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		is regularly reviewed for disproportionate impact.
	A course shell is automatically provisioned for every course offered at Foothill.	Canvas shells are automatically provisioned for all courses offered.

Foothill Strategic Vision for Equity	Confusion about shared governance can lead to disenfranchisement or lack of ability to fully exercise constituent rights to influence decisions.	should have an informed understanding of how these committees work in concert and how they communicate and share information amongst each other and their representational bodies (p. 6).	COOL aims to establish clear understanding of and access to committee purview, membership, responsibilities and supporting documents. COOL co-chair responsible for recruitment and onboarding of committee members. Onboarding to include proving access to training materials to minimize the load for student members.	Winter 2022	Onboarding training materials are developed. Members have clear understanding of how decisions are made in COOL, and how COOL influences decisions in other areas of the campus as evidenced in a quarterly survey of membership. COOL Canvas developed to established open access. COOL meetings are recorded and shared openly to Canvas site. COOL develops webpage to highlight link to AS
Foothill Strategic Vision for Equity		that our decision-making councils, senates and committees reflect the diversity of our (p. 6).	COOL leadership is responsible for conducting an internal annual review of the diversity of the committee.		

