

Academic Senate Minutes January 25, 2021

DRAFT Minutes

the [Agenda](#)

1. Meeting called to order at 2:01 p.m.

2. Roll call

Executive Committee

Kathryn Maurer (President)
Eric Kuenhl (Vice President)
Robert Cormia
(Secretary/Treasurer)
Abhiraj Muhar
Alexis Aguilar
Brian Murphy
Cara Miyasaki (**absent**)
David Marasco
David McCormickco

DRAFT

1. Creation of the 5th council - there is a district task force being formed around return to this 5th council; Warren Voyce will be faculty tri-chair, and he introduced himself.
We approved on the consent calendar the appointments to this 5th council; Warren Voyce will be faculty tri-chair, and he introduced himself.
2. Kerri Ryer gave a quick update about COOL, their work has been focused on the relationship with the Academic Senate, and will be rolled into the constitution workgroup.
3. David Marasco mentioned the lower rate of referrals to psych services, while we know that students are struggling during COVID, and likely need these services.

8. Equity Strategic Plan

Kathryn introduced the plan for the day to get updates on the status of the plan, including any edits that have been made as a result of feedback being received, then have a formal vote of approval (by roll call) to approve the plan, and it being sent to the Board of Trustees on February 1. Then we will do a first read of a senate resolution in support of the plan, but will wait till we have a 2nd read at our next meeting (2/8) to approve the resolution.

Adrienne Hypolite of the Equity Office talked about the review by the Faculty Association (FA) and the nearly 30 comments that FA made. There was added language about leadership and engagement as well as the importance of faculty voice in the document. She talked about the importance of engagement, and courageous conversations. John Fox shared that the Faculty Association (FA) executive committee voted 14-0 to accept the document. Kathryn commented that the version of the document we have, while not final, is really, really close. There was some discussion about the mention of cultural taxation, and while some senators were happy to see it mentioned, they felt it might need more emphasis, as there are many staff of color who are called on to do the work of equity in disproportionate impact on them, without added compensation. Another senator mentioned it being frustrating when faculty and staff of color are

makes the same points, they are listened to. ASFC reps also shared spending about three weeks of work reviewing the document.

A roll call vote to approve the document passed unanimously (20-0).

Kathryn read the [resolution](#) comments. We will bring this back for a second read and formal vote on February 8th.

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9. Student letter Action Plan. Kathryn reminded the senate of their commitment to lead specific actions in response to the student letter that we committed to in our December letter, in addition to do ongoing work to identify additional steps. She also mentioned that ASFC had held town hall related to all the different responses they had received, so it will probably be a good idea to meet with the students to hear any updates. For now, Kathryn asked for approval by consensus of the [action plan](#), and it was approved.

11. Program Discontinuance Ad hoc work group. Kathryn highlighted an addition to the charter given that David Marasco brought to the attention of the Senate that there was a prior process for program elimination process is out of date, and/ or no longer applicable. The group has had its first meeting, and is still looking for additional members. It will be co-chaired with the Office of Instruction, and will also go to Advisory Council for approval and the addition of members as well. The Academic Senate approved by consensus the creation of the workgroup, and the [charter](#).

12. Senate Constitution Ad hoc work group. The Constitution workgroup members also had a first meeting to review the charter, and one addition was made to look at division representation. The Academic Senate approved by consensus the creation of the workgroup, and the [charter](#).

13. Eric talked about credit for prior learning (CPL), and the process for validating credit for experience. Military experience, internships and externships all qualify for CPL. Credit by exam (common for languages), portfolio assessment in fine arts but also computer science. Both faculty and administrative comment that credit by exam takes a lot of work. Fees were discussed, but the College cannot charge fees. There was a comment by FA rep John Fox that compensation for faculty is needed, and Eric commented that CSUs and UCs have no plans to accept units approved for prior learning. There will be a CPL Summit this Thursday, contact Teresa Ong if interested in attending.

14. Announcements. Abi commented about a ASFC PSA competition. Jewish Heritage Month ending, next week is Black History Month. Kathryn reminded faculty to look for District cybersecurity training, COVID training. Also workshops coming for the Research Service Leadership (RSL) symposium.

Meeting adjourned at 4:03 p.m. Next Meeting is February 8th.