

Faculty Essential Interests in the Prioritization Process:

1) Improving the **outcome** of the process (which requests get approved/which ones don't) - *better resource management and reduction of inequities across divisions/departments (will ideally help also resolve 1320 inequities which result from some divisions having much fewer FT faculty positions)*

Clarify factors used to prioritize the requests, and which ones outrank others.

Ensure the process has flexibility built in to respond to unanticipated needs, factors that are difficult to quantify, and/or a deeper understanding of the needs that can emerge during the prioritization discussions while staying true to a broad commitment to the agreed-upon criteria.

2) Improving the **process** itself (how requests are made, who is involved in making the requests,

