

Classified Senate Meeting

Thursday, October 21, 2021

Voting Members:

Name	Position	Attendance
Adrienne Hypolite	Classified Segment	Present
Janie Garcia		
Martha Rubin		
Erika Owens		
Al Guzman		
Chris Chavez		
Danmin Deng		
Alex Favela		

Adiel Velasquez	Classified Segment	Present
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Date: October 21, 2021

Location: via Zoom

Meeting convened: 2:10 pm

1. Approval of Oct 7, 2021 minutes /Land Acknowledgement/Approval of Chris Chavez to **ETAC Advisory Committee - final item on Consent Calendar.**
 - a. Approval of Oct 7 minutes
 - i. Correction made to Oct 7 minutes - Doreen Finkelstein needs to be added to VP Instruction Hiring committee along with Josh P and Elaine K
 - ii. Approval of amended minutes moved by Andre M, seconded by Chris C
 - iii. Amended minutes approved
 - b. Land Acknowledgement
 - c. Motion to approve Chris Chavez to ETAC Committee
 - i. Pauline B seconds
 - ii. Motion approved by CS
 - d. Consent Calendar Approved**

- ix. An attendee said they campus. There are sides being formed. Are you with the Faculty? Are you with Thuy? Students are being divided. It is causing division left and
- x. Senator said that they were inclined to vote with faculty but then observed
They
Unfortunately, I think things are too broken on this ca
- xi. Senator shared their views. They went to recent meetings and read the documents and agrees with the logic of the position of Academic Senate. However they

confidence in her (Thuy) ...What does our vote represent? Does it represent that we agree with Academic Senate or does it mean we want
- xii. Another senator also shared their views. They said they have been thinking about the ways the Classified Staff have been impacted since Thuy has been president. One-on-one Thuy has been great, but that is

and they were not ready, or leave to De Anza because the workload was too heavy. There are a lot of factors in that, but we have lost a lot of good
- xiii. Senator wanted to share their views. They mentioned they heard, but were not absolutely sure, that there was allegations of retaliation when people did speak up and things did not go the way (Admin) wanted. However, they did say that they are new to Foothill and do not necessarily engage in politics. Just wanted to share this view.
- xiv. Attendee reflected about the Compensation Agreement they sent to Cabinet and took a year to come to terms that directly affected Classified staff. The delay that took most of the year to come to terms was about

Maybe that is not even an accurate description becaus

this, the person who would not remove the recorder part from the Classified Staff com they are disappointed with this portion of the agreement.
- xv. Janie G wanted to let the Classified Senate know that this is an important

me,
- xvi. Senator said they reached out to the instruction staff. They said that to

hear because it shows that this is a tough situation. Not even all faculty were unanimous. But the vibe of people who were at the Senate meeting,

