A G T C a S a

D a

!

!

!

!

"#$!%&'!()!*+'!,%&*-./'0!1.-2#3%'!4-56%&!7'*8#$9!

::: !7#$*+!4-6.*#2!,*$''*!7;!

,%.*'!:<:

! ! I&!*+ ' $ ' !&# 5 ' *+. / 3! 5 #$ ' !2#3.O - 2!*#!0#!L*+ - / !#$3 - / .X ' !0. - 2#3% ' Md! [- H ' !*+ ' !6 ' #62 ' ! 5 #&*!. 5 6 - O* ' 0! ( )!
*+ ' !.&&% ' ! - &9 ' 0!D#$! - !0.DD ' $ ' / *!*) 6 ' !#D! - O*.# / !#$! - O*.H.*) d!!

!

! !] $#%6&!O - / ! (' !D#$ 5 ' 0!*#! - DD ' O*! - /)!2 - $3 ' !O# 5 5 % / .*) !O+ - 22 ' / 3 ' B! e D* ' / =!*+ ') ! - $ ' !D#$ 5 ' 0!*#!. 5 6$#H ' !
O+ - 22 ' / 3. / 3!$ ' 2 - *.# / &+.6&! (' *8 ' ' / !3$#%6&!#$!*#! - 66$# - O+!2 - $3 ' Z&O - 2 ' !. / * ' 3#%6!O# / D2.O*&B! 1#!) #%!
+ - H ' !*$%&* ' 0!6 - $* / ' $&!D$# 5 ! ' - O+!#D!*+ ' !3$#%6&!. / H#2H ' 0!. / !*+ ' !O# / D2.O*! 8 +#! - $ ' ! ' - 3 ' $!*#!0. - 2#3% ' d!

!

! ! I&!6 - $*.O.6 - *. / 3! (' / ' D.O. - 2!D#$! - 22!3$#%6&!. / H#2H ' 0d!f7#* ' A! 1. - 2#3% ' !3$#%6&! - 662) . / 3!*+ ' ! , %&* - . / ' 0!
1. - 2#3% ' g!6$#O ' &&! 5 %&*! 8 #$9!*#A!@M!. 5 6$#H ' !$ ' 2 - *.# / &+.6&!G 7 1!>M!* - 9 ' ! - O*.# / Bh!!

!

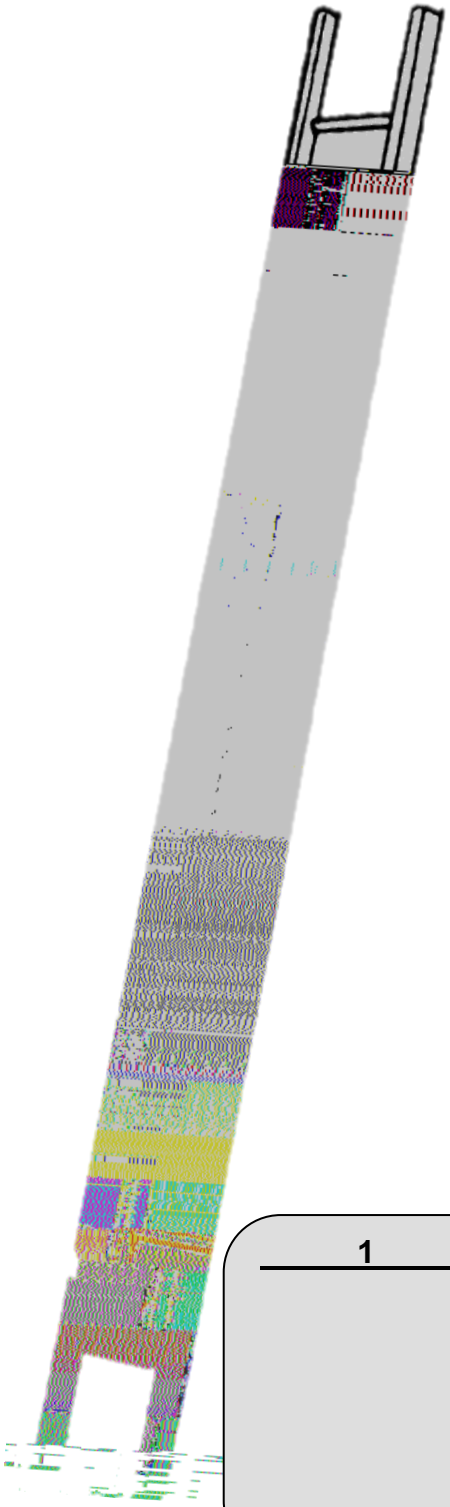
! ! [- H ' !6#* ' / *. - 2!0. - 2#3% ' !6 - $*.O.6 - / *&!#6* ' 0!. / *#! - !0. - 2#3% ' !6$#O ' &&d! 1. - 2#3% ' !O - / ! / ' H ' $! (' !
5 - / 0 - *#) B!V - $*.O.6 - / *&! / ' ' 0!*#!#6*!. / *#!0. - 2#3% ' !. / !*+$ ' ' !9 ') !8 -) &A!

