

learned;

*Resolved, That the Academic Senate for California
Community Colleges denounce racism for its negative*

discussion of anti-racism/no-hate education.

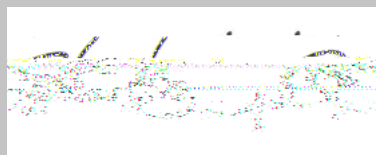
Remember, you do not have to have an answer to start a conversation.

2. Prioritize culturally responsive curricular redesign with your curriculum committee.
3. Acknowledge, without assigning blame, that the structure of the college houses the biases and prejudices of its founding time. Those biases have privileged some and disadvantaged others, particularly African-American and LatinX communities.
4. Prioritize the evaluation of hiring and evaluation processes.
5. Request services from the ASCCC about any of these topics [here](#).
6. Evaluate your academic senate and find the voices among your faculty missing in governance. Find ways to empower those voices.
7. Work with your administration and students to find constructive ways students can express themselves about these deaths and the structural and historical biases that exist.

!..Willie McCoy, D'etrick Griffin, Jemel Roberson, DeAndre Ballard, Botham Shem Jean, Robert Lawrence White, Akai Gurley, Romain Brisbon, Charly Keunang, Anthony Lamar Smith...

Our country is protesting systemic oppression and racism that is most horrifically exemplified in this endless list of dead African-Americans. Find ways to lift these voices and carry them into the next term. Use this effort as the impetus to address and educate ourselves and our students and change the parts of our systems we have the power to change. This is a call to action.

In solidarity,




John Stankas

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 Forward

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