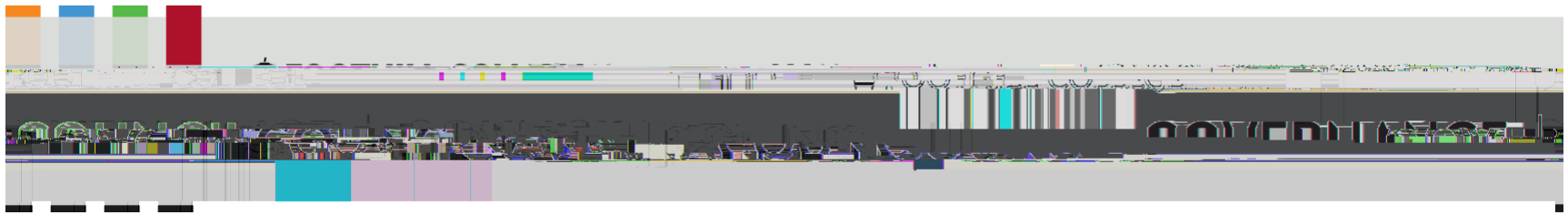


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>Senate regarding Governance meetings being held during Finals Week/Dead Week, I want us to be conscious of that</p> <ul style="list-style-type: none"> <li>&lt; Janie: Thank you Kathryn. We definitely want to accommodate the students and will revisit this when the students join at 2:30pm today.</li> <li>&lt; Priya: Had last Campus Council Meeting, passed some leadership scholarships and budget goals and student trustee full rights resolution</li> <li>&lt; ASFC return to campus townhall, got a lot of great conversation/feedback; and what virtual services we want to keep; thank you to all who attended</li> <li>&lt; January is Native American Heritage Month</li> <li>&lt; Attendance for this week and next is difficult for students because of finals; please be mindful so that we have a fair representation and students are able to attend</li> </ul>			

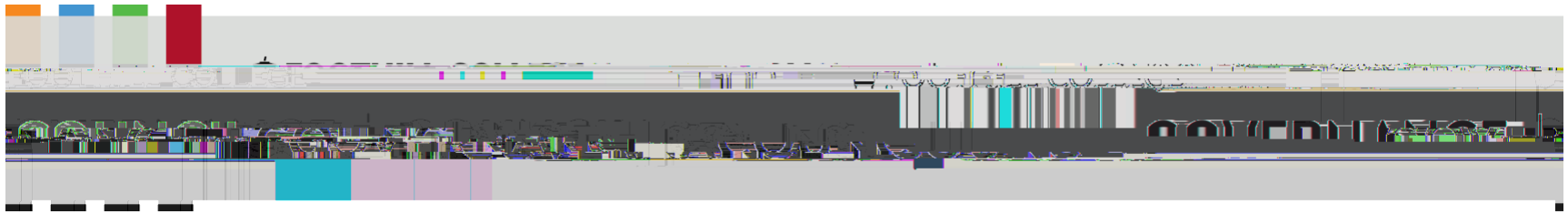


ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		summer regarding the budget r			

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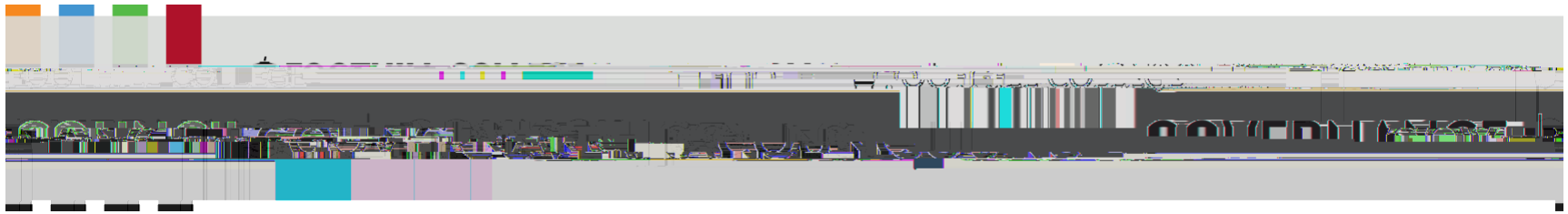
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li data-bbox="793 349 1205 901">           &lt; You may recall that I had sent a memo regarding the assessment of reorg, there were 10 areas; one around the hub, I've asked the deans to be in conversation with each other around an assessment of where we are on that; do we need to undo it and have division offices again and then where would the fund be and if not, then what can we do to further improve student support and help with the student support center, etc. you have the document, so please if you could agendize that         </li> <li data-bbox="793 901 1205 995">           &lt; One of the things I'll do is in January when you agendize it, I'll give you my i5 435ment,]T         </li> </ul>			