- o! e6*. / 3!. / *#!0. - 2#3% ' ! - &! - ! 5 ' *+#0!#D!O# 5 5 % / .O - *.# / !L$ - *+ ' $!*+ - / !0 ' (- * ' !#$!0.&O%&&.# / M!
- o! e6*. / 3!. / *#!&+ - $. / 3!6 ' $&# / - 2! ' N6 ' $. ' / O ' &!!

!

!

1.-2#3%'!3$#%6&!5 ' '*!8.*+!*+'!&-5 '!6-$*.0.6-/*&!-/0!5#0'$-*#$&!' -0+!*.5 'B!G&!*+')!5 ' '*=!*+')!6$#3$'&&!
+$#%3+!*+'&'!b!&*-3'&B!7#*!-22!3$#%6&!'N6'$.'/0'!+'!b!&*-3'&!2./' -$2)B!S'*=!8 '22Z5#0'$-*'0!3$#%6&!0#!
'/3-3'!./!' -0+!#D!*+'!&*-3'&B!K+'!&*-3'&!(%.20!#/!' -0+!#*+'$!8+.2'!$' 5 -././3!D2'N.(2'!-/0!-0-6*-(2'!*#!
3$#%6&i!/ ' '0&B



1

!

!

1.&-3$' '.3!.&!.56#$*-/*B!1'+%5-/.X./3!#$!('2.**2./3!#*+'$&!.&!/#*!-66$#6$.-*'!+'$'B!

!

;'T22!5-9'!&%$'!/#*!*#!#H'$&.562.D)!O#562'N!'H'/*&!#$!*#6.O&=!#$!'2&'!8'T22!('!%/0'$!6$'&&%$'!*#!
-3$''B!

C-O+!#D!%&!5-)!&-)!+%$*D%2!*+./3&!+'$'B!;'!8.22!8#$9!*#3'*+'$!*#!0'-2!#6'/2)!8.*+!*+'!'5#*.#/-2!
$'&%2*&B!

7#!O#5./-*./3!*+'!O#/H'$&-*.#/B!K$)!/#*!*#!../*'$$%6*!#$!+-H'!&.0'!O#/H'$&-*.#/&B!

G09/#82'03'!*+'!H-2.0.*)!#D!#*+'$&T!'N6'$.''/O'&B!!!

!

V-$*.O.6-/*&!5-)!'N6$'&&!#6./.#/&!#$!5-9'!&*-*'5'/*&!*+-*!8.22!#DD'/O!#$!#66#&'!*+'!('2.'D&!#D!
#*+'$&B!K+'!3$#%6!&+#%2O!-3$''!*+-*!./!*+'&'!&.*%-*.#/&=!*+'!)!&+#%2O!$'-O*!()!-00$'&&./3! !8-&!
&-.0=!/#*! !&-.0!.*B!!

K+#%3+!)#%!5-)!O+##&'!*#=!./!0.-2#3%'=!3$#%6!5'5('$&!-$'!/#*!'N6'O*'O!#*!'N62-./!3$#%6!H.'8&B!

!

,-)./3=!jI!('2.'H'=Y!jI!*+./9=Y!#$!jI!D''2Y!-H#.0&!3'/'$-2.X-*.#/&=!-/O!5-9'&!6-$*.O.6-/*&!#8/!*+'.$!
&*-*'5'/*&B!*Note: Saying “I feel or “I feel a dilutes this, exnddNNIDNtd:NoS“N ydhyhn tg ts tg d:th:S

!

