

Reported by Faculty Tri-Chair, Kathryn Maurer

The Advisory Council met on January 8th and the Council as usual had a packed agenda. President Nguyen reminded Advisory of previously approved hiring holds and proposals to lift holds for certain positions. More discussion is needed around these holds and will continue at the next meeting on 2/5. Advisory approved sending a temporary response to the Student Open Letter. A/C will agendize a discussion at the 2/5 meeting and create an official response to the student demands. Advisory also approved a recommended prioritized list of 5 new full-time faculty positions to be considered for hiring for 2021-22, but there will only be two positions funded from the General Fund. The first position will be an Ethnic Studies full-time faculty position. The second position recommend was for Veterinary Technology, due to the inability for the program to continue without replacing the recent, sudden retirement, and an ability to hire for more than one year a temporary replacement, and PT faculty are not available in this area. The next position on the list would be a full-time faculty position in Humanities, in great need without a fully loaded full-time faculty member currently in this program. Last, President Nguyen reminded A/C of the reorganization completed in prior budget cuts and requested A/C to assess the changes. Further information is needed before A/C will make a recommendation to President Nguyen. Further discussion will take place at the next Advisory meeting scheduled for 2/5. Ed Master Plan 2030 was moved to a future meeting.

Reported by Faculty Tri-Chair, Laura Gamez

C&C met on 12.11.20

Colber Prosper presented a plan on future steps concerning Service Learning and Leadership and defining it for the campus. C&C agreed to hold an hour for a guided discussion with Colber in their January meeting.

Institutional Research gave an update on the governance assessment, 121 employees responded, as well as 472 students. Next Steps: Dr. Fong will select individuals to interview, with an emphasis on attempting to interview individuals with different roles within governance: voting members, tri-chairs, ex-officios, facilitation team ect.

FMP Study Group update: The group has been focusing on community spaces, and reimagining existing spaces on campus including entrances and the direction of traffic.

The Tri-Chairs presented their response to the Open Letter to Governance as well as their memo to President Thuy. The council voted to approve the memo and response to the student authors.

C&C met on 1.22.21

Colber Prosper led a guided discussion on Service Leadership and Learning. Participants were asked to read an article, then discuss with a larger group. The articles focused on diversity,

Reported by Faculty Tri-Chair, Patrick Morriss
1/25 Report: No report

Reported by Faculty Tri-Chair, Cara Miyasaki

R&R met on January 22nd and discussed the following topics:

- ◁ Bookstore update - RFP approved in Nov. MOU with ACE to find re-assigned positions for bookstore employees at their own campus and pay would be equal or higher. Foothill has 1 employee and De Anza has 5-6 employees. Positive revenue generation with new Bookstore update - RFP approved in Nov. MOU with ACE to find re-assigned positions for bookstore employees at their own campus and pay would be equal or higher. Foothill has 1 employee and De Anza has 5-6 employees. Positive revenue generation with new bookstore model because getting a percentage of sales. Expected to start in Fall 2021. Delayed due to several factors. One factor, need to integrate with financial aid dept and need to test the integration. Possible that they bookstore will be moved upstairs and use a smaller space - increase foot traffic and visibility. (If keep current version of bookstore calculates to 300,000\$ deficit for current year and likely to be more than that - use carryover funds to pay that). Question about cash deposits that bookstore handles - might be shifted to the cashier's office or the vendor could handle that. Next steps - MOU completed.
- ◁ Foothill College Promise - expected to exceed funding allocation. Need to make major changes for 2021-22 academic year. Two years free tuition, books etc to all full-time Foothill students regardless of income level. 2021 allocation 1.1 million projected 1.5 million. Sizable deficit resulting from increase in participation from 871 years last Fall 2019 Fall 2020 1444 total students to date. Bookstore redemptions 50 g0 G()JTJETQq0.00000912 0 612 792 reWñBT/F4 12 Tf1BT/F

1. Working with another group of consultants the FMP is being developed by the



for institutions of higher ed to offer 10% more online offerings than 2018-19; establishment of dual enrollment process between CCC's & CSU's and increased ADT production; But this is still just a proposal, and there could be changes between now and the May revise. For the new federal stimulus package a great improvement is financial aid package now possible for fully online students (were excluded last year). Can also use these funds to defray COVID-related costs, e.g. for faculty PD, etc. See the [DBAC handouts](#)