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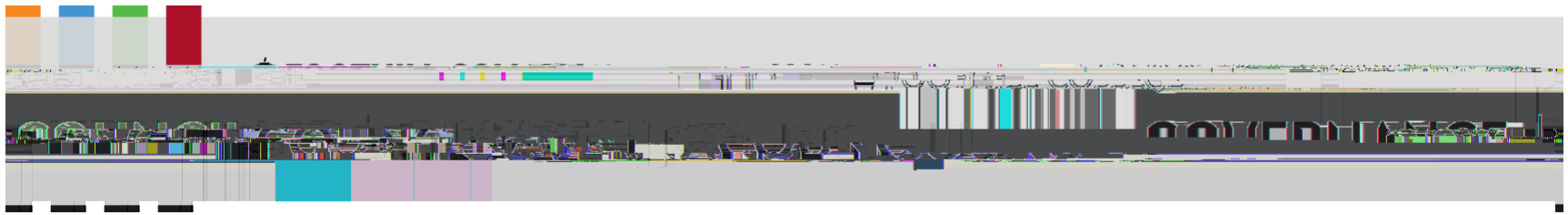
process going next year, 2021. One of the reasons is the DMS program, we would like for a process to be in place; if we're not able to have faculty, then it's





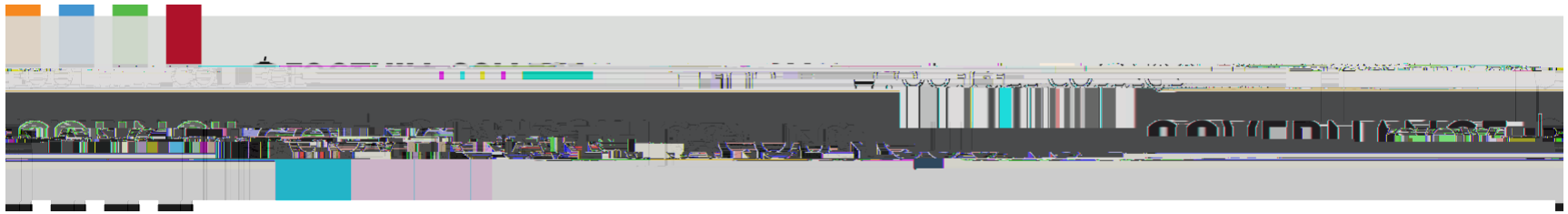
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li>◁ And last year around June I asked you if you would be okay if this year we could have just one strategic objective, equity, and I thank you for your agreement with that</li> <li>◁ Opening Day; strategic objective on the equity plan</li> <li>◁ Happy to report that we are building that culture, we</li>   <li>satisfied but we are going in the right direction</li> <li>◁ We are now at the final draft, and groups are doing their first or second reads at this point</li> <li>◁ We are going to push for a February Board Meeting</li> <li>◁ Amy: The FA Equity Task Force were hoping to give back feedback by the 15<sup>th</sup> of January</li> <li>◁ Melissa: We have to submit to the Board by January 21<sup>st</sup> for the February Board Meeting; if possible before then that would be great, but we have up until the 21<sup>st</sup></li> <li>◁ Thuy: If we can have feedback before the 11<sup>th</sup> we will still go back to Senate before we submit to get affirmation; if FA would like to have an affirmation that would be welcome</li> </ul>	<p>December 2020 as its currently written</p> <ul style="list-style-type: none"> <li>◁ Amy: Seconds</li> <li>◁ Unanimously passed</li> </ul>		

