

Academic Senate Draft Minutes January 22nd 2024

# 1 Meeting called to order at 2:05 p.m.

# 2 Roll call Cormia

2023-2024 Executive Committee January 22, 2024

Officers	Location
Voltaire Villanueva	4006
Patrick Morriss	4006
Ben Kaupp	4006
Robert Cormia	4006
Senators by Division	
Apprenticeship	
Stephan Schnell	absent
BSS	
Brian Evans	4006
Mona Rawal	4006
Counseling	
Tracee Cunningham	4006
Leticia Serna	4006
DRC/VRC/SRC	
Ana Maravilla	4006

LRC	
Destiny Rivera	online
Eric Reed Chrisanthy Penate (proxy)	online
STEM	
Sara Cooper	4006

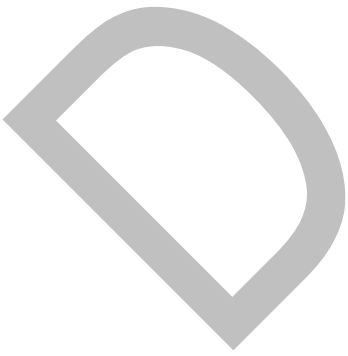
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culture shift with training. STEM faculty feedback was to submit the required paperwork and move to more training if the culture shifts. Sarah Williams wrote an [alternative plan](#) that decouples the regulation from the culture shift. And that the Dean would be required to have syllabi submitted for each course for each quarter, which could involve COOL, to ensure that RSI is evident.

Lené

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Patrick commented that he brought some of the questions from the document into an administrative hiring process and had good feedback (they were all well received). Sara, first and seconded by Ben, motioned to direct the officers to provide faculty appointed to hiring committees with a copy of Equity-Minded Faculty Hiring Practices by Wood & Harris (Dec 2023), as exemplifying the Senate's position on faculty hiring. The motion was carried unanimously.

## **#12 - Program Viability**

Voltaire mentioned that back in 2012, during budget cuts, one of the means of evaluating program viability was "program review". In the previous senate, Kathryn Mauer led an ad hoc committee to work on the issue of program viability. Voltaire solicited participation in a newly formed ad-hoc group, and David Marasco commented that the 2012 process was written to add