



When the college community is familiar with the core ideology, then each member can make decisions, create distinctive programs, seek innovation and operate autonomously but within the ideological framework.

revised: 9/94, 12/95 , 1/96, 2/23, 3/25, 4/17/96 adopted by the College Roundtable, updated 8/02, 4/05

FOOTHILL COLLEGE

BASIC OPERATING PRINCIPLES

1. Practice the values of the college.
2. Encourage others.
3. Be a "can do" person and model problem solving behavior.
4. Communicate directly and discourage rumors.
5. Ask why.
6. Ask if any action is central to our primary mission.
7. Work to exceed our students' expectations.
8. Enhance teacher and student dialogue.
9. Preserve our core ideology.
10. Make incentive-based changes when possible.
11. Distinguish between an administrative decision and a shared governance decision.
12. Reduce workload, paperwork, and redundancy whenever possible.
13. Save resources wherever possible.
14. Acknowledge the opinions of others.
15. Be patient.
16. Openly admit mistakes and apologize.