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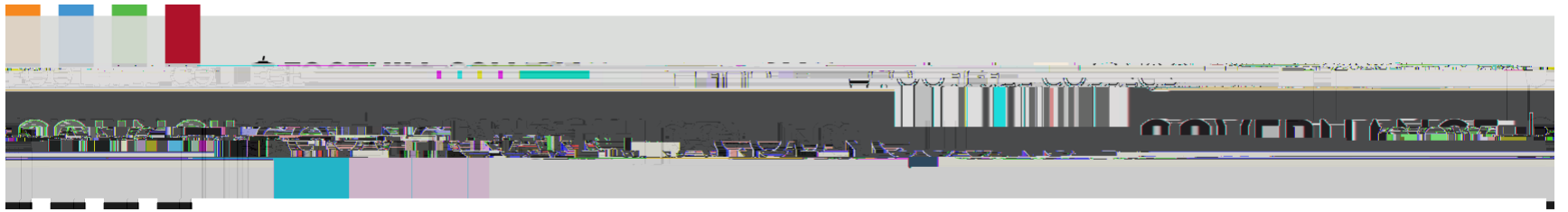
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li>&lt; Priya: How will feedback to the plan be handled?</li> <li>&lt; Melissa: Any feedback we get we are incorporating it up until we submit to Board</li> <li>&lt; Priya: When will the final plan be released?</li> <li>&lt; Melissa: We will be sure to post up the final plan that we submit to the Board.</li> <li>&lt; Thuy: We had talked about an unveiling of the plan prior to the Board meeting so that there are no surprises</li> <li>&lt; Melissa: We are also looking to have individuals sign an affirmation to put their mark on the plan</li> <li>&lt; Kathryn: What is the ask of Advisory Council?</li> <li>&lt; Thuy: The strategic objective is housed with the Advisory Council; you could vote to change the presentation to the Board date to February 2021</li> <li>&lt; Thuy: E&amp;E will be doing a formal vote of approval of the Equity Plan</li> <li>&lt; Kathryn: Equity Plan is already getting feedback, would it be possible to get updated drafts as they are</li> </ul>			





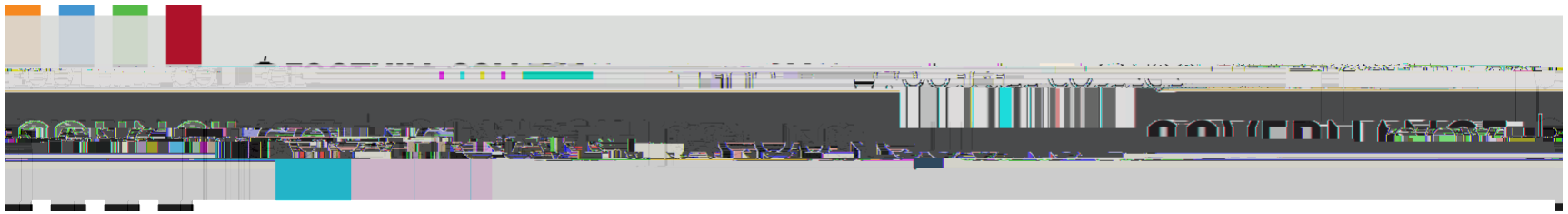
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li>◁ Melissa: The feedback we have received has not resulted in major changes; we will look at how to release changes since it is a 56 page document</li> <li>◁ possible to have a track changes way to present the document.</li> </ul>			
6	Program Review:	<ul style="list-style-type: none"> <li>◁ Josh: We pass our feedback along to IP&amp;B after we have reviewed and discussed</li> <li>◁ Kathryn: New process this year</li> <li>◁ Gay: The process is much more improved; a little more time at the end of the presentation to provide feedback</li> <li>◁ Amy: The process is definitely improved</li> <li>◁ Thuy: The point is for you to notice themes around programs so that we could help them; I would recommend that you write a memo to R&amp;R with the themes you noticed</li> <li>◁ Kathryn: I would like to have a deeper discussion with IP&amp;B; I propose that members of Advisory Council meet with member of IP&amp;B to debrief; I would like to wait until Kristy comes back</li> </ul>			





