

Classified Senate Proposal to C&C Council (3/5/2021)

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professionals. Each of the five councils includes three classified members, one of whom is a tri-chair. Furthermore, the facilitator role is often filled by a classified professional. While Classified Senate and classified employees appreciate their seats on governance councils, these expanded roles began during a budget reduction period. Retirements, position eliminations, and reorganization of units in recent years have combined to increase the workloads of the remaining classified professionals at Foothill. Governance participation voluntary in nature needs to happen during the work week, mostly on Friday, yet classified professionals are not allowed to claim any overtime for their voluntary service on these councils. To serve, therefore, forces a decision to displace job duties that are quite often focused on serving students and doing the equity work to sw25age2wt64(og0 G)-106(f)-6(o)6(r)-4(c.17.00000912 6acsqe)3(n)16(t)-000912ads

