What Works:
x Liked this from Evergreen’s: Articulate the professionalism of the Classified staff so that
it is properly recognized and valued
x Providing leadership opportunities for Classified Professionals
x Deanza- to promote communication and mutual understanding among the classified
staff, faculty, - one of the most important aspects
x Administration
x Shows that classified are bring something more than “support” to the table
x Equity
x We bring the collective and diverse knowledge of
x Classified professionals to enrich committees, policy and procedures
x Recognizing core values is important
x “partnership” with faculty and administrators
x Straight and to the point
x Evergreen: articulate the professionalism, of the Classified staff that it is properly
recognized and valued
x Represent the collective interest
x Working in partnership
x DA fosters professional development that is comprised of equity, leadership, and job-related skills training amongst Classified Professionals
x Fostering professional development (DA)
x DA/EVC sounds finished. Polished. “Complete”
x Highlights governance participation at DA/EVC
x DA focuses on core values, mission, and goals
x EVC Mission: leadership development opportunities. Developing leadership.

What doesn’t work:
x Knowing the core values of FH and does it bring equal belief in our classified senate?
x Basically quilted some buzzwords together
x “we’re not just support people!”
x “partnership” doesn’t name students as one of the groups we are working with
x Clarifying that when we strive for excellence, we aren’t doing so at all costs-making sure
to maintain staff well being (and sanity!)
x Clarifying the word excellence
x Replacing the word excellence with something more descriptive
x FH CS Mission/purpose read like a rough draft. Not clear. Doesn’t mention core values,
mission, goals

What’s Missing:
x Acknowledging classified’s contributions
x DeAnza’s statement is much more Classified serving and includes more details on HOW
they serve

x De Anza’s bringing collective and diverse knowledge to inform policy x Show up and be present x Classified Professionals to enrich committees, policy and procedures and campus
community at large x Contribution of classified staff to academic excellence beyond providing support
services to students x What about how the senate supports classified staff? x Supporting classified staff x Missing leadership aspects