





and also general program discontinuance for other reasons, e.g. the needed elimination of the DMS program.

AC also approved a requested change to the one Equity Strategic Objective for 20-21, indicating that we would submit our Strategic Equity Plan (Equity 2.0) to the Board of Trustees in February (originally had been targeted for December).

We reviewed AC member feedback about the program review process, and will agendize a meeting with the IP&B study group in January to go over the feedback, and consider next steps.

We had a presentation from Ram Subramaniam, reporting the results of the Faculty Prioritization -time faculty positions. Out of 18 requests, only five were prioritized due to the anticipation of a very limited number of positions we may be able to fill (likely only two). The positions identified were: #1 Ethnic Studies; #2 Vet Tech; #3 Humanities; #4 Counseling (General) and #5 VRC Counselor. The justification was presented for this order of priority, following the process approved by AC in September. It was also recognized that there were many other high priority needs, and the demand/need for more full-time faculty positions is great.

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