

Faculty Prioritization
Ram Subramaniam

Prioritization Work Group: Valerie Fong, Debbie Lee, Jose Wang Nava, Kurt Hueg, Laurie Sclarie, Teresa Ong, Melissa Cervantes, Josh Pelettier, Katherine Maurer, Caroline Holcroft, Amy Edwards, Ram Subramaniam

Process: See attached "FacultyPrioritizationInterimProcess.pdf"

Summary of discussion:

- . Ethnic Studies: There are four compelling reasons why this one rose to the top. Students on our campus, particularly students of color, have expressed in multiple venues

major reboot of the Guided Pathways work and several of our current counselors have taken lead roles in this effort. The position also supports numerous other statewide initiatives such as Vision for Success, AB 708, and Student Centered Funding Formula. A hiring in this area would meet the following of our six criteria: Equity, Program demand, Faculty Workload, Program Quality.

- . VRC Counselor: We currently have a position which is split between DRC and VRC. This position would make the VRC counselor a full-time position that serves our college's