K+ ' ! 5 #0 ' $ - *#$!.&!$ ' &6#/&.(2 ' !D#$! 5 - / - 3./3!3$#%6! 5 ' ' *./3&=!9 ' ' 6./3!0.-2#3% ' &!#/!*$-09!L./!* ' $ 5 &!#D!*. 5 ' !
- /0!*#6.OM=!- /0! ' /&%$./3! ' -O+! 5 ' 5 (' $T&!H#.O ' !.&!+ ' -$0B!P)!*-9./3!-!3$#%6!*+$#%3+!-!6$#O ' &&!*+-*!6$#0%O ' &!
-!&6 ' O.D.O!#%*O# 5 ' =!-!5#0 ' $-*#$!3 ' / ' $-22)! ' /O#%$-3 ' &!-22! 5 ' 5 (' $&!*#!6-$*.O.6-* ' B!!P)!$ ' O#3/.X./3!*+ ' !
%/.R% ' !- /0!H-2%-(2 ' !O#/*$.(%*.#/&!#D! ' -O+! 5 ' 5 (' $=!*+ ' !5#0 ' $-*#$!62-)&!-/!-O*.H ' !- /0!O$.*.O-2!$#2 ' !./!
' /&%$./3!*+-*!-!O# 5 5 %/.*)!*-6&!./*#!.*&!#8/!9/#82 ' 03 ' B!
!

4# 5 6 ' * ' /*! 5 #0 ' $-*#$&!+-H ' !(#*+!6 ' $&#/-2!O+-$-O* ' $.&*.O&!-/0!-OR%.$ ' 0!&9.22&!*+-*! 5 -9 ' !*+ ' 5 !3##0!-*!8+-*!
+ ')!0#B!! J -/)!3##0! 5 #0 ' $-*#$&! 5 -9 ' !-!0.DD.O%2!6$#O ' &&!& ' ' 5 !H ' $)!/-*%$-2!-/0!./*%.*.H ' =! ' H ' /!8+ ' /!2#*&!#D!
62-//./3!-/0!*$-././3!3# ' &!./*#!*+ ' !O$-D*B!] ##0! 5 #0 ' $-*#$&A!

! r -2% ' !6 ' #62 ' !- /0!*+ ' .$!.0 ' -&!	! G$ ' ! ' NO ' 22 ' /*!O# 5 5 %/.O-*#$&!
! K+./9!R%.O92)!-/0!2#3.O-22)!	! G$ ' !(#*+!6$#0%O*!-/0!6$#O ' &&!#$. ' /* ' 0!
! G$ ' !/#*!*+ ' $ ' !*#!* ' -O+!	! G$ ' !D-5.2.-$!8.*+!O# 5 5#/!6 ' $&6 ' O*.H ' &!#/!*+ ' !*#6.O!

!

; .*+!3$#%6&!#D!6-&&.#/-* ' !-/0!9/#82 ' 03 ' -(2 ' !6 ' #62 ' =!.*!.&! ' -&)!*#!H ' ' $!#DD!#/*#!#*+ ' $!*#6.O&!#$! ' -&.2)!3 ' *!
&.0 ' Z*$-O9 ' 0!()!5./%* ' !0 ' *-.2&!#D!-!O#/H ' $&-*.#/B!!G&!-!5#0 ' $-*#$=!)#%!5-)!(' !$ ' R%.$ ' 0!*#!./* ' $H ' / ' !*#!9 ' ' 6!
+ ' ! ' H ' /!#/!*$-O9!-/0!#(*-./!#6*.5-2!6$#0%O*.H.*)B!I/!#$0 ' $!*#!+ ' 26!*+ ' !3$#%6!&*-)!D#O%& ' 0=!)#%!5-)!8-/*!*#A

! _ ' 5./0!*+ ' !3$#%6!#D!*+ ' !j9 ' ' 6!D#O%& ' 0Y! ' N6 ' O*-*.#/!

! 1#/T*!(' !-D$-.0!*#!0.$ ' O*2)!$ ' ZD#O%&!*+ ' !3$#%6!#/!-!6-$*.O%2-$!-3 ' /0-!.* ' 5!

!

!

!

