

## **MEETING MINUTES**

Date: February 8, 2019

Time: 1-3 p. m. Loc: President's Conference Room, ADMN 1901

Presenter: Simon Pennington (Facilitator)

Minutes approved by consensus.

Minutes recorded by: Veronica Casas-Hernandez Prepared by: Adrienne Hypolite



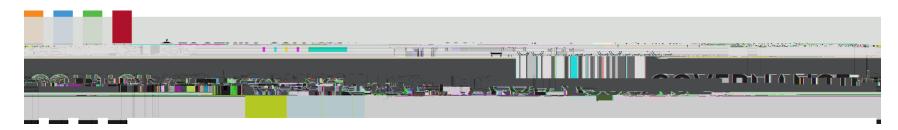
President Nguyen clarified that layoff notifications for ACE is not in March but FA is; program elimination would mean full time faculty layoffs and there is a March 15<sup>th</sup> deadline for notification.

Memo revisions based on feedback given to President Nguyen by faculty, staff, and administrators. Three options were included in the memo (See memo). M. Mohebbi said that at the classified senate meeting there wasn't consensus on which option was the best no clear obvious choice. You are not going to make everyone happy. Got final recommendations Feb 1<sup>st</sup>. Have only two weeks about which option to choose. Option one seems as the most front running option but even administration does not have a clear vision. K. Maurer asked if Option 3 would just be discussed among administration, or would it be open for discussion? President Nguyen said discussion would occur in the Gov. Council meetings.

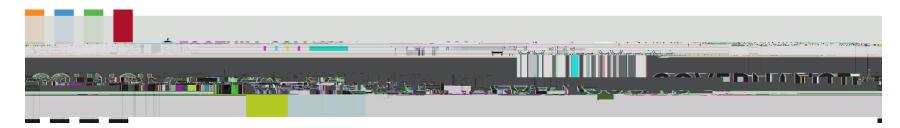
- B. Di Gregorio asked classified personnel: Favor Option 2: keeping division admin assistant is necessary in the division offices to reduce chaos. Provided example of commotion in one of the classrooms; student loud and swearing; she goes down the hall to see what is happening; makes eye contact with faculty member; classroom settled down. Faculty came down to the division office and stated there was about to be a fight in her classroom. Thanked her for being there. Faculty had the opportunity to check in with the Dean. Safety is key. C. Chavez: Public safety issue with not having people around. Active shooter situation what would happen if there is no one around? Where does the \$524,000 savings come from? B. Watson explained that is comes from the elimination of positions. P. Starer: Better service to students (with the Hub proposal) because we can ensure that there would be someone available for the students. There have been the situations when there is someone available but there are also situations when there is no one available.
- S. Negus: PT Faculty fear being bumped by FT faculty if there is program elimination. Public comments made by constituents; concerned about employment; the hub will not be used by faculty since it will be far from classrooms; services/resources will be limited; hub will not be a comfortable place to focus, it will be chaotic; short term budget proposal, but what proposal exists for the future? Have the hub open for evening classes (void the hub could fill); recommended to keep the division offices.

K.Lisle: program elimination is concerning: enrollment was suffering greatly when she got here. Program review process did not give programs the points for improvement; she has taken that on to improve this process; IP&B has decided to make a continuous improvement plan to help programs on campus such as Theater. Advocate to not go in the direction of program elimination.

I Escoto: Memo came out a week ago: have had three weeks to sit on this; discussion at Academic Senate about how some faculty looked at the program elimination option because they felt it was the only option that allowed for further discussion about how to address budget cuts.



Senate officers sent email with three options and then memo ca



As a committee do you agree to keep the vote from the initial decision? Yes.

S. Pennington will work on memo that notes the decision that was made.

Escoto: majority of faculty feedback was regarding wanting to be involved in the creation of options to address budget cuts; figure out a way to involve folks earlier. Chavez: Sometimes there is no good way to be transparent because it involved people. There is no good option to go about this

President Nguyen: We received a lot of feedback; hope for governance is engagement and empowerment (well-informed, serve as a real thought partner).

Presenter: Thuy Nguyen (President)

Postponed.

No public comments.

Meeting adjourned: 2:58pm.

## MEMBERS PRESENT

## Voting

Tri-Chairs: Thuy Nguyen, Anthony Cervantes, Isaac Escoto

Administrator: Betsy Nikolchev

Classified Staff: Mike Mohebbi, Becki Di Gregorio

Faculty: Kathryn Maurer (FT), Preston Ni (FT), Amy Edwards (FT) Students: Jashandeep Chahal, Sissi Hu, Chelsea Nguyen (ASFC President)



## Non-Voting

Ex-Officio: Vanessa Smith, Elias Regalado, Paul StarquR BqBT f1 0 0 1 243.83 467.45 Tm0 g0 G0110 G0110