1	**2**	**3**	**4**
Provide purpose	Propagate a rudder	Foster an institutional identity	Attract talent

Feedback and History of Foothill Values

See presentation   submitted to MIPC in October 2024

Integrity
Honesty
Transparency
Trust
Openness
Sustainability
Forgiveness

Maintain or add based on feedback	Sunset based on feedback
Integrity	Trust*
Honesty	Openness*
Transparency	Forgiveness
Innovation	Sustainability
Equity	
Community	
Grace	

* Sunsetting based feedback founding it redundant with integrity, honesty, and transparency

Value Cluster	Fosters
Integrity & Honesty	

Still resonates with campus community

Building block of trust

Strong ties to other frameworks being used (e.g. The Four Agreements)

Still has strong resonance with campus

Building blocks of trust

Part of the culture of reflective practices and continuous improvement

Has strong affiliation with FHDA generally and FH specifically

Fuels creativity and organizational growth

Foothill is often the first to ideate, pilot, and/or join a demonstration project

Been guiding the collective work the last half decade

Undeniably important lens centering the work we advance

Motivates purpose and work at the college

Begets belonging and connection

Proposed replacement for
`forgiveness`

Concept supports compassion
for mistakes

Concepts many scholars note
is necessary for the
advancement of DEIA work