! 0.&5.&&./3!#$!$'c'O*./3!&#5'#/'i&!*+#%3+*&=!D''2./3&=!#$!('+-H.#$&B!
! ./*$%0./3!#/!-!6'$&#/i&!*+#%3+*&!#$!6$.H-O)!
! 0'6$.H./3!-!6'$&#/!#$!3$#%6!#D!6#&.*.H'!+%5-/!R%-2.*.'&!#$!6%**./3!*+'5!2'&&'$!*+-/!
#/'T&!#8/!&'2D!#$!3$#%6!./!-!+.'$-$O+)!
! &+#8./3!-O*.H'!#66#&.*.#/!*#8-$0!&#5'*+./3=!&#5'#/'=!#$!-!3$#%6!
! &*$.H./3!-3-./&*!#/'!-/#*+'$!*#!3-./!#$!8./!&#5'*+./3!
! .3/#$./3!&#5'#/'!'2&'T&!6-./!./!D-H#$!#D!&+-$./3!#/'T&!#8/!6-./D%2!/-$$-*.H'!
! K$'-*./3!&#5'#/'!-&!.D!*+')!&+#%20!+-H'!*#!'N62-./!*+'.$!.0'/*.*)!#$!
6$'&'/0'!('O-%&'!#D!&#5'!-&6'O*!#D!*+'.$!(-093$#%/0!!
o! A!H.'8./3!#$!*$'-*./3!-!6'$&#/!#$!3$#%6!-&!./*$./&.O-22)!0.DD'$'/*!D$#5!#$!-2.'/!*#!#/'&'2DB!
!
!

@B!

bB! I/!)#%$!:*+!5 ' '*./3=!-!6-$*.0.6-/*!&+-$'&!*+-*!-!&O+##2!*+-*!*+')!8 '/*!*#!6$'H.#%&2)!+-0!*#!('!O2#&'0!
('0-%&'!#D!0-/3'$#%&!(%.20./3!5-*'$.-2&!2.9'!-&('&*#&!./!*+'!(-&'5 '/*=!8+'$'!5#&*!#D!*+'.$!O2-&&8#$9!
8-&!+'20B!G/#*+'$!6-$*.0.6-/*!R%.092)!c%56&!./!-/0!&-)&=!je+!5)!3##0/''&&W!I!O#//'O*!8.*+!*+-*!&#!5%O+B!
J)!&O+##2!8-&!-2&#!$%/0#8/B!e%$!2-6*#6&!8'$'!&#!#20!I!8-&!'5(-$$-&&'0!*#!('!&''/!8.*+!#//'!./!6%(2.OWY!

P a a a 2 a :

@M! G*!-!&5-22!O#22'3'!*+'$'!-$'!&*$-./'0!$'2-*.#/&+.6&!('*8 ''/!O#22'3'!-05./.&*$-*#$&!-/0!&*%0'/*&!
#$3-/.X./3!*#!./O$'-&'!*+'!+#%$2)!8-3'&!D#$!0././3!+-22!8#$9'$&!#/!O-56%&B!K'/&.#/&!+-H'!('' /!&*'-0.2)!
./O$'-&./3!-&!&*%0'/*&!+-H'!'/3-3'0!./!-/!'&O-2-*./3!&'R%'/O'!#D!/#/H.#2'/*!0.$'O*!-O*.#/B!
!
>M! G!$'O'/*!D$''!&6''O+!'H'/*!62-//'0!()!-!O#/&'$H-*.H'!&*%0'/*!3$#%6!#/!O-56%&!8-&!6'-O'D%22)!
6$#*'&*'0!()!&*%0'/*&!8+#!D'2*!*+-*!*+'!&6'-9'$!&+#%20!/#*!('!-22#8'0!*#!&6'-9!#/!O-56%&!0%'!*#!
6$'H.#%&!-/*.&'5.*.O!O#55'/*&B!CH'$!&./O'!*+'!'H'/*!-/0!*+'!$'2-*'0!6$#*'&*=!*+'$'!+-H'!('' /!*'/.#/&!
('*8 ''/!*+'!2'-O'$&!#D!*+'!O#/&'$H-*.H'!3$#%6=!*+'!6$#*'&*#$&=!-/0!*+'!2'-O'$&!#D!-!z'8.&+!&*%0'/*!
-&&#O.-*.#/B

!