

There are numerous benefits to hiring and retaining diverse faculty. Minoritized students experience higher rates of success²³, diversity increases student and employee retention, the likelihood of implicit bias is reduced, and increasing faculty diversity helps all faculty better integrate multicultural and culturally responsive pedagogy.²⁴

As important as who is teaching a course is how and what is taught. Gloria Ladson-Billings, a renowned scholar and pedagogical theorist, has done extensive work in the areas of culturally relevant pedagogy and critical race theory. S(ds </Lang (en-US)).9 (r)9.9 (eas [(co)-6 2-5.4-0.8 (sp)-3.8 ((h)-3.3 (e)-6.2(t i)0.9 (sb)5.62 (. f)12 (r