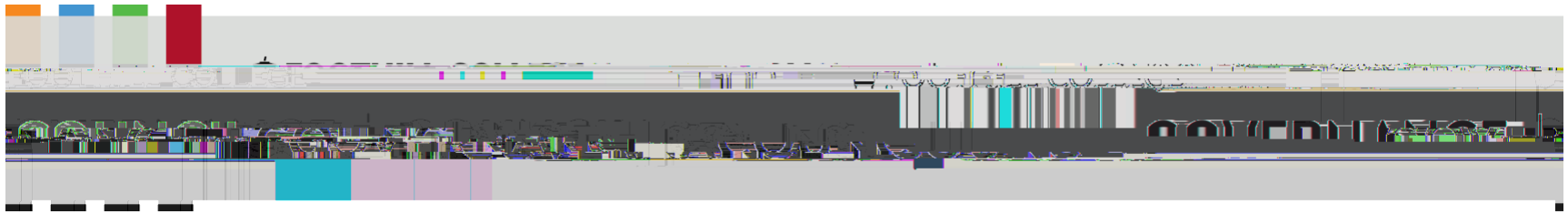
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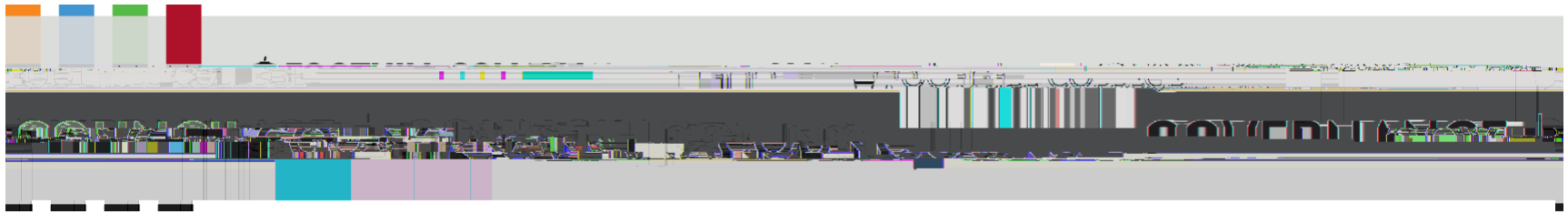
ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<p>will be funded with categorical funds; therefore it</p> <ul style="list-style-type: none"> <li>&lt; Listed positions from 1-5 (Ethnic Studies, Vet Tech, Humanites, General Counselor, DRC Counselor)</li> <li>&lt; Each member who participated in this discussion ranked the positions and that is how we came up with this final list</li> <li>&lt; Priya: Is there a list of the 18 positions?</li> <li>&lt; Ram: Yes, I can share that list.</li> <li>&lt; Priya: If in the future we can have student input in this process that would be great.</li> <li>&lt; Ram: We have an interim process for this year and are hoping that the final prioritization discussion include student input</li> <li>&lt; Priya: Is this list then not final?</li> <li>&lt; Ram: No the Council still has to vote and they decide what the final list being sent to the President is.</li> <li>&lt; Laurie: for the psych services/mental health services grant, it is funded from now till December 2021 so we have that position that we welcome to make it tenure track beyond December 2021</li> </ul>			

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ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		<ul style="list-style-type: none"> <li>&lt; Thuy: So only a one-year grant</li> <li>&lt; Laurie: Yes</li> <li>&lt; Amy: Our job was only to prioritize the top 5 in this meeting and other concerns have come up</li> <li>&lt; Kathryn: Mindful of the tension we feel when we talk about faculty prioritization; we should already know how many positions we can go out for; prioritizing without knowing how many is challenging</li> <li>&lt; Janie: Ram will send me the full list of the request; will we have an additional meeting to continue deliberating</li> <li>&lt; Thuy: Process where the Council comes up with an agreement and sends the</li> </ul> <p>I just go with the current list preliminarily and I am calling it 5+1+1; 5 general fund, 1 categorial fund with the DRC and one grant fund, etc. so I can just make that distinction; let me go back to Cabinet</p> <ul style="list-style-type: none"> <li>&lt; And you come to me with a recommendation after your January 8<sup>th</sup> meeting.</li> <li>&lt; Kathryn: So no vote today.</li> <li>&lt; Ram: We can identify this as a first read, and we call your January 8<sup>th</sup> meeting a second read and I can join again.</li> </ul>			

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ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
10	Check-in for new remarks on Agenda Items 5 -9	< No time to address this agenda item.			
11	Public Comments/Announcements	< Thank you.			

\*Include the person(s) and or group responsible for next steps.

## MEMBERS PRESENT

### Voting

Tri-Chairs: Anthony Cervantes, Josh Pelletier, Kathryn Maurer

Administrator: Kurt Hueg

Classified Staff: DanminDeng, Itzel Sanchez Zarraga

Faculty: Katy Ripp (FT), Amy Edwards (FT)

Students:

### Non-Voting

Ex-Officio: Thuy Nguyen, Debbie Lee, Ram Subramaniam, Teresa Ong, Bret Watson

Recorder: Veronica Casas

Facilitator: Janie Garcia

Julie Ceballos, Kathleen Armstrong, Falk Cammin, Brian Evans, Angela Su, Al Guzman, Tom Gough, Milissa Carey, Bruce McLeod, Brenda Hanning, Eric Kuehnl, Bruce Tambling, Melissa Cervantes

Prepared by: